

## JOB DESCRIPTION

<b>TITLE OF POST:</b>	Staff Nurse
<b>SALARY BAND:</b>	Band 5
<b>RESPONSIBLE TO:</b>	Senior Sister or Charge Nurse
<b>PROFESSIONALLY ACCOUNTABLE TO:</b>	Lead Nurse
<b>HOURS PER WEEK:</b>	37.5

### Inspiring futures

More than just a healthcare provider, Imperial College Healthcare NHS Trust is on a mission to give our patients exemplary, compassionate and safe care. We're doing this through innovations in patient care, education and research. Every day our people work hard to bring us closer to where we want to be. Join us and you'll be part of a community that recognises your contribution – and inspires you to achieve great things.

Five London hospitals make up Imperial College Healthcare NHS Trust: St Mary's Hospital, Charing Cross Hospital, Hammersmith Hospital, The Western Eye Hospital, and Queen Charlotte's & Chelsea Hospital. Some 10,000 people work together across these sites and in the community to provide the best clinical outcomes and standards of care to our patients.

One of the largest Trusts in the country, we're also the UK's first academic health science centre (AHSC), bringing together the benefits of cutting-edge research with high standards of patient care. With more than 50 specialties and one of the largest portfolios of services in the country, we're a place full of opportunity as well as inspiration.

### Working for us

We encourage you to think big and progress fast, supported by outstanding learning and development opportunities. As we continue to make important contributions to modern medicine, you can be part of them. You can expect excellent leadership and the chance to do your best in an open, consultative, respectful working environment supported by a shared set of values. And with five hospitals in prime locations, you can take advantage of the best that London has to offer. In short, this is an inspirational place to be.

### Imperial College Healthcare NHS Trust Values

We're absolutely committed to ensuring that our patients have the best possible experience within our hospitals. It means we're looking for people who are committed to delivering excellent patient care, whatever their role – people who take real pride in what they do. We place a high value on treating all patients, customers and colleagues with respect and dignity so we'll need you to strive for excellence and innovation in all that you do.

We value all of our staff and aim to provide rewarding careers and benefits, fulfilling work environments and exciting opportunities.

We expect everyone who works here to share a set of values that help guide our work, our behaviour and how we treat one another.

**Kind** - We are considerate and thoughtful, so you feel respected and included.

**Collaborative** - We actively seek others' views and ideas, so we achieve more together.

**Expert** - We draw on our diverse skills, knowledge and experience, so we provide the best possible care.

**Aspirational** - We are receptive and responsive to new thinking, so we never stop learning, discovering and improving.

**YOUR RESPONSIBILITIES WILL INCLUDE:**

- Providing high quality, effective, individualised nursing care to patients requiring Level 2 care across all three sites by assessing their needs and developing, implementing and evaluating care plans without supervision.
- Maintaining accurate clinical observations of patients, including arterial BP and CVP.
- Assisting in the teaching and development of nursing assistants and students, helping them to achieve their learning outcomes.

**PERSON SPECIFICATION:**

<b>ATTRIBUTES / SKILLS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>MEASUREMENT</b>
<b>EDUCATION</b>	NMC Registered Nurse with a BLS qualification	A teaching qualification or equivalent experience	NMC PIN / application form / interview
<b>SKILLS / ABILITIES</b>	Medication administration skills, including IV drug administration (or a willingness to undergo training)  Good clinical skills and a commitment developing them further  A knowledge of care planning, preceptorship, reflection and clinical supervision  An awareness of current developments in nursing and a knowledge of the NMC Code  A willingness to develop teaching skills  Good written and verbal communication skills  A calm, supportive, motivated and professional approach  The ability to solve problems and use initiative  Basic IT skills	The ability to teach students  A basic knowledge of CPAP, NIV, central lines, etc.  An interest in professional development	Application form / interview
<b>EXPERIENCE</b>	Six months' recent post-registration experience in an acute or critical care setting		Application form / interview / references
<b>OTHER</b>	The physical ability to fulfil the duties of the post with any aids and adaptations		Occupational Health