

### **GROW YOUR CAREER**

### IN THE GARDEN OF ENGLAND

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# **Enter a world of opportunity** in one of the biggest hospital Trusts in the country

Whether you want to grow your career, or simply enjoy a flexible, fulfilling job, at East Kent Hospitals you can enjoy the benefits of working for a large, diverse NHS Trust alongside the work-life balance that living in the Garden of England has to offer.

We care about our patients and our people. With our focus on staff training and development, a staff support scheme that's second to none, and a healthy package of benefits, it's easy to feel at home in East Kent Hospitals.

#### Career opportunities

We provide a large range of health services for both busy urban centres and rural and coastal communities, which means we can offer a host of flexible career opportunities. Whatever your interest, there's a role that suits you and a career path to follow.

> "I was glad to make the move to East Kent for a better work-life balance. I have three young children and when I worked in London I hardly saw them. Now I can see them every day."

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Lindsay Wheeler Children's Ward Manager

## Training and development

At East Kent Hospitals we're passionate about our people, so we provide and encourage access to training and development. As well as your personal training plan, we are working to train all teams in continuous quality improvement, as part of our 'We care' improvement programme. And with a strong focus on research and innovation for all staff, universities and a new Medical School on our doorstep, there's plenty of opportunity to take your career in a new, fulfilling direction.

### Our values

We are focused on providing **outstanding**, **safe patient care**, **and a positive working culture that benefits staff and patients alike**. We care about our values of caring, safe, respect and making a difference. We'll ask you to demonstrate these values during the recruitment process and throughout your time with us – and you can expect us to do the same.

> "It was daunting when I first started, but the Ready to Care course helped a lot. I didn't realise how much I would learn - it's fantastic to think I am working towards my future."

Marie Muir Healthcare Assistant





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#### A supportive environment

We care about our people, and believe we can only give the best care to our patients when we are well looked after ourselves. We provide a comprehensive range of staff support services – including support for your mental health and wellbeing, and access to independent financial advice. We are an equal opportunities employer, with active staff networks building an inclusive and supportive place to work.

### Our package of benefits

At East Kent, we will do all we can to help you grow a career around you, your family and your interests. Our package of benefits includes a car lease scheme; on-site childcare; generous annual leave in line with NHS terms and conditions; high street and public transport discounts; a 24/7 staff support telephone line; 'rest before you drive rooms' for night staff – and the little things that make life easier, like on-site Amazon lockers and fresh fruit and veg stalls.

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#### New to Kent?

### THRIVE ON THE LIFE THE GARDEN OF ENGLAND HAS TO OFFER

We are located in the beautiful 'Garden of England' at the south-eastern tip of the UK. Living in East Kent, you can enjoy stunning countryside, beautiful beaches and charming places of historic interest, coupled with vibrant towns, outstanding sporting facilities and easy access to London. We have excellent schools across the county and highly rated grammar schools for older children. With a wealth of leisure facilities and easy family days out on your doorstep, and beautiful and affordable housing stock, the perfect work-life balance couldn't be easier to achieve.

"Over the years the number of trainees who have rotated through our units have returned as consultants (myself included!). The fact that people want to come back to work with us substantively demonstrates just how strong a team we are and how exciting East Kent is to be a part of."

Dr Mark Snazelle Lead Clinician, Critical Care



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"In August 2021 I took a permanent post as ward clerk. I had been waiting for this position to become available and I am pleased I did. The team are amazing and have welcomed me with open arms. Best decision I ever made!"

**Julie Bright** Ward Clerk

### Time to grow your career with us?

#### **APPLY ONLINE**

Complete your application today and we look forward to meeting you soon.

www.ekhuft.nhs.uk/careers

Phone: 01227 866450 Email: ekhuft.resourcing@nhs.net

# Testing the ground?

We understand that your next job needs to be the right job. If now's not the right time for you, but you'd like to explore future possibilities for you in East Kent Hospitals, please get in touch.

Phone: 01227 866450

Email: ekhuft.resourcing@nhs.net



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