



Bwrdd Iechyd
Aneurin Bevan
Health Board

Job Description – Registered Nurse Band 5

<u>Principle Activities</u>	
Organisational Relationships	Responsible ward manager. Accountable to Senior Nurse and Divisional Nursing Team Responsible for assisting in the delivery of patient care under the DIRECT supervision of a registered nurse. The post holder will have responsibility for assisting in the delivery and nursing duties under the DIRECT supervision of a registered nurse
Clinical	• Successfully complete a locally approved orientation programme. • To deliver a high standard of evidence based care to patients • To adhere to NMC Code of Professional Conduct at all times • To be responsible for the nursing management of a group of patients, using the nursing process • To maintain confidentiality at all times • To support patients, relatives, carers and friends and where appropriate involve them in the care of the patient • To be fully involved in the health education of patients and relatives, identifying each opportunity to promote a healthy lifestyle • To liaise effectively with all members of the multi disciplinary team to ensure the relevant information regarding the patient's needs/condition are communicated to them, and that any instructions from them regarding the patient's care/condition are acted upon • To have regard for patient's cultural and religious beliefs • To respect each patient's privacy, dignity, gender and sexuality

	• To acknowledge personal limitations in patient care and seek advice from senior staff members • To rotate to other departments within the speciality as required or as identified as a personal development need in the appraisal process • To be involved with nursing audit/essence of care/observations of care • To report adverse incidents which occur in the department as per policy; to assist in the investigation of such incidences • To ensure contemporaneous record keeping at all times and in line with the Trust policy on documentation and NMC guidance • Ensure clear and accurate written and verbal information is given at all times, including patient handovers • Participate in Trust and Care Group initiatives to develop nursing practice and support change
Personal Professional Development	• Ensure clinical and administrative policies and procedures are adhered to • To take responsibility for own professional development and to develop agreed action plan with unit sister/clinic manager. • To participate in own performance appraisal with an initial three monthly and then six monthly review with the ward sister/charge nurse • Working with appropriate members of the teaching staff to ensure effective staff development (own and others) • Participating in Trust and Divisional initiatives to develop nursing practice and support change
Education and Research	• To be aware of current research and the possible implications for the unit • To update knowledge in the light of current research and practice • To act as a practice supervisor for student nurses/oversea nurse practitioners/HCA's • To act as a preceptor/mentor to newly qualified staff

	• To actively participate in the training process by demonstrating and directly supervising and by negotiating learning contracts • To be motivated and proactive about own learning • To have an interest in surgical quality improvement research focusing on patient safety and high-quality surgical outcomes.
Speciality Specific Activities	
General	To maintain strict confidentiality of staff and patient records, in line with Trust Policy To ensure that acceptable standards of data protection are maintained, in accordance with the Data Protection Act To observe the rules, policies and procedures in place at Aneurin Bevan University Health board
Infection Control	The post holder has an important responsibility for the contribution to infection control and must be familiar with the infection control and hygiene requirements of this role. These requirements are set out in the National Code of Practice on Infection Control and local policies and procedures which will be made clear during your induction and subsequent refresher training. These standards must be strictly complied with at all times.

Health and Safety at Work	All staff are reminded of their responsibilities as employees to take reasonable care of their own health and safety at work and of other persons who may be affected by their acts or omissions at work You are reminded that under the Fire Precautions Act of 1971, you are required to attend at least one fire lecture per year
Equal Opportunities	Gwent Healthcare NHS Trust is working towards equal opportunities and welcomes applications from people with disabilities. Applicants for posts will note that details of Ethnic Origin are requested on application forms. Such information is collected to enable the authority to monitor the equality of opportunity offered both to applicants for the post and for existing employees
No Smoking Policy	Please note that this Trust operates a no smoking policy, and applicants for the post are asked to note that smoking is permitted only in designated areas

This job framework is a guide to the duties that will be expected on your appointment. It is not part of your contract of employment and your duties may well be changed from time to time to meet changes in the Trust's requirements