

Person Specification

Job Title: Lead Pharmacist – Emergency
Admission and Acute Medicine Service

Division: Support Services

Job Requirements		Weighting
QUALIFICATIONS/TRAINING <ul style="list-style-type: none"> Level of education Professional qualifications Vocational Training Post basic qualifications Training and learning programmes/courses 	<ul style="list-style-type: none"> Master's degree in pharmacy (or equiv.) 	E
	<ul style="list-style-type: none"> Completion of a one-year pre-registration programme 	E
	<ul style="list-style-type: none"> Current UK professional registration as a Pharmacist with the General Pharmaceutical Council 	E
	<ul style="list-style-type: none"> Postgraduate Clinical Pharmacy diploma or equivalent advanced experience. 	E
	<ul style="list-style-type: none"> Specialist qualification or accreditation, or equivalent advanced practice, gained or in progress in a relevant clinical specialty 	E
	<ul style="list-style-type: none"> Independent Prescribing Health Assessment 	E D
EXPERIENCE <ul style="list-style-type: none"> Length and type of experience Level at which experience gained 	<ul style="list-style-type: none"> A sufficient breadth and depth of post-registration hospital Pharmacist practice, to acquire the competencies needed for the job 	E
	<ul style="list-style-type: none"> Undertaken audit work. 	D
	<ul style="list-style-type: none"> Lectures, talks, training given (Medical/Nursing/Pharmacy staff and patients). 	E
	<ul style="list-style-type: none"> Recent clinical Pharmacy experience of medication reviews in acutely ill patients 	E
	<ul style="list-style-type: none"> Experience of development in a service area of pharmacy. 	E
	<ul style="list-style-type: none"> Staff mentorship and supervisory management 	E
	<ul style="list-style-type: none"> Planning and implementing change 	D
SKILLS/KNOWLEDGE <ul style="list-style-type: none"> Range and level of skills Depth and extent of knowledge 	<ul style="list-style-type: none"> Good understanding of recent NHS and pharmacy reports 	E
	<ul style="list-style-type: none"> Ability to demonstrate a very high level of specialist knowledge. 	E
	<ul style="list-style-type: none"> Ability to advise and influence all grades of medical and nursing staff on therapeutic aspects of patient care 	E
	<ul style="list-style-type: none"> An understanding of the relevance of clinical governance and risk management 	E
	<ul style="list-style-type: none"> Knowledge of drug expenditure/drug 	E

	<ul style="list-style-type: none"> budget/clinical activity issues. • Able to understand clinical research data. • Excellent verbal and written communication skills • Able to clearly communicate highly complex clinical information to all grades of medical, nursing and pharmacy staff. • Able to question patients sensitively on their drug treatment and to communicate clearly with them • Excellent interpersonal skills. • Good presentation skills. • Able to create a rapport with panel. • Ability to prioritise own work and assist others to do so. • Able to use initiative and work without supervision. • Understanding of budgetary mechanisms, funding processes. • Ability to manage junior pharmacy team members. • Able to give credible representation of pharmacy at senior medical and management levels. • Effective work in teams – pharmacy teams and multidisciplinary teams. • Sound judgement on clinical, pharmaceutical and ethical issues • Able to advise other pharmacists of all grades in the postholder's expert area of knowledge. • Assertiveness skills - able to negotiate to a satisfactory outcome with professional colleagues at all levels • Able to deal with concerned/anxious patients or relatives particularly in relation to their drug treatment. • Able to meet deadlines. high standards of work presentation 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
PERSONAL QUALITIES <ul style="list-style-type: none"> • Sometimes called attributes 	<ul style="list-style-type: none"> • Professional appearance. • A positive “can do”, enthusiastic approach to work. • Self-motivating and able to motivate a pharmacy team • Wants to “make a difference”. Sees the potential of the post. 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>
OTHER JOB REQUIREMENTS <ul style="list-style-type: none"> • Physical attributes • Specific job 	<ul style="list-style-type: none"> • Prepared to share in regular clinical pharmacy and dispensary duties. • Accurate work • Able to undertake weekend, Bank 	<p>E</p> <p>E</p> <p>E</p>

circumstances such as unsocial hours • Special requirements such as car driver	Holiday and Statutory Day working on a rota. • Ability to use VDUs. • Able to demonstrate a satisfactory level of continuing professional development. • Satisfactory computer keyboard skills. • Use of own vehicle and insured for business use. • Competent in Microsoft Word, Excel, PowerPoint and Microsoft Outlook	E E E D E
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* Notes on Completion	
JOB REQUIREMENTS The job requirements are in effect the person specification, in that they specify the person who could do the job competently.	WEIGHTING Please indicate for each criteria whether it is Essential or Desirable.