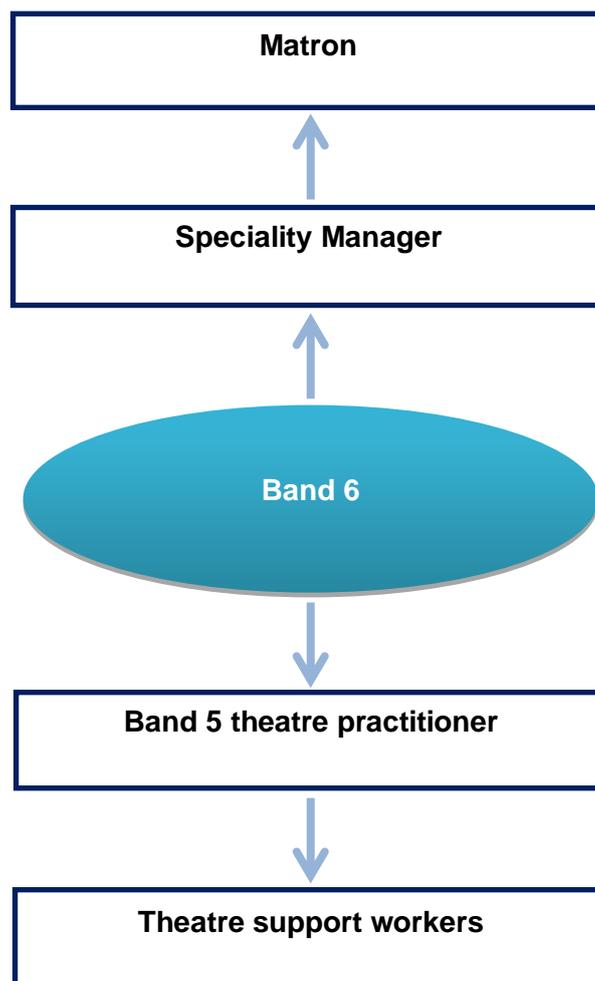


Welcome to the Countess of Chester

Theatre Practitioner RGN/ODP:
Band 6



Your opportunity

Job summary

Band 6 Orthopaedic Lead

The list below is to outline the main duties involved; however, this is subject to change and will vary within the given role. We ask all employees to be flexible in their role, to always ensure we are delivering Safe, Kind and Effective care.

Clinical responsibilities

- You will be accountable as a clinical member to ensure you perform your role in a safe, competent manner within your designated area and provide specialist care to meet the needs of the pre/peri/post-operative patient.
- You will be responsible for maintaining effective communication throughout the areas of theatre services and between the medical, nursing, administrative and management staff to provide the best care to patients.
- You will be responsible for ensuring that patients and relatives are involved within their care to ensure that all their needs are met.
- You will take a responsibility in ensuring that there is an effective, motivated, and competent workforce and ensure that high quality standards are maintained and developed.
- You will be responsible for ensuring the accurate recording, collation, and monitoring of patient information within our records management systems including Cerner and ensure appropriate feedback of information is given along with the initiation of any necessary remedial action.
- You will be accountable for your contribution to audit and research within your area.
- You will be accountable for ensuring your daily practice fulfils your professional requirements as outlined by the NMC/HCPC code of conduct and guiding documents.
- Be accountable for maintaining your active registration on the NMC/HCPC register.

Education, development, and improvement responsibilities

- You will take responsibility in the education and development of your team.
- You will actively participate and engage in the clinical developments within the unit and promote

and ensure an attitude that is receptive to change.

- You will take responsibility for your own compliance in the appraisal and performance process, which will include but is not limited to maintaining a professional portfolio and creating an agreed personal development plan.
- You will be responsible for ensuring you maintain up to date skills and knowledge within your area, to maintain awareness of any professional issues and to distribute this through your team.

Leadership responsibilities

- You will support the Team Leader by taking responsibility for the effective and smooth running of the Unit in their absence, to ensure the best standards of care are maintained.
- You will be accountable for your own compliance and the compliance of others with Trust policy and procedure, to ensure the best quality of care is always given.
- You will be accountable as a designated link representative for your chosen area.
- You will be responsible for ensuring that equipment is maintained and checked to satisfy that it is fit for purpose.
- You will take responsibility in ensuring the efficient and effective use of supplies, whilst maintaining adequate stock levels and developing good housekeeping methods to support patient care.
- You will take responsibility in recognising and responding appropriately to urgent and emergency situations.
- Deputise during the Band 7 absence.

Information governance responsibilities

- To support the provision of high-quality care by promoting the effective and appropriate use of information.
- To develop support arrangements and provide staff with appropriate tools and support to enable them to discharge their responsibilities.
- To enable the organisation to understand their own performance and manage improvement in an effective way.

Team responsibilities

- You will contribute and commit to promoting a positive team working attitude, enabling the team to strive to delivery high standards of care and achieve excellence through showing compassion and continuing personal and team development.
- You will support senior management within the organisation and smooth running of the department, always ensuring high standards of professional conduct and ethics are met.
- You will help create an environment which allows your team to maximise their abilities by strengthening their skills and knowledge.

Line managers have a responsibility to check in regularly with staff and recognise stress symptoms, know how to access support, and promote the health and wellbeing of their staff.

All employees of the Trust have a responsibility for their own health and wellbeing, to inform their manager and seek timely support via the Trust's Occupational Health and Wellbeing department.

All employees of the Trust have the responsibility to always comply with the Trust's infection prevention and control policies and procedures. Strict adherence to effective hand hygiene is essential.

You have a responsibility to respond to any safeguarding children or adult concerns that you encounter in your everyday duties. You must report any concerns as appropriate to your immediate and the relevant safeguarding lead within the Trust.

Person specification

	Essential	Desirable
Qualification	<ul style="list-style-type: none"> • RN or ODP level 3 Qualification/ degree. • Mentorship qualification and experience. • Mentorship experience and qualification 	
Knowledge and experience	<ul style="list-style-type: none"> • A broad experience of Orthopaedic procedures – Elective and Trauma. • Possess a broad awareness of professional issues. • Evidence of recent professional development/further study. 	<ul style="list-style-type: none"> • Significant post registration experience in a rotational capacity or in other speciality areas.
Skills and abilities	<ul style="list-style-type: none"> • Ability to work flexibly with shift patterns to include internal rotation depending on the allocated area of practice. • Able to work effectively with others to accomplish organisational goals and to identify and resolve problems. • Able to plan time and activities effectively, focusing on priority goals and problem areas. • Ability to delegate effectively and monitor its effectiveness. • Effective skills to ensure the correct lines of communications are followed. 	

Occupational health

	What you need	Conducted by	Essential
Health screening	Paper documentation and health assessment	Occupational health nurse	Yes
Immunity required.	<ul style="list-style-type: none"> • Measles • Rubella (German Measles) • Varicella (Chicken Pox) • Tuberculosis • Hepatitis B 	Occupational health nurse	Yes, vaccination recommended
EPP: Exposure prone procedure requirements	Screened for: <ul style="list-style-type: none"> • Hepatitis B • Hepatitis C • HIV 	Occupational Health Nurse	Yes, if role requires EPP
<p>Please note that the above may vary dependent on job role and risk assessments. Should you need further clarification please contact the Occupational Health Department on 01244 365045.</p>			

Our culture

Our vision

We will improve the lives of our community and provide excellence in health and care, through partnership and innovation.

Our values

Our Trust values and behaviours guide the way we do things. Our values are:

- **Safe:** Avoiding harm and reducing risk to all
- **Kind:** Considerate and non-judgemental
- **Effective:** Consistently maximising resources to deliver excellent and reliable care.

Our behaviours

We expect our staff to demonstrate the following behaviours:

