

CONSULTANT OBSTETRICIAN AND GYNAECOLOGIST JOB DESCRIPTION

APPOINTMENT

Two Whole-Time Consultants in Benign Gynaecology & Obstetrics to Sheffield Teaching Hospitals NHS Foundation Trust based at the Jessop Wing of the Royal Hallamshire Hospital.

Any candidate who is unable for personal reasons to work full-time will be eligible to be considered for the post; if such a person is appointed, modification of the job content will be discussed on a personal basis with the Trust in consultation with consultant colleagues.

SHEFFIELD

Sheffield is England's fourth-largest city, with a population of over half a million, with the wealth of facilities you would expect to find in a major city, yet it is compact, welcoming and accessible. It is a friendly city with a prosperous economy and relatively low cost of living, all of which makes for an excellent quality of life.

It has good rail and road links, with a typical train journey to London St Pancras taking 2 hours. Manchester Airport is also just over an hour away with an ever-expanding repertoire of routes to national and international destinations.

The city of Sheffield contains an abundance of entertainment and cultural activities including award-winning theatres, (the Crucible and Lyceum are world-class theatres and major regional attractions), museums and galleries, a variety of clubs and live music venues, and a range of spectator and participation sports. With a thriving cultural industries quarter and a range of city-wide events throughout the year, there is something on offer to suit everyone's taste and interests.

Sheffield also boasts two of Britain's most popular and successful Universities, which between them attract more than 38,000 students a year

Located on rolling hills and dissected by river valleys, Sheffield is one of the greenest and most wooded cities in Europe. More than a third of the city lies inside the beautiful Peak District National Park, and it is virtually surrounded by open countryside – over half the city's population live within 15 minutes of open countryside. It is also the greenest city in England, with 175 woodlands and 75 public parks. Sheffield offers a unique proposition of city culture alongside access to some of the most stunning countryside in the UK. This environment, together with the unparalleled strength of the city's climbing, running, walking and biking communities, sets Sheffield apart from anywhere else in the UK. There is also a wide range of affordable housing and excellent schools on offer.

ORGANISATION PROFILE

Sheffield Teaching Hospitals NHS Foundation Trust is one of the UK's busiest and most successful NHS foundation trusts. We provide a full range of local hospital and community services for people in Sheffield, as well as specialist care for patients from further afield, including cancer, spinal cord injuries, renal and cardiothoracic services. In addition to community health services, the Trust comprises five of Yorkshire's best known teaching hospitals.

- The Royal Hallamshire Hospital
- The Northern General Hospital
- Charles Clifford Dental Hospital

- Weston Park Cancer Hospital
- Jessop Wing Maternity Hospital

The Trust has a history of high quality care, clinical excellence and innovation in medical research. We strive to promote a culture of continuous quality improvement and encourage our staff to innovate and adopt 'best practice' in order to deliver the highest standard of care to our patients.

As we emerge from the COVID19 pandemic, this post presents an exciting opportunity to help shape our directorate's vision for the future, contribute to the development of new services, and contribute to the ongoing improvement of our existing systems and processes to ensure we are achieving our core aim of providing high quality, efficient and holistic care to the frail older people of Sheffield.

The Northern General Hospital is the home of the City's Accident and Emergency department which is also now one of three adult Major Trauma Centres for the Yorkshire and Humber region. A number of specialist medical and surgical services are also located at the Northern General Hospital including cardiac, orthopaedics, burns, plastic surgery, spinal injuries and renal to name a few.

A state-of-the-art laboratories complex provides leading edge diagnostic services. The hospital also provides a wide range of specialist surgery such as orthopaedic, spinal cord, hand and kidney transplantation.

The Royal Hallamshire Hospital has a dedicated neurosciences department including an intensive care unit for patients with head injuries, neurological conditions such as stroke and for patients that have undergone neurosurgery. It also has a gastroenterology department, a large tropical medicine and infectious diseases unit as well as a specialist haematology centre and other medical and surgical services.

Sheffield Teaching Hospitals is home to the largest dental school in the region, a maternity hospital with a specialist neonatal intensive care unit and a world-renowned cancer hospital. The Trust is also integrated with the City's adult NHS community services to support our work to provide care closer to home for patients and preventing admissions to hospital wherever possible.

We have a long tradition of clinical and scientific achievement, including the development of one of the UK's first Academic Health Sciences Networks.

Through our partnerships with the University of Sheffield, Sheffield Hallam University, other health and social care providers and industry we remain at the forefront of advancements in clinical services, teaching and research.

We have around 18,500 employees, making us the second biggest employer in the city. We aim to reflect the diversity of local communities and are proud of our new and existing partnerships with local people, patients, neighbouring NHS organisations, local authority and charitable bodies.

We strive to recruit and retain the best staff: the dedication and skill of our employees are what make our services successful, and we continue to keep the health and wellbeing of our staff as a priority.

Our vision is to be recognised as the best provider of healthcare, clinical research and education in the UK and a strong contributor to the aspiration of Sheffield to be a vibrant and healthy city. We have begun this journey with our staff, partners and patients and we will continue to explore every aspect of our business to ensure we are doing our very best to achieve our vision.

PROUD VALUES AND BEHAVIOURS

These are the values that all staff at Sheffield Teaching Hospitals NHS Foundation Trust are expected to demonstrate in all that they do.

Patients First – Ensure that the people we serve are at the heart of what we do

Respectful – Be kind, respectful, fair and value diversity

Ownership – Celebrate our successes, learn continuously and ensure we improve

Unity – Work in partnership with others

Deliver – Be efficient, effective and accountable for our actions

The Trust have developed a PROUD Behaviours framework which details specific behaviours we expect to see and do not expect to see, aligned to each of the five PROUD Values.

For further details of our services and organisational structure, including our Board of Directors, and our future plans please visit www.sth.nhs.uk/about-us

GENERAL DIRECTORATE INFORMATION

The Jessop Wing, Royal Hallamshire Hospital

This unit is one of the largest providing women's health care and neonatal care in the country with approximately 6400 births annually, just over 19,000 gynaecology outpatient episodes and approximately 4000 inpatient elective episodes per year. The unit provides maternity care for the residents of Sheffield and surrounding districts and is the tertiary referral centre for high risk pregnancies and neonatal intensive care in North Trent.

The Jessop Wing was opened in 2001 and contains a delivery suite of 19 rooms all with en-suite facilities, in 2018 we have added three new birthing pools. There are 3 obstetric theatres in the delivery suite and 5 high dependency beds. We have a newly refurbished Maternity Assessment Centre with monitoring bays, consulting and assessment rooms.

The neonatal intensive care unit is on the same level and includes 15 Intensive Care, 6 High Dependency, 18 Special Care Cots and 6 Transitional Care Cots.

The lower floor at the Jessop Wing contains accommodation for gynaecology outpatient services as well as antenatal clinics alongside ultrasound services. The upper floors provide 69 obstetric beds.

Gynaecology Services

In-patient gynaecological care is accommodated in the main Hallamshire Hospital building, directly linked by an enclosed bridge from the Jessop. Ward G1 has gynaecological in-patient beds and a day-case area, accommodating the early pregnancy assessment unit, emergency gynaecological assessment area & nurse led termination of pregnancy services. Gynaecological surgery is located in the main theatre suite on A and B floors of the Hallamshire. The majority of women being admitted on the day of surgery, via the TAU (Theatre Admissions Unit) co-located on A Floor.

Maternity Services

Midwifery Led Care is established in Sheffield on a team-based structure. Specialist antenatal clinics in conjunction with the physicians are held for women with diabetes, other endocrine disorders, epilepsy, substance misuse, cardiac and renal disease. A joint haematology clinic is being established. There is also a Psychiatric Joint Care clinic.

There is a large Ultrasound department providing a service for Obstetrics, Neonatology and Outpatient Gynaecology within the Jessop Wing. The unit is recognised for subspecialty training in Maternal and Foetal Medicine. There is an excellent obstetric anaesthetic service and consultant anaesthetist cover is available for 10 sessions per week for the delivery suite. The presence of the North Trent Sub-Regional Neonatal Intensive Care Unit ensures a high proportion of high-risk pregnancies referred from outside Sheffield and there is an excellent working relationship with the neonatal paediatricians.

Fetomaternal Unit

Women with a wide range of complications are referred to the unit which is staffed by a dedicated team of

midwives and consultants with feto-maternal expertise. There are approximately 500 patient attendances each month including tertiary referrals. The unit provides a comprehensive service for fetal diagnosis/therapy and daycare assessment for women with complications such as pre-eclampsia and obstetric cholestasis. A genetics clinic is held weekly. The unit is recognised for fetomaternal subspecialty training.

Assisted Conception, Jessop Fertility

Jessop Fertility is a state-of-the-art Assisted Conception Unit situated within the Jessop Wing. It offers a full range of assisted conception services including IVF and ICSI and treatment with donor gametes. Success rates are above national average and emphasis is placed on patient safety, satisfaction and avoidance of multiple pregnancy. The unit currently undertakes approximately 550 IVF/ICSI cycles per year.

The Unit has an international reputation for study of GnRH antagonists in IVF practice, reproductive Surgery and has an active research programme in assisted conception and collaborates with researchers in the Academic Unit of Reproductive and Developmental Medicine.

DUTIES OF THE POST

The appointee will, together with Consultant colleagues be responsible for the provision of a comprehensive obstetrics and benign gynaecology service.

Track record / qualifications in one of the following areas or special interests would be an advantage:

- Menopause
- Hysteroscopy
- Paediatric and Adolescent Gynaecology
- fast track clinic
- Oncology ATSM.

General Obstetrics will include participation in the oncall rota including some Resident nights and weekend days.

He/she will be required to cover for colleagues during periods of absence and will have continuing responsibility for patients in his/her care and the proper functioning of the department.

The successful candidate will work according to the terms and conditions of the national consultant contract.

OUTLINE WEEKLY JOB PLAN

The allocation of time between the various duties of the post will be open to some adjustment in consultation with Consultant colleagues and the employing Trust.

The nature of the obstetric element of the job plans, with resident nights results in sessions not being performed every week therefore a session is less than 1 PA. The job plan below includes the following PAs:

- | | |
|--|---------|
| - 1 hysteroscopy OP clinic | 1PA |
| - 2 general gynaecology OP clinic | 2PA |
| - 1 day of gynaecology theatre | 2.25PA |
| - 1 Antenatal Clinic (1 in 2 weeks) | 0.5PA |
| - Obstetrics resident midweek nights (8/yr) | 0.77PA |
| - Obstetrics labour ward weekends (7 days/year, 12.5hour days) | 0.695PA |

- Obstetrics non-resident on call rota (23.4 weekdays and 9 weekend days per year)	0.82PA
- SPA	1.5 PA
- Admin	0.5PA
TOTAL	10.03PA

Table 6. Example Job Plan

Noting that 1PA = 4hrs, a draft proposed job plan comprising 10 PAs, as outlined above is:

Day	AM	PM
Monday	09:00 – 13:00 Hysteroscopy clinic 4 Hours: 1 PA	13:00 – 17:00 SPA 4 hrs: 1PA
Tuesday	09:00 – 13:00: General Gynaecology Outpatient Clinic 4 Hours: 1 PA	13:00 – 15:00 SPA 15:00 – 17:00 Patient Admin 4 Hours: 1 PA
Wednesday	09:00 – 13:00 General gynaecology outpatient clinic 4 hrs: 1PA	
Thursday	09:00 – 13:00 Gynae Theatres 4 hours: 1 PA	13:00 – 18:00: Gynae Theatres 5 hours: 1.25 PA
Friday		13:00 – 17:00 Antenatal Clinic (1 in every 2 weeks) 2 hours: 0.5PA
Sat/Sun	Obstetrics Labour Ward: 12.5hr days/7 a year 0.695PA	

As outlined above, the successful candidate will participate in on call duties:

- Obstetrics resident midweek nights (8/yr) 0.77PA
- Obstetrics non-resident on call rota 0.82PA
(23.4 weekdays and 9 weekend days per year)

An annual review of duties will take place with the Clinical Lead as part of the Job Plan process.

The person appointed will take his/her equal share in providing emergency cover and will be required to cover for colleagues during periods of absence. He/she will have continuing responsibility for patients in his/her care and the proper functioning of the Department.

The appointee will be expected to take an active part in Undergraduate and Postgraduate teaching and training and in this respect, as long as you remain a Consultant within the Trust, you will be regarded as an Honorary Senior Clinical Lecturer in the University of Sheffield, subject to the regulations of the University.

There is office accommodation, access to a PC and secretarial support for this post.

MANAGEMENT ARRANGEMENTS

Clinical Directors are appointed by the Chief Executive for a three-year period, subject to annual review.⁵

Clinical Leads are appointed by the Clinical Director for an initial three-year period, subject to annual review.

STAFFING

The Directorate Management structure is:

Clinical Director	Mr Andrea Galimberti
Director of Midwifery	Mrs Laura Rumsey
Operations Director	Mrs Sue Gregory
Clinical Lead for Neonatology	Dr Porus Bustani
Clinical Lead for Obstetrics	Dr Steven Stratton
Clinical Lead for Gynaecology	Dr Priya Madhuvrata

OBSTETRICS & GYNAECOLOGY STAFFING

Mr A Baxter	Dr S Low
Dr J Bodle	Miss M MacDonald
Dr T Bonnett	Dr P Madhuvrata
Dr Y Choudhari	Miss F Kew
Miss M E Connor	Mr B Ola
Mr A G Farkas	Dr J Palmer
Dr E Ferriman	Mr S C Radley
Mr A Galimberti	Dr K Selby
Mr S Gandhi	Mr J Skull
Mr A Gillespie	Dr V Tamhankar
Dr S Jha	Prof S Jivraj
Mr S Stratton	Dr K Marks
Mr R Jokhi	Mr K Abdallah
Dr H Yeeles	Mr M Critchley
Mr R Keriakos	Dr K Wales
Dr K Redford	Dr G Govinden
Dr V Stern	

ACADEMIC

Prof D Anumba (Senior Lecturer)

Junior staffing comprises:

1	Gynaecological Oncology Subspecialist Trainee
1	Reproductive Medicine Subspecialist Trainee
1	Maternal and Fetal medicine Subspecialist Trainee
1	Urogynaecologist Subspecialist Trainee
1	Clinical Research Fellows in ACU
1	Physicians Associate
6	ST2 Specialist Registrars
14	ST3 – 7 Specialty Registrars
6	GPSTP
3	F2
1	F1

Current trainee staffing will be shared with the new consultant.

THE MAIN CONDITIONS OF SERVICE

The appointment will be in accordance with the Terms and Conditions of Service for Consultants - England (2003) as amended from time to time. The arrangement of duties will be such as may be agreed from time to time between the employing Trust and the person appointed. Whether the successful candidate chooses to accept a whole-time or part-time contract, it is agreed that any private practice undertaken, whether limited or not by the Terms and Conditions of Service, will in no way diminish the level of service that may be expected from him/her in carrying out the duties specified above (Schedule 9 Terms and Conditions of

Service).

This Trust supports the concept of Continuing Medical Education and in line with Clinical Governance Senior Clinicians are expected to participate in continuing professional development (CPD) in line with the requirements of revalidation. The Trust, through the Medical Director's office, has systems in place to support clinicians through appraisal and revalidation.

All staff are required to abide by all Trust Policies and Procedures, details of which can be accessed via the Trust Intranet and are required to comply with Mandatory Training requirements. In particular, medical staff should be aware of, and comply with, infection control and safeguarding requirements.

HEALTH CLEARANCE & MEDICAL EXAMINATION

This appointment is subject to medical fitness and the appointee may be required to undergo a medical examination and chest X-ray.

Potential applicants should be aware of the Department of Health and GMC/GDC requirements with regard to HIV/AIDS, Tuberculosis, Hepatitis B and Hepatitis C viruses.

The successful candidate must be immune to Hepatitis 'B' and Tuberculosis. They will be required to provide, in advance of appointment, evidence of immunity or have a local blood test (as deemed appropriate by the Occupational Health Department).

DBS CLEARANCE

This appointment is subject to an enhanced Disclosure & Barring Service (DBS) clearance. Please note that all charges associated with this check will be passed on to the applicant.

RESIDENCES AND REMOVAL EXPENSES

The successful candidate will be required to maintain his/her place of residence in contact with public telephone services and within a distance of 30 minutes or not more than 10 miles by road from the principal place of work unless prior specific approval to a greater distance is given by the Trust.

Removal expenses on appointment will be paid in accordance with the Sheffield Teaching Hospitals NHS Foundation Trust Terms and Conditions of Service. These documents can be seen at the offices of the Medical Personnel Department. It should be noted that it is not Trust policy to reimburse interest payment on bridging loans.

VISITS

If candidates wish to visit the hospital(s) concerned, they are at liberty to make arrangements direct with:

Mr Andrea Galimberti	Mrs Laura Rumsey	Mrs Sue Gregory
Jessop Wing	Jessop Wing	Jessop Wing
Tree Root Walk	Tree Root Walk	Tree Root Walk
Sheffield	Sheffield	Sheffield
S10 2SF	S10 2SF	S10 2SF
☎ 0114 2268308 (PA)	☎ 0114 226 8429 (PA)	☎ 0114 2268653 (PA)
Clinical Director	Nurse Director	Operations Director

Priya Madhuvrata
Jessop Wing
Tree Root Walk
Sheffield
S10 2SF

☎ 0114 2268308

Clinical Lead for
Gynaecology

Stephen Stratton
Jessop Wing
Tree Root Walk
Sheffield
S10 2SF

☎ 0114 2261077

Clinical Lead for
Obstetrics