

**Person specification: CLINICAL FELLOW IN PAEDIATRIC ANAESTHESIA**

REQUIREMENTS	ESSENTIAL	DESIRABLE	Assessed at Interview / Application
<b>Qualifications and Training:</b>	<ul style="list-style-type: none"> <li>• Full GMC Registration with a license to practice</li> <li>• Final FRCA or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• Advanced paediatric resuscitation course within past 3 years e.g. APLS / PALS / EPLS</li> <li>• Additional medical qualifications related to paediatrics e.g. MRCPCH</li> <li>• Certificate of Completion of Training in Anaesthesia or equivalent (or achieved within 6 months of start)</li> </ul>	Application
<b>Clinical Experience:</b>	<ul style="list-style-type: none"> <li>• 5 years full-time postgraduate training in anaesthesia (or its equivalent gained on a part-time or flexible basis)</li> <li>• RCOA Stage 2 level training in paediatric anaesthesia or equivalent</li> <li>• To be able to work at an appropriate level independently but with recourse to senior advice when necessary</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in other allied clinical specialties like Paediatric Emergency Medicine or Paediatric Intensive Care Medicine</li> </ul>	Application & Interview
<b>Motivation</b>	<ul style="list-style-type: none"> <li>• Post is appropriate to applicant's career aspirations</li> </ul>		Application & Interview
<b>Audit / Clinical Governance:</b>	<ul style="list-style-type: none"> <li>• Understands principles of clinical audit and quality improvement</li> <li>• Evidence of contribution to effective clinical audit, quality improvement and clinical risk management</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in clinical guideline development</li> <li>• Presentation of completed clinical audit/quality improvement project to audiences outside place of work</li> </ul>	Application & Interview

<b>Teaching:</b>	<ul style="list-style-type: none"> <li>• Experience of teaching undergraduates/postgraduates and related professionals</li> </ul>	<ul style="list-style-type: none"> <li>• Training/qualification in teaching</li> </ul>	Application & Interview
<b>Research:</b>	<ul style="list-style-type: none"> <li>• Understanding of the principles and applications of clinical research</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of personal contribution to original research</li> <li>• Peer reviewed publication of original research</li> </ul>	Application & Interview
<b>Management / Leadership:</b>	<ul style="list-style-type: none"> <li>• Has some experience of management activities</li> </ul>	<ul style="list-style-type: none"> <li>• Formal management role or training/qualification</li> <li>• Evidence of leadership in the development of clinical services</li> </ul>	Application & Interview
<b>Communication Skills:</b>	<ul style="list-style-type: none"> <li>• Clarity of communication and organisation</li> <li>• Good spoken and written English</li> </ul>		Application & Interview
<b>Team Working:</b>	<ul style="list-style-type: none"> <li>• Ability to work as an effective member of a multidisciplinary team</li> </ul>		Application & Interview
<b>Other:</b>	<ul style="list-style-type: none"> <li>• Evidence of understanding of and adherence to the principles of <i>Good Medical Practice</i> set out by the General Medical Council</li> </ul>		Application & Interview