



Our City

Year on year, Salisbury is recognised as one of the best and happiest places to live in the UK. In 2019 we were the top choice in the Sunday Times Best Places To Live guide because the town "remains a divinely attractive and welcoming place" and in 2022 we were listed in the top 20 happiest places to live in the UK, with a sense of belonging, friendly locals, and safety to be yourself listed as key factors in a happy town.



Photo : An area of outstanding natural beauty and history, the iconic Salisbury Cathedral has the UK's tallest spire and can be seen throughout Salisbury.

Location

The Cathedral and market city of Salisbury is one of the oldest cities in England. It is situated in the South of Wiltshire and bordered by Dorset and Hampshire. Set in the picturesque rural county of Wiltshire, there are three Areas of Outstanding Natural Beauty nearby - landscape that's protected so it's as rich and beautiful now as it was in the past. Whatever your preferred method for enjoying the great outdoors, you'll be able to pursue it here.

For those looking for a location with great connections to other cities, Salisbury has excellent road, rail, bus and coach links to Bath, London and the south coast. Two main rail routes intersect Salisbury, with a direct route to London Waterloo that takes less than 90 minutes. The cosmopolitan cities of Bristol and Southampton, and the tourist meccas of Bath and Bournemouth are all within easy reach, and the nearby Swindon Designer Outlet offers plenty of opportunity for retail therapy

Road services are good with the M3/4 and A303 nearby. Southampton and Bournemouth airports are within a 40 minute drive and offer services to the UK and Europe whilst Heathrow is a 90 minute drive.

Entertainment



Photo: The bustling market square is full of restaurants, bars and a market every Tuesday and Saturday.

The town is a lively and fun place to live, with the buzz of the nightlife and restaurant culture, a lively arts scene and regular festivals meaning there is always something going on.

The market square holds the thriving market twice weekly and regularly holds specialist days such as Vegan markets to cater for all. During the winter season it turns into a beautiful festive place to shop, eat and drink and in the summer it's transformed into a space where you can enjoy crazy golf and a variety of games tables or enjoy the refreshments available in one of the many bars or cafes. Alongside the market, Salisbury boasts a large amount of independent shops, bars and restaurants which helps give our city the unique feeling it has.

There are escape rooms to break out of, cinemas to get lost in, historic houses to walk through and multiple beautiful gardens to stroll around all within walking distance of the magnificent cathedral, which stands proudly in the centre of our city.



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Salisbury International Arts Festival is an annual multi-arts festival with over 150 arts events in and around the city. These include concerts, comedy, poetry, dance, exhibitions, outdoor spectacles, and commissioned works so there truly is something for everyone and all the family. The Salisbury Playhouse hosts both repertory and visiting companies – some on a pre-London tour.

Chalke Valley History Festival is just a 20 minute drive from the centre of Salisbury and is the largest festival dedicated to history, designed to inspire, excite and inform. This is an annual event which hosts over 150 speakers, living history performers and entertainers, and really brings history alive!

Salisbury is a very sporty city with a football team, Salisbury F.C., who are based at the Raymond McEnhill Stadium, on the northern edge of the city. Salisbury Rugby Club play in Southern Counties South. South Wilts Cricket Club and Hockey Club is based at the Salisbury and South Wiltshire Sports Club and play in the Southern Premier Cricket League.

For more information on all of the incredible things Salisbury has to offer, you can head to <https://www.experiencesalisbury.co.uk/> and find an interactive map to help you find your way around or an A to Z of all Salisbury has to offer.

Family life

Salisbury has been an important provincial city for more than a thousand years, with architecture ranging from medieval walls and half-timbered Tudor townhouses to Georgian mansions and Victorian villas, as well as the iconic Salisbury Cathedral (and the UK's tallest spire).



There are many beautiful villages surrounding the busier city centre, meaning there is a location for everyone whether you are looking to settle your family in a village environment or be in the middle of the historic Salisbury. A detached four-bedroom house in a city centre location is about £440k, or you could buy a ½ acre estate with a gorgeous five-bedroom detached house for £670K.

Salisbury has an excellent grammar school system, and Wiltshire as a whole is well-served by highly performing independent and state schools, from nursery through to sixth form, with GCSE performance above the average for the South West. Wiltshire College has one of its main campuses in Salisbury, and the college runs a broad selection of courses in subject areas including engineering, health, business and finance, and the creative and performing arts.

The local schools at both Primary and Secondary levels are superb, with the two Grammar schools, Bishops Wordsworth (boys) and South Wiltshire (girls), being in the top league table percentiles.

There many clubs to be a part of for all the family, from parkruns for all ages every Sunday to choirs, yoga, dancing, dodgeball and even walking football for those family members looking for a slower-paced activity. Amateur photography clubs enable you to practice your skills with like-minded individuals and there is a plethora of crafting sessions from glass paint and sewing to the free Friday sessions at the Salisbury Playhouse where grown-ups can enjoy exploring dance, drama and art with their under 5s.



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Our Hospital



Photo: The busy main entrance to Salisbury NHS Foundation Trust

Salisbury NHS Foundation Trust is an innovative hospital with a proud heritage. We have over 250 years of experience behind us and been well regarded for the quality of care and treatment we have provided and continue to provide for our patients and also our staff.

Staff Benefits

Our people are what make SFT the best place to work so, as well as welcoming them into our community, we make sure that our package of benefits matches the huge value they bring you'll receive competitive base pay, opportunities for well paid shift work, embedded flexibility and choice around when you work, access to a one of the UK's best pension schemes and a generous employee referral programme, tangible investment in your career progression and personal growth, a huge variety of NHS discounts, a generous allowance of 35 days paid holiday pro rata, access to onsite accommodation, day nursery, swimming pool and gym, as well as a state of the art education centre and library.

Our People

We are committed to making Salisbury an inclusive and welcoming place for every single staff member, regardless of who they are and where they come from. Equality sits at the heart of everything we do, and we ensure that all employees have equal opportunity to develop, to apply for promotions, and to work flexibly.

The Trust actively promotes a work environment free from harassment and discrimination and provides training for staff to ensure this happens. We also closely monitor our recruitment activity, training, development and employment practices to ensure equality of practice with regard to race, colour, ethnic or national origin, religion or belief, gender, sexual orientation, disability, marital status and age.

We are proud to be an ability confident employer which means we have committed to improving our processes and culture in order to attract, recruit and retain disabled people to our Trust:

- We use a guaranteed interview scheme, so that if you have a disability and meet our essential criteria, we'll guarantee you an invite to interview
- We want to make requesting reasonable adjustments as simple as possible. Just email sft.recruitment@nhs.net with your application ID and we'll support you to give you the best chance at being successful at interview and happy in the workplace

98% of patients surveyed told us that they rated their experience as very good or good and 87.8% of staff feel that their role makes a difference to our patients and service users. Our 4,900-strong workforce is at the very centre of everything we do and our success is a testament to our amazing people.

We're all about building a workplace for the future – we believe in equal opportunities and we celebrate diversity. We're an inclusive workplace, where everyone is welcome, everyone can be authentic, and we are all encouraged to be the best version of ourselves.

Our Services

The Trust provides acute services primarily to the populations served by Wiltshire, Dorset and Hampshire. It also supplies regional services for plastics, burns, cleft lip and palate, genetics and a supra-regional service for spinal injuries.

The Trust's main relationships for tertiary services are with Southampton and the established clinical networks of cancer, critical care, cardiac and NICU are predominantly Hampshire-based.



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The Trust is an accredited cancer unit with 'beacon status' for its breast cancer care and has an extremely efficient Day Surgical Unit. The Trust works in collaboration with other acute Trusts to provide clinical networks of care, ensuring services to the population are both easily accessible and provide high quality care. In this regard, it sees fast access to emergency care and to comprehensive diagnostic and therapeutic services as fundamental to its future.

Our Community



Photo from 2022 Family Fun Day

Salisbury is often described as having a 'family feel'; we are an organisation that has 'person-centred' and 'friendly' as our core values along with 'professional', 'responsive' and 'progressive' and our staff all embody this. We host many events throughout the year for colleagues to unwind and get to know each other outside of the day-to-day work environment.

Recent events include the hugely popular Tent Talks, a festival of learning, development, wellbeing, and fun, kindly supported by the Stars Appeal. The sessions ranged from speakers on diversity, belonging and leadership to nature walks, aromatherapy and mindfulness, and ended with a great comedy night.

There are family fun days for all staff and their families with free food for staff, live music, face painting, bouncy castles, soft play, fun and games!

The Staff Awards are a significant event in our annual calendar and are enthusiastically embraced by our staff and local community.

They offer the opportunity to applaud our hard-working and committed people and the efforts they make in providing compassionate care for our patients. Staff and patients can nominate across 15 different categories and the whole event takes place in the beautiful cathedral grounds. Truly a spectacular way to celebrate our incredible people.



Photo from 2022 Staff Awards

Our Stars Appeal charity fund a huge amount of both patient and staff equipment and events. One of the most popular fund-raising events is the Walk for Wards. Over 2,000 members of our local community, patients and colleagues all get together for a sponsored walk to raise money for these wonderful services. This takes place at the historic Wilton House and is fun for the whole family.

Funded through donations and events such as these were a new MRI scanner, our free Wi-Fi, 24/7 Chaplaincy service, a number of gardens and outdoor spaces that staff can use for their breaks, specialist education and training courses and morale-boosting treats such as care packages, pizza nights and social events.



Photo of pizzas bought for staff through fund raising from Stars Appeal



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