

AN EQUAL OPPORTUNITY EMPLOYER  
**PERSON SPECIFICATION**

<b>TITLE OF POST</b>	<b>Nursery Practitioner</b>
<b>GRADE</b>	<b>Band 3</b>
<b>DEPARTMENT</b>	<b>Nightingales Day Nursery</b>
<b>LOCATION</b>	<b>AGH</b>

<b>REQUIREMENTS</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
<b>KNOWLEDGE</b>	An excellent knowledge & understanding of the Early Years Foundation Stage. An understanding of Ofsted requirements	A sound knowledge of the ages & stages of development for babies/children aged 0-48 months.	Application Interview References
<b>SKILLS</b>	Ability to deliver, non discriminatory, age appropriate learning experiences, meeting each child's individual needs. A high level of communication skills, an ability to work effectively with colleagues and parent/carers/ Ability to maintain a safe and hygienic environment. Good literacy and numeracy required.	The skill to provide developmentally appropriate activities, experiences and displays both indoors & outdoors.	Application Interview References Certificates
<b>QUALIFICATIONS</b>	CACHE Level 3 Early Childhood Studies or equivalent.	Basic Food Hygiene Current Paediatric First Aid Certificate Safeguarding Other relevant training applicable to Early Years.	Application Interview Certificates References
<b>EXPERIENCE</b>	Previous post qualifying experience of working with babies/children 0–48 months in a day nursery setting.	Supervising students. Safeguarding Ofsted inspections	Application Interview References

**PERSONAL ATTRIBUTES**

Punctual; the ability to work flexible hours & days to meet service requirements, ability to work in a team and use own initiative; empathic; positive; enthusiastic, patient and non discriminatory. Friendly & approachable. To ensure that confidentiality is maintained at all times.

Application  
Interview  
References