

Person Specification

Job Title	Consultant Physician in Diabetes and Endocrinology and General Internal Medicine
Division	Medicine
Reports To	Clinical Lead

Criteria	Essential or Desirable Criteria		Assessment Method			
			A	I	T	R
Education and Qualifications						
• MBChB/MBBS or equivalent MRCP	E		√			
• Entry on the GMC Specialist Register for Diabetes &Endocrinology/General Internal Medicine: CCT (or equivalent or within 6 months of receipt of CCT at time of interview)	E		√			
• Higher qualification (e.g. MD, PhD)		D	√			
Medical Knowledge and Experience						
• Extensive training and experience in Diabetes & Endocrinology & General Medicine	E		√	√		
• Evidence of ability to pursue independent research.		D	√			√
Communication Skills						
• Ability to communicate with other members/ grades of staff, patients, families and General Practitioners.	E		√	√		
• Commitment to multidisciplinary work	E		√	√		
• Specific training in communications skills, teaching etc		D	√	√		
Planning Skills						
• Evidence of involvement in service developments/ planning	E		√	√		√
• Evidence of successful implementation of new working patterns/methods		D	√	√		√
Management Skills						
• Knowledge of corporate structure of NHS Trusts, the NHS plan and clinical governance	E		√	√		
• Evidence of specific training in management (e.g. courses, practical experience)		D	√	√		√
Other Requirements						
• Full Registration and license to practice with the GMC	E		√			√
• Successful health screening	E		√			√
• Demonstrates honesty, commitment and integrity	E		√	√		
• Car driver	E					√
• Member of Medical Defence Organisation		D				√

Assessment Criteria: A = Application, I = Interview, T = Test, R = References