

# Employee Benefits

## Health and Wellbeing

- AMICA staff counselling service
- Slimming World classes
- Self referral staff physiotherapy
- Emotional Resilience workshops
- On-site fruit and veg stalls
- UHL Fun Run



## Salary Maxing

- Salary Exchange arrangement offering applicable Tax, National Insurance and Pension savings on new cars, cycles and on-site living accommodation
- Exclusive '**Salary Maxing**' Benefits Portal to access benefits from home or work



## Recognition

- '**Caring at its Best**' Awards
- '**Above and Beyond**' Awards



## Shopping

- Free coach trips
- NHS / Shopping discounts



## General Benefits

- 27 to 33 days holiday (*plus Bank Holidays*)
- NHS Pension Scheme including Life Assurance
- Option to buy / trade-in Annual Leave
- Flexible Retirement options
- Career breaks
- 25 Year Long Service Awards
- Free travel via '**Hospital Hopper**' across three sites



## Family

- Generous Maternity / Paternity / Adoption and Shared Parental leave
- Flexible Working

