

**PERSON SPECIFICATION FOR Band 6 Nurse – Goodall Division – District Nursing**

We recognize that newly qualified nurses will have to refer to their experiences as student nurses in order to demonstrate that they meet the personal specification below.

<b>CRITERIA</b>	<b>ESSENTIAL</b> Requirements necessary for safe and effective Performance in the job	<b>SEE KEY</b>	<b>DESIRABLE</b> Where available, elements that would contribute to immediate performance in the job	<b>SEE KEY</b>
<b>Education and Qualifications</b>	Registered Nurse Adult  Numeracy skills required for the safe administration of medicines  Evidence of relevant Continuous Professional Development	<b>A / I</b>   <b>As</b>  <b>A/I</b>	Mentorship qualification	<b>A</b>
<b>Previous Experience</b>	Previous experience as a Band 5/6 community nurse	<b>A / I</b>		





<b>characteristics</b>	<ul style="list-style-type: none"> <li>• <u>Caring</u> for the people who use our services, their families and carers, and other staff</li> <li>• <u>Respectful</u> of others and genuinely treating them how you would want to be treated</li> <li>• Able and willing to work with service users, family and carers, and other staff in a way which <u>empowers</u> and supports others and makes them feel better about themselves</li> <li>• Able and willing to work in <u>partnership</u> with service users, their friends and family as well as other health care professionals</li> </ul>	<b>A/I/As</b>		
<b>Other</b>	<p>Access to Car or other motor vehicle for use for work purposes</p> <p>Valid UK driving licence</p> <p>Able to work efficiently in the community</p>	<b>I / A</b>		

\* **Key:** Measured by **A** = Application Form, **I** = Interview, **As** + Assessment

The NHS Knowledge and Skills Framework (KSF) is designed to form the basis of a development review process. This is an ongoing cycle of review, planning, development and evaluation of staff in the NHS.

**Title of Post: Band 6 Nurse**

	Needed for Post	Level for Post			
<b>Core Dimensions</b> (Key aspects of all jobs in the NHS) (Please refer to KSF Review Process For Dimension Level Criteria)		1	2	3	4
<b><u>1. Communication</u></b>					
<b><u>2. Personal and People Development</u></b>					
<b><u>3. Health, Safety and Security</u></b>					
<b><u>4. Service Improvement</u></b>					
<b><u>5. Quality</u></b>					
<b><u>6. Equality and Diversity</u></b>					

**Title of Post: Band 6 Nurse Specific Dimensions**

(Specific dimensions may apply, or cease to apply, at different stages of the development of a role).

	Needed for Post	Level for Post			
Specific Dimensions		1	2	3	4
<b><u>HWB2: Assessment &amp; care planning to meet health and wellbeing needs.</u></b> <i>Level 3-Assess health &amp; wellbeing needs &amp; develop, monitor &amp; review care plans to meet specific needs.</i>	Y				
<b><u>HWB3: Protection of Health &amp; Wellbeing</u></b> <i>Level 2-Recognise &amp; report situations where there might be a need for protection.</i>	Y				
<b><u>HWB4: Enablement to address health &amp; wellbeing needs.</u></b> <i>Level 3-Enable people to address specific needs in relation to health &amp; wellbeing.</i>	Y				
<b><u>HWB7: Interventions &amp; Treatment.</u></b> <i>Level 3-Plan, deliver &amp; evaluate interventions and/or treatments.</i>	Y				
<b>IK1: Information Processing.</b> <i>Level 1-Level 1-Input, store &amp; provide data &amp; information.</i>	Y				
<b><u>G1: Learning &amp; development.</u></b> <i>Level 2-Enable people to learn &amp; develop</i>	Y				
<b><u>G6: People Management.</u></b> <i>Level 2-Plan, allocate &amp; supervise the work of a team</i>	Y				