

Person Specification

Job Title: Mechanical Specialist (Plumber/Fitter)
Directorate: Facilities / Estates
Reports To: Estates Supervisor (Mechanical)

Criteria	Essential or Desirable Criteria	Assessment Method				
		A	I	T	R	
Education and Qualifications						
Relevant NVQ level 3 qualification in Mechanical Engineering + considerable applicable experience and/or	E		✓	✓		
<ul style="list-style-type: none"> BTEC First Diploma in Mechanical Engineering Or						
<ul style="list-style-type: none"> Diploma or NVQ Level 3 in Plumbing and heating 						
<ul style="list-style-type: none"> IOSH Working Safely 		D	✓	✓		
<ul style="list-style-type: none"> BTEC National Certificate or Diploma in Mechanical Engineering Or		D	✓	✓		
<ul style="list-style-type: none"> Advanced Modern Apprenticeship (NVQ level 3 with key skills) 						
<ul style="list-style-type: none"> Competent to CP level 	E			✓		
<ul style="list-style-type: none"> AP Trained 		D		✓		
Experience						
<ul style="list-style-type: none"> Completion of a structured training program for a minimum period of 3 years. 	E		✓	✓		
<ul style="list-style-type: none"> Significant experience of engineering installation and maintenance 	E		✓	✓		
Knowledge						
<ul style="list-style-type: none"> Knowledge of safe isolation procedure 	E			✓		
<ul style="list-style-type: none"> Adequate knowledge of and within the preceding three years training for, first aid treatment for electric shock. 		D		✓		
<ul style="list-style-type: none"> Awareness of pressure safety regulations and gas safe 		D		✓		
<ul style="list-style-type: none"> Competent person to HTM safety code for hospitals 		D		✓		
Key Skills						
<ul style="list-style-type: none"> Good verbal communication skills 	E			✓		✓
<ul style="list-style-type: none"> Has a positive approach to customer care 	E			✓		✓
<ul style="list-style-type: none"> Ability to work at times without supervision. 	E			✓		✓
<ul style="list-style-type: none"> Capable of working in a demand driven service 	E			✓		✓
Other						
<ul style="list-style-type: none"> Ability to travel to base location within 30 minutes when undertaking emergency on-call duties 		D		✓		
<ul style="list-style-type: none"> Ability to access plant rooms 	E			✓		
<ul style="list-style-type: none"> Good previous attendance record 	E					✓
<ul style="list-style-type: none"> Ability to work at height and in confined 		D	✓	✓	✓	✓

• Possession of a current driving licence	E		✓	✓	✓	✓
• Open/reflective/warm, Encouraging, cooperative, enthusiastic and self-aware	E		✓	✓	✓	✓
• Must possess a high level of integrity, Team focused, Reliable, adaptable and dependable, Willingness to accept new roles and responsibilities	E		✓	✓	✓	✓

Assessment Criteria: A = Application, I = Interview, T = Test, R = References