

PERSON SPECIFICATION

Job Title:	Senior Audiologist (Tinnitus Management)	AFC No.: X
Band:	6	
Department:	SWB Audiology Services	
Group:	Surgical Services	

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
EXPERIENCE Note for completion: Specify the relevant experience required to be competent in role.	<ul style="list-style-type: none"> Relevant post qualification experience in Audiology Experience in Tinnitus assessment and management Experience in all routine adult audiology 		<ul style="list-style-type: none"> Experience of providing practical training Experience of clinical audit 	
QUALIFICATIONS	<ul style="list-style-type: none"> BSc in Audiology or other relevant qualification RCCP/HCPC Registration 		<ul style="list-style-type: none"> Assessor award Recognised Tinnitus Management course 	
KNOWLEDGE Note for completion: Specify any specialist knowledge the post holder will be required to hold	<ul style="list-style-type: none"> Competent in all routine Audiological procedures Competent in all aspects of Tinnitus management Undertake reflective practice 		<ul style="list-style-type: none"> Competent in paediatric behavioural testing 	
PERSONAL QUALITIES Note for completion: Specify any personal qualities required to be competent in the role:	<ul style="list-style-type: none"> Able to work as part of a team Good organisational skills High level of motivation and commitment Reliable and adaptable High level of initiative Ability to manage own time/workload to meet specific targets 			

MANAGEMENT / SUPERVISION / COORDINATION SKILLS Note for completion: Specify the level/type of skills required:	<ul style="list-style-type: none"> • Able to supervise and train staff in area own specialism • Able to manage waiting lists alerting management of any breaches of targets • Able to chair and manage departmental meetings 			
WRITTEN SKILLS Note for completion: Specify the level of written skills, requiring the use of English, routinely required by the post-holder	<ul style="list-style-type: none"> • Good written communication skills • Able to write clear and concise patient reports • Able to write departmental protocols and SOPs 			
COMMUNICATION / VERBAL SKILLS Note for completion: Specify the extent and frequency the post holder will be required to use a range of communication skills.	<ul style="list-style-type: none"> • Excellent verbal communication skills • Able to issue and carry out instructions accurately • Ability to interpret and communicate complex information • Able to communicate with patients undergoing distress • Liaise with other professional staff groups 			
RESPONSIBILITY FOR FINANCIAL AND PHYSICAL RESOURCES Note for completion: Specify the extent to which the post holder has responsibility for financial resources and physical assets.	<ul style="list-style-type: none"> • Responsible and accountable for hearing aid stock and accessories 			
PHYSICAL SKILLS Note for completion: Specify the extent and	<ul style="list-style-type: none"> • Good dexterity and hand-eye co-ordination 			

frequency the post holder will be required to use physical skills.				
MENTAL EFFORT Note for completion: Specify the extent the post holder will be required to concentrate for prolonged periods and cope with regular interruptions.	<ul style="list-style-type: none"> High levels of concentration Able to cope under pressure 			
WORKING CONDITIONS Note for completion: Specify the extent / frequency the post holder will be required to work in challenging working conditions.	<ul style="list-style-type: none"> Able to deal with patients that may be verbally aggressive 			
EMOTIONAL EFFORT Note for completion: Specify the nature, frequency and duration the post holder will be required to deal with distressing or emotionally demanding duties.	<ul style="list-style-type: none"> Ability to deal with emotional/distressing circumstances 			
Other Note for completion: Specify any other requirements for the post deemed relevant that are not captured above	<ul style="list-style-type: none"> Aware of clinical governance issues Good health record Understands role wrt Information Governance Understands H&S at work 			

Key: AF - Application Form / I - Interview / P - Presentation / T - Test

Notes on completion

- Please complete only the criteria that are relevant to the post otherwise leave blank.
- Essential criteria are those attributes required of the post holder without which an appointment cannot be made.
- Desirable criteria are those attributes of the post holder, which would be useful, but not essential for the post holder to perform the role.
- How tested: AF - Application Form
I - Interview
P - Presentation
T - Test
- If you have any queries please contact your Group/Directorate Human Resources Manager