

PERSON SPECIFICATION

Advanced Clinical Practitioner Community

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and qualifications	<ul style="list-style-type: none"> • Degree Level education, NMC or HCPC registered • MSc Advanced Practice • Independent Prescriber • CPD Portfolio to demonstrate learning and development 	<ul style="list-style-type: none"> • Teaching/ Assessment and mentoring qualification • Leadership course 	Application / Interview/ Assessment
Occupational experience and abilities	<ul style="list-style-type: none"> • Significant relevant post-registration experience within the specialty • Competent in the planning and managing of complete clinical episodes of care for all patients; working autonomously • Experience of teaching at informal and formal level. • Able to role model and lead whilst working independently and within a team. • Participated in research, audit and developed service improvement strategies. • Able to work flexibly across a 7/7 shift pattern 	<ul style="list-style-type: none"> • Experience in delivering service improvement • Proven leadership skills • Knowledge of Trust IT systems/ IT proficient 	Application / Interview/ Assessment

Knowledge & Skills	<ul style="list-style-type: none"> • Demonstrable clinical skills in Community / Primary care working • Advanced knowledge of the range of presentations, diagnoses & current management options within the speciality area • Evidence of planning & organisational skills • Completion/ working towards/willingness to complete speciality portfolio (where required and if indicated nationally). • Demonstrates up to date theoretical and clinical knowledge and expertise of Advanced Practice • Evidence of being able to work in partnership across organisational boundaries, delegating and referring as appropriate • Effective communication at all levels & ability to manage complex situations. • Awareness of local and national issues relating to healthcare provision. Awareness of current professional issues • Evidence of continuing professional development • Demonstrates understanding of relevant national strategy/policy and how to relate this to the service. • Ability to work in various locations throughout the speciality area 		Application / Interview/ Assessment
Personal Qualities	<ul style="list-style-type: none"> • Must be able to demonstrate a clear understanding of core trust values and be able to articulate in practice 	<ul style="list-style-type: none"> • Good team member 	Application / Interview/ Assessment

	<ul style="list-style-type: none"> • Demonstrate a clear vision and the role of the ACP service • Demonstrates skilled written and verbal communication, presentation and decision-making skills • Organised, able to prioritise, make decisions and meet targets/deadlines • Willingness to embrace change to meet the short and long term needs of the department • Ability to support staff in a demanding and challenging environment. good role model • Able to work under pressure & flexibility in approach • Good negotiation and advocacy skills 		
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