

JOB DESCRIPTION

FELLOWSHIP IN ENVIRONMENTAL SUSTAINABILITY

CLINICAL FELLOWS / TRAINEES IN EMERGENCY MEDICINE

Employing Authority:	Guy's and St Thomas' NHS Foundation Trust
Main place of employment:	Emergency Department and Infectious diseases Department, St Thomas' Hospital
Responsible To:	Clinical Lead in Emergency Medicine

Objectives of the post:

We have an exciting opportunity for an emergency medicine clinician to apply for a 1 year position as an environmental sustainability fellow at St Thomas's Hospital ED, London. This position is suitable for any EM clinician (from junior clinical fellow up to senior EM trainee) who wishes to develop a special interest in environmental sustainability. The post involves up to 20% non-clinical time to support and develop projects across the trust to improve environmental sustainability.

This post is available to start in August 2023 although alternative start dates will be considered.

Guy's & St Thomas NHS Foundation Trust

Guy's and St Thomas' NHS Foundation Trust is one of the largest hospital trusts in the country, with a staff of 12 000 and a turnover of over approximately £1b. The Trust comprises two of London's oldest and best known teaching hospitals, with long histories dating back almost 900 years, and they have been at the forefront of medical progress and innovation since they were founded. Now, together with King's College Hospital NHS Foundation Trust, South London and the Maudsley NHS Foundation Trust and King's College, London Guy's and St Thomas' is part of King's Health partners, one of five Academic Health Science Centres in England.

As well as providing a full range of hospital services for our local communities in Lambeth, Southwark and Lewisham, the Trust provides specialist services for patients from further a field, including cancer, cardiothoracic, renal and children's services. Guy's is also home to the largest dental hospital in Europe. As major teaching hospital, the Trust is closely involved in the education and training of tomorrow's doctors, nurses and other health professionals.

Duties and responsibilities:

The post will be split 80:20 clinical to non-clinical.

Emergency department time

The Emergency Department operates a full shift system, which is fully compliant with the European Working Time Directive. The post holder will participate in the night and weekend

rota. All shifts are either 9 or 10 hours in length. The rota uses self –rostering to facilitate a positive work-life balance. Salary is in accordance with the national salary scale.

When on duty in the Emergency Department, the post-holder will be expected to work with the Consultants in direct patient management and supervising the work of the junior medical staff in both the adult and paediatric areas. He/she will also lead treatment of patients in the resuscitation area. The Senior Fellow, alongside the other middle grades, is expected to advise the junior doctors and Emergency Nurse Practitioners on patient management and to authorise referrals to speciality teams. He/she is also responsible for ensuring that the policy for admissions to the Clinical Decision Unit is adhered to and to ensure that these patients are appropriately managed. The Senior Fellow will assist the registrars and Consultants in the clinical and administrative management of the Emergency Department.

Environmental Sustainability time

GSTT is one of the only trusts in the UK with a dedicated environmental sustainability team. In 2020 GSTT launched an ambitious 10 year environmental sustainability plan in line with the UN sustainable development goals. There are various projects already ongoing within GSTT ED including reducing ambulance ramp idling, reducing screen brightness, improving sorting of waste, reducing single use plastics and much more, . As the environmental sustainability fellow you would help oversee these projects as well as supporting other projects and initiatives around the trust.

Supervision:

The fellow will have a supervisor from the ED who is experienced in environmental sustainability who will support their personal developmental needs and appraisal.

Annual Leave:

27 -32 working days per annum (depending on level of experience) plus Bank/Public Holidays. All requests for annual leave must be approved in advance by the Consultant running the Middle Grade rota.

Clinical Governance:

All medical and dental staff are expected to take part in clinical governance activity, including clinical audit, clinical guideline and protocol development and clinical risk management. They will be expected to produce evidence of their contribution in these areas and their audit of their own clinical work as part of their appraisal

Mutual Obligation to Monitor Hours:

There is a contractual obligation on employers to monitor working hours through robust local monitoring arrangements supported by national guidance, and on individual doctors to co-operate with those monitoring arrangements.

European Working Time Directive (EWTd):

All posts and working patterns are under constant review in line with EWTd guidelines

Appraisal:

All medical and dental staff are required to undertake appraisal.

Confidentiality / Data Protection / Freedom of Information:

Post holders must maintain the confidentiality of information about patients, staff and other health service business in accordance with the Data Protection Act of 1998. Post holders must not, without prior permission, disclose any information regarding patients or staff. If any member of staff has communicated any such information to an unauthorised person those staff will be liable to dismissal. Moreover, the Data Protection Act 1998 also renders an individual liable for prosecution in the event of unauthorised disclosure of information.

Following the Freedom of Information Act (FOI) 2005, post holders must apply the Trust's FOI procedure if they receive a written request for information.

Equal Opportunities:

Post holders must at all times fulfil their responsibilities with regard to the Trust's Equal Opportunities Policy and equality laws.

Health and Safety:

All post holders have a responsibility, under the Health and Safety at Work Act (1974) and subsequently published regulations, to ensure that the Trust's health and safety policies and procedures are complied with to maintain a safe working environment for patients, visitors and employees.

Infection Control:

All post holders have a personal obligation to act to reduce healthcare-associated infections (HCAIs). They must attend mandatory training in Infection Control and be compliant with all measures required by the Trust to reduce HCAIs. **All post holders must comply with Trust infection screening and immunisation policies** as well as be familiar with the Trust's Infection Control Policies, including those that apply to their duties, such as Hand Decontamination Policy, Personal Protective Equipment Policy, safe procedures for using aseptic techniques and safe disposal of sharps.

Risk Management:

All post holders have a responsibility to report risks such as clinical and non-clinical accidents or incidents promptly. They are expected to be familiar with the Trust's use of risk assessments to predict and control risk, as well as the incident reporting system for learning from mistakes and near misses in order to improve services. Post holders must also attend training identified by their manager, or stated by the Trust to be mandatory.

Safeguarding children and vulnerable adults:

Post holders have a general responsibility for safeguarding children and vulnerable adults in the course of their daily duties and for ensuring that they are aware of the specific duties relating to their role.

Sustainability:

It is the responsibility of all staff to minimise the Trust's environmental impact by recycling wherever possible, switching off lights, computers monitors and equipment when not in use, minimising water usage and reporting faults promptly.

Information Governance

All staff must comply with information governance requirements. These includes statutory responsibilities (such as compliance with the Data Protection Act), following national guidance (such as the NHS Confidentiality Code of Practice) and compliance with local policies and procedures (such as the Trust's Confidentiality policy). Staff are responsible for any personal information (belonging to staff or patients) that they access and must ensure it is stored, processed and forwarded in a secure and appropriate manner.

Smoking Policy:

It is the Trust's policy to promote health. Smoking, therefore, is actively discouraged. It is illegal within Trust buildings and vehicles.

Study Leave:

Study Leave will be granted at the discretion of the Clinical Lead.
Funding for CPD will be equivalent to that of the appropriate Training post.

Review of this Job Description:

This job description is intended as an outline of the general areas of activity and will be amended in the light of the changing needs of the organisation. To be reviewed in conjunction with the post holder.

Terms and Conditions of Employment:

This post is exempt from the Rehabilitation of Offenders Act 1974 and this means that any criminal conviction must be made known at the time of application.

Other:

The list of duties and responsibilities given above is not an exhaustive list and you may be asked to undertake other duties in line with the overall purpose and nature of the post as may be required from time to time.

This job description reflects core activities of a post at a particular time. The trust expects that all staff will recognise this and adopt a flexible approach to work.

All staff are expected to contribute to the smooth running of their clinical service as required; in particular, to comply with the policies and procedures, Standing Orders and Financial Regulations of the trust.

PERSON SPECIFICATION

Fellow in Emergency Medicine

Requirements

	ESSENTIAL	DESIRABLE
Education/Qualifications	<ul style="list-style-type: none">• Eligible for registration with the GMC• Life support courses	<ul style="list-style-type: none">• BSc, BMedSci (or other intercalated degree), other degrees/qualifications
Previous experience	<ul style="list-style-type: none">• Some UK ED experience	<ul style="list-style-type: none">• Additional experience in environmental sustainability
Skills/Knowledge/Ability	<ul style="list-style-type: none">• Experience in performing procedures relevant to emergency medicine:• Competent to work without supervision• Clear, logical thinking showing an analytical/scientific approach• Appropriate level of clinical knowledge• Shows knowledge of evidence-informed practice• Shows awareness of own limitations• Ability to work as part of a multidisciplinary team .• Engaged in teaching	<ul style="list-style-type: none">• Experience of clinical risk management• Understanding of clinical governance• Demonstrates breadth of awareness of issues in emergency medicine• Interest in environmental sustainability
Additional Information	<ul style="list-style-type: none">• Experience of undertaking previous audit projects• Experience of supporting more junior staff	<ul style="list-style-type: none">• Previous audit projects with closure of loop• Previous research projects with abstract and/or full paper publications.• Previous research in environmental sustainability