

PERSON SPECIFICATION – Consultant Diabetes, Endocrinology and Metabolism

FACTORS REQUIRED	ESSENTIAL	DESIRABLE	ASSESSED BY
1. Knowledge, personal skills and abilities	<p>Good organisational and communication skills (both written and verbal)</p> <p>Problem solving skills</p> <p>Proven ability to work under pressure</p> <p>Commitment to teamwork and pursuit of the corporate agenda of the employer</p> <p>Understanding of management priorities within the NHS</p> <p>Experience of and participation in clinical audit</p> <p>Proven clinical ability to a high standard</p> <p>Experience of developing and participating in teaching programmes for trainees and medical students</p>	<p>Understanding of budget management and leadership skills</p> <p>Ability to produce and implement guidelines / protocols based on evidence-based practice</p> <p>Publication(s) in professional journals</p> <p>Evidence of papers presented at national/ international meetings</p> <p>Sub–specialisation and special interests within Diabetes, Endocrinology and Metabolism</p> <p>Proven leadership qualities in previous posts</p>	<p>Application Form</p> <p>Interview</p> <p>References</p>

2. Education/ Qualifications and training	<p>Full GMC registration and license to practise in UK</p> <p>Entry on GMC Specialist Register; eligible for entry on Register or within 6 months of receipt of Certificate of Completion of Training (CCT) in Diabetes and Endocrinology and General Internal Medicine (GIM) or Entry to the GMC Specialist Register via the Certificate of Eligibility for Specialist Registration (CESR).</p> <p>Possession of MRCP (UK) or equivalent qualification</p>	<p>An appropriate higher degree, (e.g. MD, PhD or equivalent)</p> <p>SCE in Diabetes and Endocrinology</p>	<p>Application Form</p> <p>Interview</p> <p>Production of Evidence (Certificates etc.)</p>
3. Experience	<p>Extensive, current experience & training in Diabetes and Endocrinology</p> <p>Working knowledge / experience of the NHS</p>	<p>Previous experience as a locum or substantive consultant</p>	<p>Application Form</p> <p>Interview</p> <p>References</p>
4 Personality requirements to include attitudes and personal disposition	<p>Able to work in a multidisciplinary team and delegate effectively</p>	<p>Demonstrate drive, achievement and innovation.</p>	<p>Interview</p> <p>References</p>

5 Physical requirements and attributes to include general health	Able to perform clinical duties General good health record, Physical fitness and ability to respond flexibly to high level demands		Application Form Interview Occupational Health Questionnaire
6. Circumstances e.g. Mobility/availability	Able to travel to undertake duties of post, flexible and responsive to staff and service priorities		Application Form Interview