

## CONSULTANT HAEMATOLOGIST PERSON SPECIFICATION

Requirements	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>• WHO recognised Basic Medical Degree</li> <li>• FRCPPath (or equivalent)</li> <li>• Full and Specialist registration in haematology (and with a licence to practise) with the General Medical Council (GMC), or be eligible for registration within six months of interview.</li> <li>• Applicants that are UK trained, must ALSO be a holder of a Certificate of Completion of Training (CCT), or be within six months of award of CCT by date of interview.</li> <li>• Applicants that are non-UK trained, will be required to show evidence of equivalence to the UK CCT</li> </ul>	<ul style="list-style-type: none"> <li>• MD or PhD is not a requirement but would be looked upon favourably</li> </ul>
Clinical Experience	<ul style="list-style-type: none"> <li>• Clinical training and experience equivalent to that required for gaining UK CCT</li> <li>• Evidence of experience and expertise in the diagnosis and management of haematological malignancies</li> <li>• Evidence of up to date skills in the management of patients with acute haematological emergencies and level 3 care</li> <li>• Confident in the diagnosis of haematological malignancies</li> <li>• Confident in routine laboratory haematology including bone marrow reporting</li> <li>• Evidence of the ability to offer expert clinical opinion in emergency and elective aspects of haematology taking full and independent responsibility for clinical decisions</li> <li>• Ability to perform within multidisciplinary team</li> <li>• Evidence of an understanding of the structure of the NHS and how it works</li> </ul>	<ul style="list-style-type: none"> <li>• A specialist interest in the management of Myeloma, Lymphoma and myeloid disorders is encouraged</li> </ul>
Management and Administrative Experience	<ul style="list-style-type: none"> <li>• Evidence of departmental management and audit experience</li> <li>• Management courses successfully completed</li> <li>• Evidence of the ability to prioritise, organise and manage workloads</li> <li>• Evidence of an enthusiasm for managing and leading a departmental team</li> <li>• Experience of running departmental rotas</li> </ul>	
Service Quality	<ul style="list-style-type: none"> <li>• Show evidence of understanding of how to develop and deliver a quality service.</li> </ul>	

	<ul style="list-style-type: none"> <li>• Completion of audit loops and contribution to the improvement of service delivery</li> </ul>	
Teaching Experience	<ul style="list-style-type: none"> <li>• Evidence of formal undergraduate and postgraduate teaching (courses run, lectures given)</li> <li>• Documented evidence of presentations given</li> <li>• Evidence of the commitment and ability to supervise junior staff and carry out 'clinical supervision'</li> <li>• Relevant courses successfully completed</li> </ul>	
Research and Audit Experience	<ul style="list-style-type: none"> <li>• Demonstrate knowledge of the role of audit</li> <li>• Ability to apply research outcomes to clinical problems</li> </ul>	<ul style="list-style-type: none"> <li>• Publications in refereed journals</li> <li>• MD or PhD is not a requirement but would be looked upon favourably</li> </ul>
Personal Attributes	<ul style="list-style-type: none"> <li>• Honesty &amp; reliability</li> <li>• Enquiring, critical approach to work</li> <li>• Caring attitude to patients</li> <li>• Ability to communicate effectively with patients, relatives, GPs, nurses and other agencies</li> <li>• Ability to speak English as necessary to undertake the role.</li> <li>• Commitment to Continuing Medical Education</li> <li>• Ability to work as part of a team</li> <li>• Willingness to work in partnership with management</li> <li>• Willingness to integrate within the Cancer Care Directorate</li> <li>• Willingness to accept the need to implement hospital and departmental priorities</li> <li>• Ability to Travel</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to undertake additional professional responsibilities at local, regional or national levels</li> </ul>