



NHS

**Great Ormond Street
Hospital for Children**

NHS Foundation Trust

JOB DESCRIPTION & PERSON SPECIFICATION

Job title: Trust Fellows (ST7+) in Paediatric Anaesthesia

GOSH profile

Great Ormond Street Hospital for Children NHS Foundation Trust (GOSH) is an international centre of excellence in child healthcare. GOSH is an acute specialist paediatric hospital with a mission to provide world-class care to children and young people with rare, complex and difficult-to-treat conditions.

Together with our research partner, the UCL Great Ormond Street Institute of Child Health, we form the UK's only academic Biomedical Research Centre specialising in paediatrics. Since its formation in 1852, the hospital has been dedicated to children's healthcare and to finding new and better ways to treat childhood illnesses.

Great Ormond Street Hospital receives nearly 300,000 patient visits (inpatient admissions or outpatient appointments) every year (figures from 2018/19). Most of the children we care for are referred from other hospitals throughout the UK and overseas. There are 60 nationally recognised clinical specialities at GOSH; the UK's widest range of specialist health services for children on one site. More than half of our patients come from outside London and GOSH is the largest paediatric centre in the UK for services including paediatric intensive care and cardiac surgery.

Through carrying out research with the UCL Great Ormond Street Institute of Child Health, University of London and international partners, GOSH has developed a number of new clinical treatments and techniques that are used around the world.

The UK's only academic Biomedical Research Centre (BRC) specialising in paediatrics is a collaboration between GOSH and UCL Great Ormond Street Institute of Child Health. We are a member of University College London (UCL) Partners, joining UCL with a number of other hospitals – an alliance for world-class research benefitting patients.

In partnership with six other NHS trusts, we are the lead provider for North Thames Genomics Medicine Centre, part of the national 100,000 Genomes Project.



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Great Ormond Street Hospital at a glance

GOSH provides over 60 different specialist and sub-specialist paediatric health services. This was the widest range on any single site in the UK.

GOSH had more than 60 YPF members, who were involved in 89 activities.

GOSH employed an average of 5,357 full time equivalent staff in 2022/23.

GOSH had 50 YPAG members, who gave feedback and had input into 45 research projects.

By the end of 2022/23 GOSH had stopped purchasing Desflurane anaesthetic medical gas, contributing to lower emissions.

**2022
/23**

GOSH had 2,217 participants in 933 active research studies.

The GOSH Learning Academy offered over 17,000 additional learning opportunities, more than 10 times the target.

98% of inpatients and 95% of outpatients would recommend GOSH.

Volunteers contributed 10,260 hours, equating to approximately £123,000 of donated time.

GOSH had 44,994 day cases.

Great Ormond Street Hospital Culture and Values

The Trust has developed the Always Values with our staff, patients and families that characterise all that we do and our behaviours with our patients and families and each other.

Our Always Values are that we are:



Diversity & Inclusion

Here at GOSH, we believe that improving lives for our patients begins with improving how we learn, work and grow as colleagues. So, we're changing. We know that we need to develop a more inclusive culture where everyone feels seen and heard. By growing an ever more diverse workforce, we'll have a greater range of perspectives and knowledge in our GOSH community, meaning that we can provide the children and young people at our hospital with even better care. At GOSH we have opportunities for our staff to engage with colleagues through the following networks: REACH (Race, Ethnicity and Cultural Heritage) ENABLED (Enhancing Abilities & Leveraging Disabilities Network), PRIDE & Women's networks.

| | |
|---------------------------------|--|
| Job title | Trust Fellow (ST7+) in Paediatric Anaesthesia |
| Directorate | Core Clinical Services |
| Responsible to | Dr Hilary Glaisyer, Head of Clinical Services |
| Accountable to | Dr Timothy Liversedge, Director Chief of Service |
| Type of contract | 12 months fixed term contract |
| Hours per week | 40 basic hours plus additional 'out of hours' |
| Location | Great Ormond Street Hospital for Children |
| Budgetary responsibility | N/A |
| Manages | N/A |

Scope of the role

Fellows in Paediatric Anaesthesia are integral members of the department of anaesthesia and work supervised (at various levels) and independently as appropriate to their skills. This post is aimed at an anaesthetist who has already completed one year of advanced/higher paediatric anaesthetic training (or the equivalent) and is looking to gain further experience in paediatric anaesthesia. The post will consist of 12 months training in paediatric anaesthesia for all specialities and there may be provision to increase experience in the applicant's fields of interest.

Out of Hours Arrangements

The 30 anaesthesia trainees partake in the anaesthetic rota, with two trainees contributing to out of hours work at any one time (approx 1:10 with prospective cover). The on-call registrar team also provides emergency anaesthetic cover for theatres, cardiac arrests and the pain service 24 hours a day.

At any one time four trainees are on a separate ICU rota. The post is New Contract and EWTD compliant and is currently a 48 hours per week rota (Band 1B). Full shifts are worked in anaesthesia.

Teaching

Protected anaesthesia teaching takes place during a weekly breakfast meeting. The programme includes presentations by trainees, morbidity meetings, department audit, journal club and presentations by guest lecturers. There is a half-day programme of tutorials for anaesthesia trainees approx. once a month (term time). There is protected teaching time and a programme of tutorials in intensive care. There is a small departmental library and a larger library in the Institute of Child Health

Key working relationships

Internal: Doctors, nurses, operating department practitioners, radiographers, physiotherapists, pharmacists and administrative teams.

External: Patients, Families and Community Services.

Main duties and responsibilities

1. To provide a high quality elective and emergency anaesthetic service as requested.
 2. To engage in clinical governance activities such as critical incident reporting, attend morbidity and mortality meetings, perform audit and participate in any mandatory training deemed necessary.
 3. To actively engage in the teaching and training of other members of the anaesthetic department and hospital staff.
 4. Engage with quality improvement activity.
 5. Perform additional management and administrative tasks as deemed appropriate to the position.
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Directorate/Divisional Information

Around 21,500 children are anaesthetised annually, including for general and neonatal surgery, urology, renal transplantation, cardiothoracic surgery including transplantation, interventional and investigational imaging, plastic surgery, including cleft palate surgery and craniofacial surgery, orthopaedic and spinal surgery, ophthalmic, ENT and maxillofacial surgery.

Anaesthetic Consultant Staff

| | |
|-----------------------|--|
| Nargis Ahmad | |
| Usman Ali | |
| Mike Broadhead | |
| Linda Chigaru | Education Lead for Clinical Simulation (GOSH Learning Academy) |
| Marc Cohen | |
| Phil Cunnington | |
| Pam Cupples | |
| Joy Dawes | |
| David De Beer | |
| Nadine Dobby | |
| Philippa Evans | |
| Elena Fernandez | |
| Natalie Forshaw | |
| Marina George | |
| Hilary Glaisyer | Clinical Lead for Anaesthesia |
| Louise Harding | |
| Lucy Hepburn | |
| Richard Howard | |
| Helen Hulme-Smith | |
| Akane Iguchi | |
| Ioannis Ioannou | |
| James Ip | |
| Ian James | |
| Stephanie Jinks | |
| Mae Johnson | |
| Nivedita Kelgeri | |
| Helen Laycock | |
| Richard Lin | |
| Tim Liversedge | |
| Su Mallory | |
| Richard Martin | |
| Claire McCahill | |
| Angus McEwan | |
| Alice Miskovic | |
| Pratheeban Nambyiah | Education Lead Sim. Development (GOSH Learning Academy) |
| Reema Nandi | |
| Jamuna Navaratnarajah | College Tutor |
| Kar-Binh Ong | |
| Ellen Rawlinson | College Tutor |
| Vineetha Ratnamma | |



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Divya Raviraj
Rajan Saini
Jonathan Smith
Amaki Sogbodjor
Emma Stockton
Grant Stuart
William Tart
Eleanor Walker
Suellen Walker
Hugo Wellesley
Michelle White
Glyn Williams
Sally Wilmshurst
Valentine Woodham

UCLH Professor of Paediatric Anaesthesia and Pain

Lead Clinician for Pain Control Service

Academic Dept

Chris O'Callaghan
Suellen Walker
Mark Peters

Head of the Academic Unit, Paediatric Respiratory Physiology.
UCL Professor of Paediatric Anaesthesia and Pain
Paediatric Critical Care

Trainees

The department of Anaesthesia has approximately 31 trainees at any one time, most appointed for one year. Twelve posts are rotational appointments from Schools of Anaesthesia within London and the South East and 19 are freestanding posts that are advertised annually.

Further information can be obtained by contacting:

Dr Ellen Rawlinson or Dr Jamuna Navaratnarajah, College Tutors.
Cetina Norton, Departmental Secretary

Department of Anaesthesia
Great Ormond Street Hospital
for Children NHS Trust
Great Ormond Street
London WC1N 3JH

Tel no: 020 7829 8865 (direct line).

Email: Ellen.Rawlinson@gosh.nhs.uk
Jamuna.Navaratnarajah@gosh.nhs.uk
Cetina.Norton@gosh.nhs.uk

This job description is intended as an outline of the areas of activity and can be amended in the light of the changing needs of the service and will be reviewed as necessary in conjunction with the post-holder.

Other information

Great Ormond Street Hospital for Children NHS Foundation Trust is a dynamic organisation, therefore changes in the core duties and responsibilities of this role may be required from time to time. These guidelines do not constitute a term or condition of employment.

Confidentiality

On appointment you may be given access to confidential information which must only be disclosed to parties entitled to receive it. Information obtained during the course of employment should not be used for any purpose other than that intended. Unauthorised disclosure of information is a disciplinary offence.

Risk Management

You will be required to ensure that you implement systems and procedures at a local level to fulfil the requirements of the organisation's Risk Management Strategy including local management and resolution of complaints and concerns, management of SUIs/ incidences and near misses. Your specific responsibility for risk management will be clarified to you by your manager at your local induction.

Emergency Planning

In accordance with the organisation's responsibilities under the Civil Contingencies Act 2004, you may be required to undertake alternative duties as is reasonable directed at alternative locations in the event of and for the duration of a significant internal incident, major incident or flu pandemic.

Human Rights

You are required to comply with the regulations of the Human Rights Act 1998 during the course of your employment.

Sustainable Development

You will be required to demonstrate a personal commitment to the Trust's Sustainable Development Plan and to take personal responsibility for carrying out your work duties in a way which is compliant with this plan.

The GOSH Learning Academy (GLA)

Staff education and training influences every stage of the patient journey. Be it the communication skills of the medical secretary planning a patients' stay, the multi-professional team caring for them on the ward, the leadership skills of our corporate and operational teams, or the administrator planning their transport home – each member of staff needs the up-to-date knowledge, skills, and capabilities to provide our patients with exceptional care. We have a number of opportunities for staff available through the GOSH Learning Academy:

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PERSON SPECIFICATION

This table lists the essential and desirable requirements needed in order to perform the job effectively. Candidates will be shortlisted based on the extent to which they meet these requirements. Evidence for suitability in the role will be measured via a mixture of application form, testing and interview.

| GOSH Culture and Values | Essential | Desirable | Assessment method |
|--|-----------|-----------|-------------------|
| Our Always values <ul style="list-style-type: none"> Always welcoming Always helpful Always expert Always one team | E | D | I/A |
| <ol style="list-style-type: none"> Knowledge and understanding of diverse backgrounds and perspectives. Understanding of Diversity and Inclusion challenges in the workplace. Demonstrable contribution to advancing Equality, Diversity and Inclusion in the Workplace | E | | I |
| Academic/Professional qualification/Training | | | |
| Primary medical qualification - MBBS (or equivalent) | E | | I/A |
| Full GMC registration (obtained by designated start date) | E | | I/A |
| FRCA (or equivalent level of knowledge) | E | | I/A |
| MRCP, MRCPCH or equivalent | | D | I/A |
| Higher degree – MSc, MPhil | | D | I/A |
| Paediatric simulator training | | D | I/A |
| APLS/EPLS/MEPA | | D | I/A |
| Experience/Knowledge | | | |
| At least 3 years' higher specialist training in anaesthesia and within 2 years of completing or up to 2 years post completing a recognised training scheme. | E | | I/A |
| Experience of teaching and presenting | E | | I/A |
| Experience of audit/quality improvement activities | E | | I/A |
| Understanding of principles of clinical governance | E | | I/A |



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|--|----------|----------|------------|
| One year's training in paediatric anaesthesia (or equivalent experience) | E | | I/A |
| Clinical experience in related paediatric specialties | | D | I/A |
| Published research in peer reviewed journals | | D | I/A |
| Skills/Abilities | | | |
| Excellent written and oral communication skills | E | | I/A |
| Ability to organise and prioritise own workload | E | | I/A |
| Ability to work under pressure in a multi-disciplinary environment | E | | I/A |
| Ability to prioritise clinical needs | E | | I/A |

Criteria Key:

Essential: **E**

Desirable: **D**