## **Person Specification**

Job Title	Clinical Nurse Practitioner			
AfC Band	7	Job Code	409-TH6179033	

## Method of Assessment: 'A' Application Form 'C' Certificate 'l' Interview 'R' Reference 'T' Test/Presentation

Person Specification		Essential	Desirable	Assessment	
Qualifications					
1	1st level RN (minimum 4 years post registration)	X		A/I	
2				A/I	
3				A/I	
4	4 MSC in Clinical Diagnostics, Clinical Skills – Level 7			A/I	
5	Context of advanced practice		X	A/I	
6	Non-Medical prescribing Certificate V300		Х	A/I/C	
Knowledge & Experience					
1	Experience in a Pre-operative setting or relevant field		Х	A/I	
2	Worked in health care setting	X		A/I	
3	Experience of clinical examination and assessment	X		A/I	
4	4 Experience in Surgical Nursing Practice			A/I	
5	5 Evidence of on-going professional development			A/I	
6	Worked in a surgical setting		X	A/I	
7	Knowledge of ASA grading		Х	A/I	
8	Awareness of NICE guidelines for pre-operative assessment	X		A/I	
Skills					
1	Effective Communicator	X		A/I	
2	Effective Organisational skills	X		A/I	
3	Enthusiastic and motivated	X		A/I	
4	Ability to prioritise and manage time effectively	X		A/I	
5	Awareness of how audit may affect quality of patient care	X		A/I	
6	Computer literate	X		A/I	
Other					
1	Research and Development – awareness, understanding of and application of current evidence-based practices	X		A/I	
2	Demonstrate commitment to Clinical Governance Agenda	Х		A/I	