

## **PERSON SPECIFICATION**

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

| Assessment Method Key  |  |  |
|--|--|--|
| (Note for candidates: This is not an exhaustive list and if you have any questions about the assessment methods listed, please contact the team member named on the job advert.) |  |  |
| 1  | These criteria will be assessed during an <b>interview</b> , should you be shortlisted.  |  |
| A  | These criteria will be assessed at <b>shortlisting</b> ; therefore anything not advised in your application can not be scored. |  |
| Р  | During an interview you may be asked to produce a <b>presentation</b> , this is when these criteria will be assessed.          |  |

| Qualifications and training  |   |
|--|---|
| Essential  | Desirable   |
| <ul> <li>MBBS or equivalent medical qualification (A)</li> </ul>   | MRCP (Part 1 or full) (A)   |
| • GMC registration with a licence to practise (A)  | • BSc / MSc / PhD <b>(A)</b>  |
| Completion of Foundation programme (A)   | Good Clinical Practice certificate (A)  |
| Life Support Certification (A)   | Completion of IMT programme (A)   |
|  | Advanced Life Support Certification (A)   |
| Previous or relevant experience  |   |
| Essential  | Desirable   |
| <ul> <li>Proven ability to manage acute medical</li> </ul>   | • Experience working in neurology (A & I)   |
| emergencies (I)  | Clinical trials experience (A & I)  |
| <ul> <li>High proficiency in intravenous cannulation (A &amp; I)</li> </ul>  | • Experience in Parkinsonian syndromes (A & I)  |
| Lumbar puncture (A & I)  | <ul> <li>Publications in peer-reviewed scientific journals (A &amp; I)</li> </ul>   |
| Aptitudes and skills   |   |
| Essential  | Desirable   |
| <ul> <li>Evidence and ability to work effectively in multi-<br/>professional teams (I)</li> </ul>  |   |
| <ul> <li>Evidence and ability to communicate and liaise</li> </ul>   |   |
| effectively with patients and colleagues (verbal and   |   |
| written communication skills in English). (I)  |   |
| Physical requirements  | Living the Trust values   |
| Essential  | Essential   |
| <ul> <li>Health and physical abilities sufficient for the post (if<br/>necessary, with reasonable adjustments with<br/>respect to the Equality Act 2010). (Health<br/>Assessment)</li> </ul> | <ul> <li>Able to demonstrate behaviours that meet the Trust<br/>Values: Patients First, Always Improving, Working<br/>Together (I)</li> </ul> |
| <ul> <li>Driving licence and means of transport (to attend</li> </ul>  |   |
| patients own home) (A&I)   |   |
| <ul> <li>Able to attend national research meetings (A&amp;I)</li> </ul>  |   |

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