

PERSON SPECIFICATION							
Job Title:	Assistant Team Leader (Band 3)						
Team:	Decontamination Services						
Reports to:	Decontamination Team Leader						
Criteria			Essential/ Desirable Criteria	Assessment Method			
				A	I	T	R
Education and qualifications							
Four GCSEs grade D or above including maths and English or equivalent.			E		✓		
Willingness to undertake the IDSc training scheme			E			✓	
Experience and knowledge							
Understanding of Trust Vision and Values			E		✓	✓	
Technician or other healthcare activity			E		✓	✓	
Working in a service environment			E		✓	✓	
Previous supervision and training new or junior staff			D		✓	✓	
Skills, abilities and competencies							
Articulate, numerate and literate.			E		✓	✓	
Good manual dexterity			E		✓	✓	
Good team worker with particular attention to detail			E		✓	✓	
Good communicator – customer focused			E		✓	✓	
Working within Decontamination or Sterile Services			E		✓	✓	
Behavioural qualities							
Courteous and Respectful			E		✓	✓	
Kind and Helpful			E		✓	✓	
Responsive Communication			E		✓	✓	
Effective and Professional			E		✓	✓	
Flexible in their attitudes and behaviours to support team working and delivery of objectives			E		✓	✓	
Takes pride in their work and their team			E		✓	✓	
Seeks out and takes opportunities for improving the service offered			E		✓	✓	

Assessment Criteria: A – Application, I – Interview, T – Test, R - Reference

Courtesy
and respect

Attentively
kind and helpful

Responsive
communication

Effective
and professional