

Person Specification

Post: Tele Triage Advanced Nurse Practitioner AFC 1215

Department/directorate: System 2

	Essential	Desirable	Measure: AF = Application form I = Interview A = Assessment test
Qualifications and professional training			
RGN Qualification	✓		AF, I
Masters in Advanced Practice, or working towards	✓		AF, I
Independent Prescriber		✓	AF, I
Experience of working in Urgent Care		✓	AF, I
Post Graduate qualification in rapid response/community nursing/emergency department/acute medical or equivalent experience		✓	AF, I
Evidence of recent Professional Development	✓		AF, I
Teaching and Assessing Qualification or equivalent	✓		AF, I
Experience and knowledge			
Minimum of 3 years post registration experience	✓		AF, I
To have an up to date working knowledge of acute, chronic, and terminal illness, wound management, care of the elderly and Palliative care.	✓		AF, I, A
An understanding of the Primary and Secondary Care Interface	✓		AF, I, A
Demonstrate the application of evidence-based practice.	✓		AF, I, A
Able to demonstrate a depth and breadth of current issues and policies within the NHS and can translate into practice	✓		AF, I, A
Autonomous practitioner working independently and in conjunction with other health care professionals	✓		AF, I, A
Experience in leadership role	✓		AF, I, A
Evidence of continued professional development	✓		AF, I, A
Experience of Clinical Governance and risk assessment	✓		AF, I, A

Experience in end of life care.	✓		AF, I, A
Experience in clinically managing patients both face to face and over the telephone	✓		AF, I, A
Skills and attributes			
Excellent interpersonal skill	✓		AF, I
I.T literate	✓		I
Able to communicate highly complex, highly sensitive and/or contentious information, including where there are barriers to understanding.	✓		AF,I, A
Advanced clinical reasoning	✓		AF,I A