

PERSON SPECIFICATION

POST TITLE: Registered Nurse Band 5

CRITERIA	ESSENTIAL	DESIRABLE	METHOD of ASSESSMENT
Knowledge and Qualifications	<ul style="list-style-type: none"> NMC registered 	<ul style="list-style-type: none"> Evidence of post registration study and training, e.g. POVA Child Protection Intermediate Life Support if required in clinical setting 	NMC Registration Application form
Experience	<ul style="list-style-type: none"> Pre-registration evidence in direct nursing care Experience of providing holistic nursing care Interest in developing nursing skills 	<ul style="list-style-type: none"> Clear understanding of clinical governance framework Implement evidence based practice 	Application form Interview
Skills and competencies	<ul style="list-style-type: none"> Clear understanding of contract of care Ability to document details clearly and accurately Clear understanding of consent process Basic IT skills 	<ul style="list-style-type: none"> Knowledge of incident reporting policy Awareness of Policies Knowledge of incident reporting ploicy 	Application form Interview
Personal/Disposition	<ul style="list-style-type: none"> Ability to communicate effectively Ability to work under pressure. 	<ul style="list-style-type: none"> Welsh speaker 	References