EMPLOYMENT CRITERIA / PERSON SPECIFICATION

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Post Title	Senior Clinical Technologist (RT Electronics)	Directorate/Department	Div C

Assessment Method Key
(Note for candidates: This is not an exhaustive list and if you have any questions about the assessment methods listed, please contact the team member named on the job advert.)

Interview	These criteria will be assessed during an interview, should you be shortlisted.
Application	These criteria will be assessed at shortlisting; therefore anything not advised in your application can not be scored.
Presentation	During an interview you may be asked to produce a presentation, this is when these criteria will be assessed.

Qualifications / training required

Requirements	Assessment Method	Essential	Desirable
5 GCSE's Grade C Maths, English Language & Science or equivalent.	Application	X	
2 A-Levels in Science related subjects or equivalent (e.g. BTEC HNC/HND in applied Sciences or Electrical Engineering).	Application	X	
Evidence of Level 6 learning (e.g BSc. Healthcare Practitioner Degree or BEng)	Application and Interview	X	
Specialist Linear Accelerator experience and knowledge gained through formal manufacturers training courses.	Application and Interview		X

Previous or relevant experience necessary

Requirements	Assessment Method	Essential	Desirable
Practical experience and understanding of complex devices.	Application and Interview	X	
Maintenance of equipment with fault finding to component level	Application and Interview	X	
Work within a Quality Management system.	Application and Interview		X

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Experience in R & D environment	Application and Interview		X
Aptitudes and skills required			
Requirements	**Assessment Method**	**Essential**	**Desirable**
Good communication skills	Application and Interview	X	
Able to concentrate for long periods of time	Application and Interview	X	
Able to cope with frequent interruptions requiring a change in activity	Application and Interview	X	
Self motivated	Application and Interview	X	
Good Team worker	Application and Interview	X	
Able to work in a clinical environment	Application and Interview	X	
Able to work independently on projects	Application and Interview		
Special requirements of the post			
Requirements	**Assessment Method**	**Essential**	**Desirable**
Ready and willing to learn from others	Application and Interview	X	
Full driving license to be able to travel between sites	Application and Interview	X	
Able to work flexible shifts, working extended days and weekends to meet service needs	Application and Interview	X	
Values and behaviours			
Requirements	**Assessment Method**	**Essential**	**Desirable**
Able to demonstrate behaviours that meet the Trust Values • Patients First • Always Improving • Working Together	Application and Interview	X	