

PERSON SPECIFICATION
Locum Consultant Physician in Respiratory & Acute (General) Medicine

| Requirements | Essential | Desirable | Method of Assessment |
|--------------------------------|---|---|--------------------------------|
| Qualifications/Training | MRCP or Equivalent Full GMC registration with licence to practise | Post Graduate qualification | Application form |
| | CCST/CCT or equivalent in Respiratory & General (Internal) Medicine and on the specialist register, or within 6 months of CCT date at the time of interview, or evidence of working towards specialist registration via CESR Experience of working in respiratory & acute medicine | Experience in ambulatory emergency care Skills, experience, or qualifications in another specialty | Application form |
| | Ability to take full and independent responsibility for clinical care of patients | | Application form |
| | Current ALS certification | | Application form |
| Skills & Abilities | Ability to communicate effectively with staff, patients and relatives | | Application form and interview |
| | Evidence of leadership and management experience | Training/qualification in leadership and management | Application form and interview |
| | Excellent interpersonal and organisational skills | | Application form and interview |
| | Experience of service development and quality improvement initiatives | Posters/Presentations at Regional and National meetings Publications in peer-reviewed journals | Application form and interview |
| | Ability to work and lead teams in a pressurised clinical environment | Ability to support and motivate staff during periods of pressure | Application form and interview |

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| Knowledge and teaching | Knowledge and participation of clinical audit | Posters/Presentations at Regional and National meetings Publications in peer-reviewed journals | Application form and interview |
| | Understanding of Clinical Governance | | Application form and interview |
| | Experience on providing high quality training and education to undergraduates and postgraduates | Post graduate diploma in teaching | Application form and interview |
| Values | Demonstrable ability to meet Trust values | | Interview |
| Other Requirements | Excellent communication skills, both oral and written, and an ability to relate to staff and patients. | Ability to support and motivate staff during periods of pressure | Application form/Interview |
| | Knowledge of resource management issues. | | Application form/Interview |
| | Computer literate | | Application form/Interview |
| | Willingness to work flexibly as part of a team | | Application form/Interview |