

PERSON SPECIFICATION

Job Title: Registered Midwife – Newly qualified

Band: Band 5

GENERAL	ESSENTIAL Effective Team worker Good attendance record Clearly spoken Ability to travel independently around the community as required by role Health cleared by Occupational Health, to undertake the full range of duties as per Equality Act 2010	Desirable	METHOD OF ASSESSMENT Interview Occupational health screening
QUALIFICATIONS	Registered Midwife		Application Form Portfolio
EXPERIENCE	Evidence of recent professional development Willing to undertake Mentorship Module on completion of preceptorship		Application Form Interview References Portfolio
SKILLS	Good interpersonal skills Punctual and reliable Able to prioritise/cope with pressure Equality and diversity awareness Enquiry/problem solving skills Non-judgemental	Able to use technology to find and appraise evidence	Application Form Interview References Portfolio
KNOWLEDGE	Computer literacy Understands concepts of mentorship and preceptorship	Understands and applies principles of learning in practice	Application Form Interview References
CRIMINAL RECORDS DISCLOSURE	Suitability to work with children and vulnerable adults		Enhanced disclosure via the Criminal Records Bureau

Date Prepared: May 2015

Prepared By: Head of Midwifery