

Job Title	Mammographer		
Agenda for change Band	6	Budgetary responsibility	Responsible for safe use of expensive equipment
Date Reviewed	28/07/2023	Management Responsibility	Supervises staff

Job Summary

- a) To undertake an unsupervised role in mammography and to assess and treat own patient workload and maintain associated records in an unsupervised area of responsibility.
- b) Actively participate in and be responsible for the organisation of the radiographic team and patient workload in an allocated area, working as the duty coordinator.
- c) Undertake specialised mammographic examinations.
- d) To work alongside the multidisciplinary team in the symptomatic and screening setting.
- e) To undertake a specific allocated role in the management of the department.

General Duties

1. Undertake a specialised clinical caseload of patients as an autonomous practitioner, including complex patients, using clinical reasoning skills, to provide daily patient assessment and treatment, supporting appropriate and early discharge.
2. Obtain verbal informed consent from patients, or their carers.
3. Follow and proposes changes to standards and policies for clinical practice to ensure a co-ordinated and effective service. This includes infection prevention.
4. Work as part of the multi-disciplinary team to ensure effective communication and facilitate appropriate patient care.
5. Communicate sensitive information to patients/carers/staff, where there may be barriers to communication ensuring confidentiality and sensitivity to the audience's level of understanding and prior knowledge.
6. Be responsible for keeping accurate and timely written and electronic patient records and statistical information. This may include written reports of functional ability and specialist assessments.
7. Manage own time by prioritising competing service requirements, seeking guidance from senior staff where necessary.
8. Day to day supervision, including training, of relevant team members when required including practical, theoretical and clinical teaching of new staff entering speciality, medical and nursing students.

9. Ensure that all equipment is in good working order and ready for immediate use and report any defective equipment or provision of supplies to managers.
10. Keep up to date with clinical developments, through audit and research, and participate in innovation and change concerned with improving the standards of care for patients.
11. Report and act on adverse incidents.
12. Managing own workload and organisation of colleagues as a daily duty co-ordinator and contribute to staff rotas and daily planning.
13. Carry out front line patient care and mammographic examinations essential to diagnosis and treatment. Be able to communicate with and reassure patients and deal with complex distressing situations such as patients who have had a recent cancer diagnosis.
14. Use dexterity, co-ordination and sensory skills for accurate positioning and adapting technique for patients with additional needs.
15. Responsible for quality assurance of imaging and determining if additional views or repeats are necessary.
16. Assess the ability of patients who undergo mammographic examinations and modify techniques accordingly such as for patients in additional needs clinics.
17. Using own initiative, respond to patients and /or carers who are anxious about their condition and its consequences and be able to communicate with patients regarding complaints.
18. Ensure correct justification of mammographic procedures keeping radiation doses as low as reasonably achievable.
19. Responsible for adjusting exposure factors based on breast thickness for implant in situ.
20. Ensure comfort for patients fitted with cardiac devices adjusting technique as required.
21. Undertake tomosynthesis mammograms as well as paddle and magnification views as necessary.
22. Responsible for checking the position of the wire placement prior to surgery, including different views such as a lateral view.

Trust Values

All staff are expected to strive to make the Trust values 'what we do' – to inspire, develop and support every one of us to live our values, every patient, every colleague, every day.

Each post holder is expected to ensure they live the values of:



PATIENTS FIRST



WORKING TOGETHER



ALWAYS IMPROVING

These values are about us all helping each other to deliver great patient experience more consistently – involving people who use our services, their families, carers, staff, and partners in continuing to improve the experience people have using and delivering our services

Person Specification

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Skills and competencies
Microsoft Office skills
Communication
Working under pressure
Teamwork
Leadership
Emotional intelligence
Time management
Working autonomously
Taking the initiative
Interpersonal skills

Qualifications, knowledge and experience	
Essential	Desirable
Degree in Radiotherapy diagnostic or therapeutic or equivalent	Experience of working in a breast screening unit
Post Graduate Qualification in Mammography	
HCPC registered	
Sound knowledge of IR(me)R 2000, IRR regulations and clinical governance	
Knowledge and understanding of the NHS Breast Screening Programme (NHSBSP and Quality Assurance Programmes (QA)	
Experience of working in a multi-disciplinary team	
Evidence of continuing professional development	

Additional Information

This job description is designed to help post-holders understand what is expected of them in their role though, please note, it focuses upon the core requirements of the post. Other related duties within the employee's skills and abilities will be expected whenever reasonably instructed. The job description may be amended in consultation with the post-holder within the scope and general level of responsibility associated with the post. It is the post-holder's responsibility to ensure that they adhere to all Trust policies, procedures and guidelines relating to their employment, regardless of their position.

A job description does not constitute a 'term and condition of employment'. It is provided only as a guide to assist the employee in the performance of their job. The Trust is a fast-moving organisation and therefore changes in employees' duties may be necessary from time to time.

Safeguarding

The Trust is committed to safeguarding children, young people, and adults at risk within its care. As an employee you are accountable to ensure that you know how to respond when you are concerned for the safety of a child, young person, or adult at risk. The Trust will support you in this process by providing training, support, and advice. There is a Corporate Safeguarding Team who can be contacted for guidance, support, and safeguarding supervision. For children and adults, you should be aware of your responsibilities detailed in UHS policies and procedures and local safeguarding children and adult boards procedures.

Mental Capacity Act 2005

All staff are required to ensure knowledge regarding the Mental Capacity Act 2005 (MCA) at a level deemed essential for their role. The level of training required will be specified to members of staff and is dependent on their role. It is important that staff understand and comply with local policies and procedures relating to MCA to ensure the Trust can act in an individual's best interest when providing care. This helps to ensure ongoing adherence to our legal obligations and ensuring we put the needs of our patients first.

Job Reference – IJES01191