

Consultant in Acute/General Medicine



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1. The Post

1.1 Post Title

Consultant in Acute Medicine/General Medicine

1.2 Post Description

The Division of Medicine is looking to fill a vacancy within Acute/General Medicine in order to increase the consultant capacity within the acute medical team. It is full time based on a 10 PA contract, although less than full-time would be considered. A 'special' interest (as defined by the Acute Internal Medicine curriculum or dual CCT) will be considered.

The Trust is based on two Acute sites with Acute Medical services on each site. The Acute Stroke unit is based at Calderdale Hospital along with specialist Cardiology and Respiratory wards and the specialist Gastroenterology and Oncology/Haematology wards are based at Huddersfield with specialist Frailty and Care of the Elderly services.

The Acute teams run the Acute Medical Units (AMUs) with a total bed base of 106 (60 CRH, 46 HRI – including Frailty). These are planned as 'acute floors' incorporating both Acute assessment beds but also short stay beds. The Huddersfield 'floor' is shared with the Acute Frailty team who have ongoing responsibility for 22 patients. Successful candidates will be expected to cover Acute/Short Stay and outlying wards. There is a consultant led ward round of the AMUs each morning, followed by continual assessment on the AMUs until 8pm on most days of the week. There is daily in-reach to the AMUs by the specialist medical teams. HRI currently runs a busy Medical Same Day Emergency Care (MSDEC) area.

The successful candidate would join the consultant team, and rotas would be amended to ensure all consultants have a similar workload across all areas of the units.

Applications are encouraged from experienced consultants wishing to take up a new challenge or newly accredited consultants who will be supported through our highly regarded development programmes. The post holder is encouraged to develop his/her own sub-specialty interest.

This is a Full-Time post providing 10 Programmed Activities (PAs), but applicants wishing to work part-time are also encouraged to apply and job plans will be adjusted accordingly, and by negotiation with appointees.

The post holder must be fully registered with GMC and hold a current license to practice.

All medical staff employed by the Trust are expected to comply with regional and appropriate Trust health and safety policies.

The Foundation Trust aims to design and implement services, policies and measures that meet the diverse needs of our service, population and workforce, ensuring that none are placed at a disadvantage over others.

1.3 Base

The post is based at Calderdale and Huddersfield NHS Foundation Trust but to enable cross cover of colleagues, cross site working will be necessary. Office accommodation will be provided in the post holders' base unit.

2. The Specialty and Staffing

2.1 The Division

Each Division has a Divisional Director who is supported by Director of Operations, along with finance, personnel and information technology support.

Each Directorate has a Clinical Director who is supported by an operational team with finance, personnel and Informatics support.

The Medicine Division includes:

Medical Specialties

Cardiology
Gastroenterology
Respiratory Medicine

Integrated Medical Specialties

Palliative Medicine
Dermatology
Haematology
Neurology
Oncology
Renal
Rheumatology
Stroke

Acute Medicine

Diabetes and Endocrinology
Care of the Elderly and Frailty
Acute Medicine

Emergency Medicine

2.2 The Specialty

Currently there are 16 consultants in Acute:

Dr Y Ghumro	Acute Physician and Clinical Director for Acute Medicine
Dr N Scriven	Acute Physician
Dr S Crossland	Acute Physician
Dr A Hashimi	Acute Physician
Dr R Moisey	Acute/ Diabetes and Endocrinology Physician
Dr S Hoyer	Acute Physician
Dr P Desai	Acute Physician and Divisional Director for Medicine
Dr R Karadi	Acute Physician
Dr S Haridass	Acute/ Diabetes and Endocrinology Physician

Dr Z Zaidi	Acute/ Diabetes and Endocrinology Physician
Dr S Ahmad	Acute/Stroke Physician
Dr S Joglekar	Locum Acute Physician
Dr H Haniff	Acute/ Diabetes and Endocrinology Physician
Dr K Abouelela	Locum Acute Physician
Dr B Langara	Locum Acute Physician
Dr M Elsabbagh	Acute/ Diabetes and Endocrinology Physician

2.3 Secretarial/Administrative Support

We currently have secretarial support at both hospital sites. All Consultants have access to office accommodation which includes access to the intranet and the internet.

2.4 Membership Council

We have a well-established and proactive Membership Council and membership. Both are a vital link with the local community. The Membership Council has several statutory responsibilities including the appointment and termination of Non-Executive Director roles via the Nominations Sub Committee; setting the remuneration for Non-Executive Directors via the Remuneration Sub Committee; the appointment of the External Auditors and approval of the trust's Annual Plan.

The Board of Directors and the Membership Council work closely together to shape future plans for improved patient care and experience, and to deliver governance processes of the highest order.

3. Duties of the Post

3.1 Duties of Post

The post holder will participate in a 1:8 weekend rota and a 1:32 on call rota.

3.2 Provisional Weekly Job Plan

The timetable below outlines the proposed weekly duties to be performed by the consultant.

The Trust wishes to ensure that Consultants have time in their job plan to undertake Supporting Professional Activities which underpin and maintain high quality patient care. The Trust Board and Local Negotiating Committee have agreed that a Core allocation of 1.5 SPAs should be allocated to undertake CPD, appraisal, clinical supervision, audit and clinical governance, mandatory training and the general management of the service. Objectives should be agreed at the Job Plan review meeting with regards to this SPA.

There may be occasions when additional SPA time is requested at a job plan review meeting. Any SPA allocation above the core 1.5 will need to be agreed by the divisional director.

The job plan below is indicative and it is anticipated that a job plan review meeting will be held in the first 6 months of employment for the successful candidate.

This is an example and would be negotiated subject to clinical need and the nature of the candidate's special interest. 2 further PAs may be available subject to negotiation and requirements.

	AM	PM
Monday	Admin	SDEC/ED
Tuesday	AMU	SPA
Wednesday	AMU Long Day (0800-2000)	
Thursday	SDEC/ED	
Friday	AMU	SPA
Direct Clinical Care (DCC)	7	
Supporting Professional Activities (SPA)	2	
On-call	1	
Total Programmed Activities	10	

Key: CRH=Calderdale Royal Infirmary, HRI=Huddersfield Royal Infirmary.

Important Note

The Trust encourages the development of innovative service models that support our ambition to provide improved access and choice for patients. It is envisaged that in time all medical staff will have an allocation of normal time duties at weekends or outside normal core hours. The post holder will be expected to engage in developing such changes and will be supported to do so.

3.4 Cover for Absent Colleagues

The post-holder would be expected to provide cover for absent colleagues on planned periods of leave and for short-term unexpected absences to help maintain the continuity of the Service. To this end, they would be expected to liaise with their colleagues in planning leave.

3.5 Teaching

It is expected that the post-holder will have an interest in and active role in teaching. The Departments are involved in teaching medical staff of all grades as well as medical students. The post-holder will be expected to participate in delivery of the weekly junior and middle grade teaching programmes. From time to time, there may be the requirement to provide clinical training to medical students and paramedics undertaking attachments to the Department. In the main, these activities will be delivered concurrently with normal clinical activities, rather than in addition to these.

4. Terms and Conditions of Service

The appointment will be subject to the Terms and Conditions of Service (England 2003) for the new consultant contract agreed with the Trust.

The persons appointed to the post will be expected to live within ten miles of the hospital or within 30 minutes recall time, by road, from the hospital.

The job description and the weekly timetable will form an initial job plan as outlined by the terms and conditions of service (England 2003) for the new consultant contract. The post is offered on a fulltime basis but candidates who wish to work on a part-time basis may also apply.

The salary scale is currently £93,666 per annum rising to £126,281 per annum. Your basic salary will increase with the provisions of Section 20.2 and Schedule 15 of the Terms and Conditions.

Annual leave entitlement is as per national Terms and Conditions of Service for Consultants. Arrangement to take annual leave must be made with clinical colleagues. The Divisional Director/Clinical Lead and the local rota coordinator should be notified accordingly.

The successful applicants will be required to undergo an enhanced Disclosure with the Disclosure and Barring Service (DBS).

5. Visiting and Further Information

Candidates wishing to find out more about the post are invited and indeed encouraged to contact or speak to:

Mrs Sarah Bevan	General Manager	07795 910921
Dr Yaqoob Ghumro	Clinical Director	07913 540210
Dr Purav Desai	Divisional Director	01484 342026
Dr David Birkenhead	Medical Director	01484 342000
Mr Brendan Brown	Chief Executive	01484 355999

Consultant Career Progression at CHFT <https://www.youtube.com/watch?v=H6tObDTLe0I>

Chair: Helen Hirst
Chief Executive: Brendan Brown

