

Person Specification

POST: Specialist Occupational Therapist for Rapid Response

DIRECTORATE: FICC Services

Criteria	Essential	Desirable
Qualifications	Graduate diploma/ Degree in Occupational Therapy HPC registration Member of BAOT Post Graduate qualification in clinical speciality	Working towards relevant post graduate qualification to Masters Level
Skills	Advanced Clinical Skills Commitment to clinical and service audit Evidence of research based practice Knowledge of relevant National Agendas/Policies/frameworks Ability to be responsible for the development of and implementation of Clinical Policies and Procedures Organisational skills Ability to disseminate information across organisational boundaries Information Management and Technology Skills Presentation skills Communication skills – experience of and ability to work as part of a broad multi-disciplinary team/cross organisation working Leadership skills	

	<p>Time Management Skills – ability to meet deadlines</p> <p>Car owner/ driver or suitable transport arrangements to enable you to undertake the job</p>	
Experience	<p>Substantial clinical experience at a Senior level</p> <p>Education and supervision of students</p> <p>Maintenance of developmental portfolio</p>	<p>Experience at Senior 1 level in Clinical Speciality</p> <p>Membership of relevant interest group(s)</p> <p>Working as a Lead Clinician – delegating to others, overseeing their work and providing clinical leadership</p>
Personal Attributes	<p>Commitment to personal development</p> <p>Commitment to the development of the Clinical Team</p> <p>Ability to motivate</p> <p>Ability to negotiate</p> <p>Quick thinking</p> <p>Flexible/ adaptable</p> <p>Resourceful</p> <p>Assertive</p> <p>Ability to accept advice and act on it</p>	