

Kindness · Courage · Respect

PERSON SPECIFICATION

POST TITLE: Advanced Clinical Pharmacist – Surgery & Nutrition

REQUIREMENTS	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Education and qualifications	<ul style="list-style-type: none"> A vocational Master's degree in Pharmacy plus pre-registration training resulting in registration with the General Pharmaceutical Council as a Pharmacist Postgraduate Diploma in Clinical Pharmacy qualification or proven level of equivalent experience 	<ul style="list-style-type: none"> Accredited pre-registration pharmacy student tutor and / or accredited clinical pharmacy diploma tutor Independent Prescribing qualification MFRPSI 	Application / Interview / Assessment
Occupational experience and abilities	<ul style="list-style-type: none"> Previous hospital Pharmacy experience as a Clinical Pharmacist (minimum of three years post qualification) The post-holder is able to demonstrate highly specialist expertise in the actions and use of medicines in clinical situations Previous experience of supervising / mentoring junior colleagues Good interpersonal skills Able to communicate highly complex information on the action and use of medicines at all levels within and without the department 	<ul style="list-style-type: none"> Experience of risk management Experience of health and safety issues Experience of analysing drug usage information Computer literate Willingness to undergo further training 	Application / Interview / Assessment

	<ul style="list-style-type: none"> • Good communication skills both verbal and written • Good organisational skills • Demonstrates commitment to Continuing Professional Development 		
Personal Qualities	<ul style="list-style-type: none"> • Must be able to demonstrate a clear understanding of core trust values and be able to articulate in practice • Team player • Flexible • Customer orientated • Good at time management • Ability to prioritise workload and meet deadlines whilst paying attention to detail • Ability to work under pressure • Able to use own initiative • Demonstrates appropriate level of problem solving and analytical skills 		Application / Interview/ Assessment

Additional information:

Physical Effort	Trust OH clearance Proficient in a range of ICT office skills Standard keyboard use Accuracy in measuring dilutions of medicine Use of tablet counters, syringes and needles in dispensing operation Walking to and from and around wards (4/day) involving bending/stretching to retrieve medication records in bed space areas Working at a desk for up to 4 hours at a time Driving occasionally to/from meetings Dispensing sessions involving prolonged standing/walking for duration of session (4 hours+) with occasional lifting/bending/stretching (<10kg)
Mental Effort	Flexibility to deal with competing demands and interruptions Requirement for detailed concentration when reviewing patient's medication and supervising dispensary Ability to respond to requests for advice on medicines out of hours as part of emergency duty service
Emotional Effort	Positive thinker Occasional exposure to distressing patient circumstances on wards and in ITU Requirement to explain/communicate pharmacy dispensing errors with patients/carers/other health professionals when these occur
Working Conditions	All areas of pharmacy plus ward environments VDU use