



Derbyshire Mental Health Services (NHS) Trust

PERSONAL SPECIFICATION:

Care Transition Nurse Band 6	Essential Criteria	Desirable Criteria	How Assessed
Education / Qualifications			
♦ RN Part 3/13 (mental health) Registered Nurse Mental Health qualification/ Occupational Therapist/ Social Worker	♦		A
♦ Evidence of specialist training.		♦	A/I
♦ Educated to Diploma/Degree Level (i.e. Dip HE Nursing)	♦		A
♦ ENB 997/8, NVQ Assessor, CG 730 or equivalent (for nursing).		♦	A /I
♦ Evidence of up to date Personal Development Plan, Professional Portfolio.	♦		A/I

Experience / Skills			
◆ Demonstrate significant post registration clinical expertise in chosen specialty	◆		A/I
◆ Demonstrate comprehensive knowledge and awareness of professional accountability and codes of conduct.	◆		A/I
◆ Demonstrate knowledge and expertise of assessment, formulation, care delivery and review in an acute mental health setting.	◆		A/I
◆ Demonstrate the ability to be able to work as part of a multidisciplinary clinical team and Inter agency working.	◆		A/I
◆ Demonstrate the ability to work in partnership with service receivers and carers in the assessment, planning, delivery and review of care	◆		A/I
◆ Demonstrate knowledge and expertise in CPA / risk assessment and risk management skills	◆		A/I
◆ Demonstrate leadership skills such a motivation, facilitation, mentorship etc.	◆		A/I
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◆ Demonstrate up to date evidence based knowledge for Professional Practice generally and the chosen specialty.	◆		A/I
◆ Demonstrate exposure to and a comprehensive knowledge of Clinical Governance in action (audit, research clinical effectiveness etc).	◆		A/I
◆ Demonstrate the ability to lead and develop practice around best available information.	◆		A/I
◆ Demonstrate knowledge of legal and ethical issues relating to clinical practice.	◆		A/I
◆ Demonstrate the ability to deliver Clinical Supervision within an effective model.	◆		A/I
◆ Demonstrate an understanding of work-based legislation.	◆		A/I
◆ Experience of working with people experiencing alcohol and substance misuse difficulties	◆		A/I

Key: A = Application Form
I = Interview