

Candidate Information Pack

Welcome to Cwm Taf Morgannwg University Health Board



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A Warm Welsh Welcome!



Dr Nick Lyons

Medical Director



Welcome! It is a privilege to welcome you to Cwm Taf Morgannwg University Health Board and I hope to meet you personally soon.

This is an amazing place to work and a fantastic place to live. I hope you will be happy here and that you will feel professionally fulfilled. You are an important member of our team and I am sure you will be play an important part in the care we offer to our population. May I challenge you always to strive for excellence and never to accept things that could be better.

If I can help you then please do let me know

Dr Nerys Conway

Assistant Medical Director for Medical Workforce



A huge warm welcome to Cwm Taf Morgannwg— a health board truly at the heart of South Wales. I was fortunate to undertake foundation and core training within Cwm Taf Morgannwg. After completing my registrar training in South West England I decided to return home to Wales. There was only one place I wanted to work. A place that was friendly and diverse, patient and population focused, but also somewhere where I could be challenged and strive to succeed. That place was Cwm Taf Morgannwg.

I have not regretted my decision and I have had four very happy years here as a Consultant. Please do not hesitate to get in touch with me if you have any questions or would like to know more about Cwm Taf Morgannwg.

@drnezcon

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Why you will love working here...

Cwm Taf Morgannwg University Health Board is one of the largest Health Boards in Wales and was formed in 2019. It is situated near of the vibrant cities of Cardiff, Swansea and Bristol and is enriched with magnificent scenery including beautiful beaches and the stunning Brecon Beacons national park. Welsh history, culture, music and of course rugby lie at the heart of the Health Board.

Our communities and population are friendly and we pride ourselves on being a population-centred and clinician-led organisation. We take our staff wellbeing seriously and have dedicated wellbeing rooms and mindfulness sessions. All our staff are issued with a staff discount card providing multiple savings in shops and restaurants. You don't have to speak Welsh to work in our organisation but we will give you the opportunity to learn.

We take staff development seriously and encourage everyone to flourish and progress during their time with us.

For those of you with a young family childcare is available on all three acute hospital sites. There are excellent schools and affordable housing both within and just outside the Health Board.

Whether its paddle boarding, caving, outdoor swimming or singing in a male voice choir- Cwm Taf Morgannwg will provide a fantastic work-life balance for everyone.

About us

With almost 12,000 staff our workforce is the life-blood not only to the Health Board, but also many of the communities that we serve. 85% of our staff members live within the Cwm Taf Morgannwg region. We take our role as one of the largest employers in the area very seriously which is evident in our wide-ranging partnership working, dedication of our corporate social responsibilities and the importance we place on building relationships with our staff and community.

We believe in innovation to make improvements to clinical care. Our medical education department strives to get the best from our trainees.

By choosing the next stage of your career with us at Cwm Taf Morgannwg you will be guaranteed a warm Welsh welcome; opportunities for professional development and a clinical environment that innovates to improve. Read more about our vision and mission statement in our [3 Year Plan](#)



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CTM is divided into three integrated group localities (ILGs):

- **Bridgend Locality** - This area covers Bridgend and some of the Vale of the Glamorgan. The acute hospital site is the Princess of Wales. It is a regional trauma centre, a child and adolescent mental health unit, large eye unit and a multi-professional education centre. The community hospital is Tonteg Hospital. The ILG Director is Anthony Gibson.
- **Merthyr Cynon Locality** - This area covers the large town of Merthyr Tydfil and its surroundings. The acute hospital site is Prince Charles Hospital. It is a regional trauma centre, acute stroke centre with maternity and neonatal services. It provides regional oral and maxillofacial services. The community hospital Ysbyty Cwm Cynon is based in Aberdare. It is also home to Keir Hardie Park bringing community and education services together. The ILG Director is Sarah Spencer.
- **Rhondda Taf Ely Locality** - This area covers Llantrisant, Pontypridd and the Rhondda Valleys. The acute hospital site is the Royal Glamorgan Hospital. It has a state of the art diagnostic hub, is the centre of excellence for acute medicine and has a new palliative care Unit Y Bwthyn. The community hospital Ysbyty Cwm Rhondda is based in Llwynypia. The ILG Director is Stuart Hackwell.

A place to call home

We are extremely lucky to boast fantastic and affordable places within and just outside the CTM region.

- Click [here for properties available to rent](#) and [here for properties available to buy](#) near the Royal Glamorgan Hospital.
- Click [here for properties available to rent](#) and [here for properties available to buy](#) near Prince Charles Hospital.
- Click [here for properties available to rent](#) and [here for properties available to buy](#) near Princess of Wales Hospital.
- Click here for properties available to rent and here for properties available to buy in Cardiff
- Click here for properties available to rent and here for properties available to buy in Swansea



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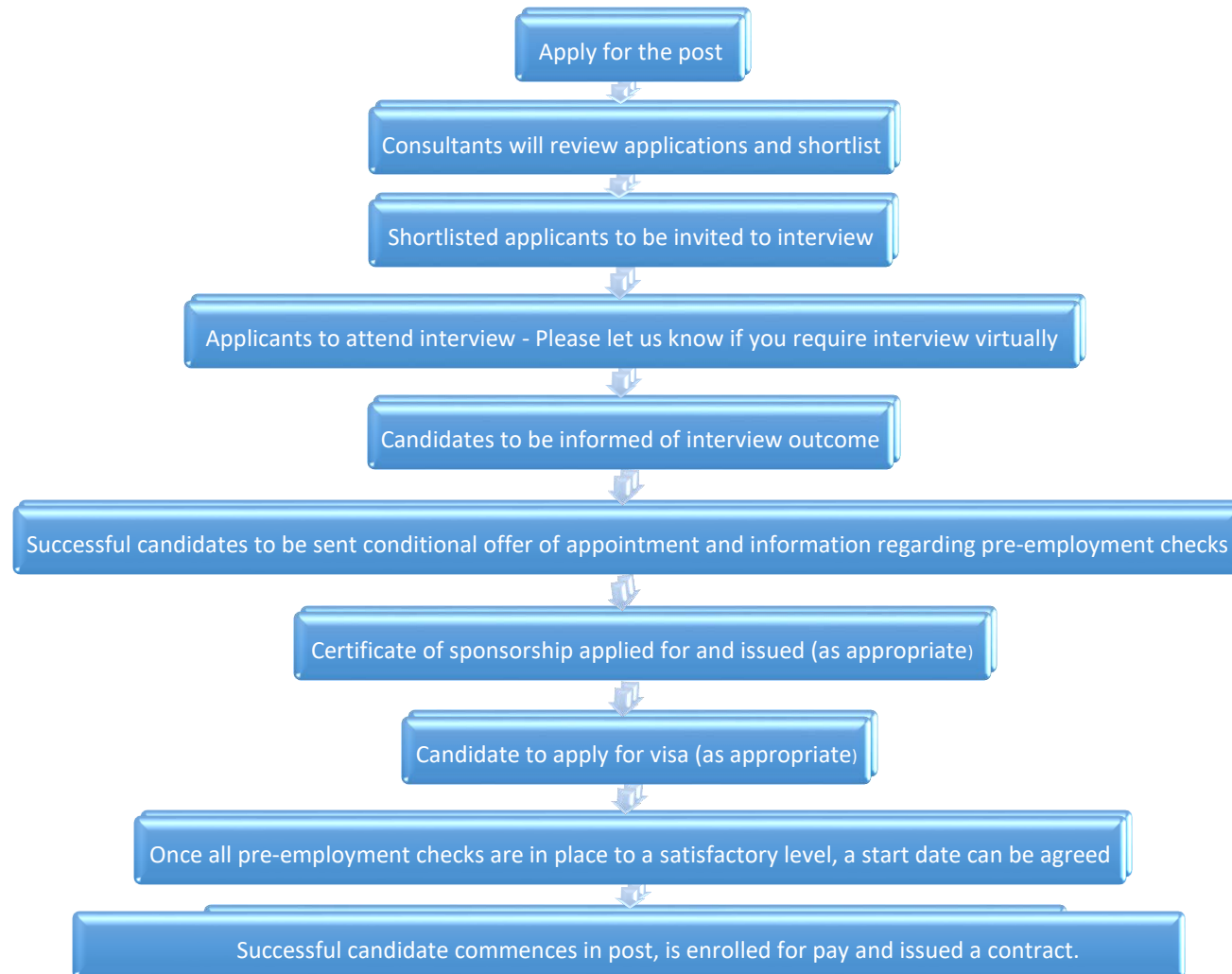
Childcare Facilities

Each acute hospital has a nursery on site. These include;

- Building Blocks Nursery, Royal Glamorgan Hospital 01443 443735
- Funtazia, Prince Charles Hospital 01685 728557
- Day Nursery, Princess of Wales Hospital 01656 753957

You are entitled to apply for up to 30 hours of free childcare in Wales if your child is between 3-4 years. For more information about 'The Childcare offer for Wales' please see gov.wales/childcare-3-and-4-year-olds

Your Recruitment Journey With Us...



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Our Values and Behaviours

Our Values and Behaviours were introduced in September 2020 after multiple staff engagement sessions. Our values were created by our employees for our employees and are at the heart of everything we do. They're reflected in our thinking, our actions and our culture which is why we aim to base our recruitment around them.

- **We listen, learn and improve**
- **We treat everyone with respect**
- **We all work together as one team**

By working more closely together, having the right skills approaches and attitudes that help to encourage the right behaviours, together we can all contribute not only to a better work place and safer care, but also to a healthier community.



Stunning mountains, world renowned coastline, and a vibrant capital city just on your doorstep...!



What are you waiting for?

#CoastToMountains

#ClimbTheMountain

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