

Hounslow and Richmond Community Healthcare

NHS Trust



PERSON SPECIFICATION

Job Title: Pharmacist

Band: 7

Attribute	Essential	Desirable	Evidence to support assessment Application/Interview/Test
Qualifications			
Member of General Pharmaceutical Council (GPhC)	√		A
Member of Royal Pharmaceutical Society		√	
Masters Degree in pharmacy or equivalent	√		A
Postgraduate clinical pharmacy qualification or equivalent	√		A
Qualified non-medical prescriber		√	A
Experience			
Minimum 3 years post qualification	√		A
Minimum of 2 years experience in providing pharmaceutical advice in either primary care, or hospital or community pharmacy	√		A
Experience in Hospital Pharmacy and Community Health Services Pharmacy or Community Pharmacy	√		A
Evidence of success in service development	√		I
Project Management	√		I

Experience of producing written guidelines policies and standard operating procedures	√		A
Experience undertaking clinical medication reviews	√		A
Skills and Abilities			
Experience of using Word, Excel, PowerPoint and e-mail	√		A
Ability to interpret prescribing data	√		A
Experience of working with a range of healthcare professionals	√		A
Highly developed effective communication, interpersonal, negotiating and influencing skills	√		I
Good written skills with the ability to produce reports proposals and deliver presentations	√		AI
Leadership skills		√	I
Ability to develop and maintain strategic alliances		√	I
Effective teaching skills		√	I
Evidence of continued self-development	√		A
Demonstrate commitment to develop others		√	I
Ability to prioritise workload, to work under pressure and to meet deadlines	√		I
Ability to work well, independently and flexibly, by identifying and solving problems	√		I
Ability to work well as an effective team member	√		I
Ability to assimilate information quickly and accurately	√		I
Ability to work opportunistically to deliver strategic intent	√		I

Enthusiastic and motivated	√		I
Smart and professional image	√		I
Patient, tactful and diplomatic	√		I
Ability to travel around Hounslow and Richmond Boroughs	√		A
Knowledge			
Good understanding of pharmacy practice and sound clinical knowledge	√		I
Knowledge of current health and social care policies, processes structures and developments relating to medicines		√	I
Knowledge of medicine management in primary secondary and social care settings.	√		I
Awareness of Government Strategy Policy and standards for the NHS		√	I
Knowledge of impact of health and social care developments on pharmacy		√	I
Knowledge of public health issues and their impact on pharmacy service provision		√	I
Knowledge and implementation of clinical governance		√	I

December 2016