



Bwrdd Iechyd  
Aneurin Bevan  
Health Board

## Person Specification – Registered Nurse Band

ATTRIBUTE	ESSENTIAL	DESIRABLE
<b>Trust Values</b>	<ul style="list-style-type: none"> <li>Demonstrable ability to meet the Trust Values</li> </ul>	
<b>Education &amp; Qualifications</b>	<ul style="list-style-type: none"> <li>Registered nurse</li> </ul>	<ul style="list-style-type: none"> <li></li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Previous experience of team work</li> <li>General understanding of a patient's holistic care needs</li> <li>Experience of care- can demonstrate you are compassionate and caring</li> </ul>	<ul style="list-style-type: none"> <li>Previous experience of customer care</li> <li>Interest or experience within a carer role/setting</li> </ul>
<b>Skills &amp; Aptitudes</b>	<ul style="list-style-type: none"> <li>Ability to provide individualised care and empathy</li> <li>Good organisational Skills</li> <li>Able to communicate effectively with patients, relatives and multi-disciplinary team</li> <li>Ability to work in a team</li> <li>Values the feelings and beliefs of others / demonstrates respect</li> <li>Adapts working methods to suit the patients' needs</li> <li>Ability to work independently under the supervision of others</li> <li>Able to demonstrate an awareness of the important of confidentiality/privacy and dignity</li> </ul>	

	<ul style="list-style-type: none"> <li>• Can explain the principles of infection control</li> <li>• Willing to develop own knowledge and practice</li> <li>• Understands they will be required to actively seek and take part in learning opportunities</li> </ul>	
<b>Professionalism</b>	<ul style="list-style-type: none"> <li>• Awareness and understanding of the need to meet the Trust standards of conduct, dress code and appearance for the role</li> </ul>	
<b>Physical, mental and emotional Ability</b>	<ul style="list-style-type: none"> <li>• Awareness of the physical, mental and emotional effort required to support patients with their needs</li> <li>• Has the ability to work a flexible shift pattern including nights and weekends as required by the departments</li> </ul>	