

Band 8a Lead Pharmacist for Acute Medicine / Admissions

Person specification

	Essential	Desirable
Experience	<ul style="list-style-type: none"> Validated post-registration hospital experience or equivalent documented clinical experience e.g. Mental Health Ward-based, medicines management experience Experience in delivering training and supervising others Audit and/or practice research experience Experience collaborative working in multidisciplinary settings <p>Management and leadership experience</p>	<ul style="list-style-type: none"> Medicines information experience Project management experience Experience in policy, guideline, and service development Risk management Staff management
Qualifications	<ul style="list-style-type: none"> Masters qualification in Pharmacy (4 years), or equivalent qualification, plus 1-year pre-registration training and experience. Member of the General Pharmaceutical Council Postgraduate Certificate or Diploma in Clinical Pharmacy or equivalent documented clinical experience Evidence of Continuing Professional development 	<ul style="list-style-type: none"> Independent prescribing qualification (V300 or equivalent) Teaching and assessing qualification. Member of the Royal Pharmaceutical Society
Skills, knowledge, and competencies	<ul style="list-style-type: none"> Demonstrate team working and team management skills. Demonstrate ability to use initiative and solve problems Has proven ability to achieve results and good communication skills. Can communicate complex, contentious and sensitive information effectively using clear written and spoken English. Able to work with and influence other grades of staff and professions. 	<ul style="list-style-type: none"> Ability to develop services in designated areas. Ability to affect and manage change with an ability to motivate others. Ability to manage time, people, and resources to deliver outcomes. Identifies and manages risk

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	<ul style="list-style-type: none"> • Excellent organisational skills in the context of clinical, operational and personal management prioritisation and meeting deadlines • Specialist therapeutic and clinical knowledge relevant to the post and patient groups. • Expert knowledge and understanding of relevant pharmacy/medicines standards, legal requirements and guidelines. • Knowledge and awareness of implications of current developments in pharmacy practice and NHS strategies /policy • Willingness to undertake training to perform a prescribing role • Responds well to constructive feedback. • Empathetic & sensitive to patients & members of staff • Deals with patients & staff with honesty & integrity • Ability to undertake moderate physical exercise/effort 	<ul style="list-style-type: none"> • Expert knowledge of drug related admissions and adverse drug reactions
Specific role requirements	<ul style="list-style-type: none"> • Interested in expanding knowledge and personal competencies through a commitment for self-development and continuing development, within the speciality of acute medicine 	<ul style="list-style-type: none"> • Nil
Physical skills e.g., use of tools, equipment, minute taking, advanced computer skills	<ul style="list-style-type: none"> • Ability to travel to undertake on-call commitments. • Flexibility in working (shifts, weekends, bank holidays) • Computer literate, including the ability to use common Microsoft applications. 	<ul style="list-style-type: none"> • Nil
Physical effort e.g., pushing, pulling, moving, and handling of equipment	<ul style="list-style-type: none"> • Carry medicine tote boxes to and from clinical areas 	<ul style="list-style-type: none"> • Nil
Mental effort e.g., level of concentration	<ul style="list-style-type: none"> • Good time management with the ability to prioritise workload and meet deadlines. • Flexible to change and remains calm under pressure. 	<ul style="list-style-type: none"> • Nil

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Emotional effort e.g., exposure to distressing circumstances	<ul style="list-style-type: none"> • Nil 	<ul style="list-style-type: none"> • Nil
Working conditions e.g., environment, exposure to unpleasant or hazards	<ul style="list-style-type: none"> • Nil 	<ul style="list-style-type: none"> • Nil

Last updated: March 2024