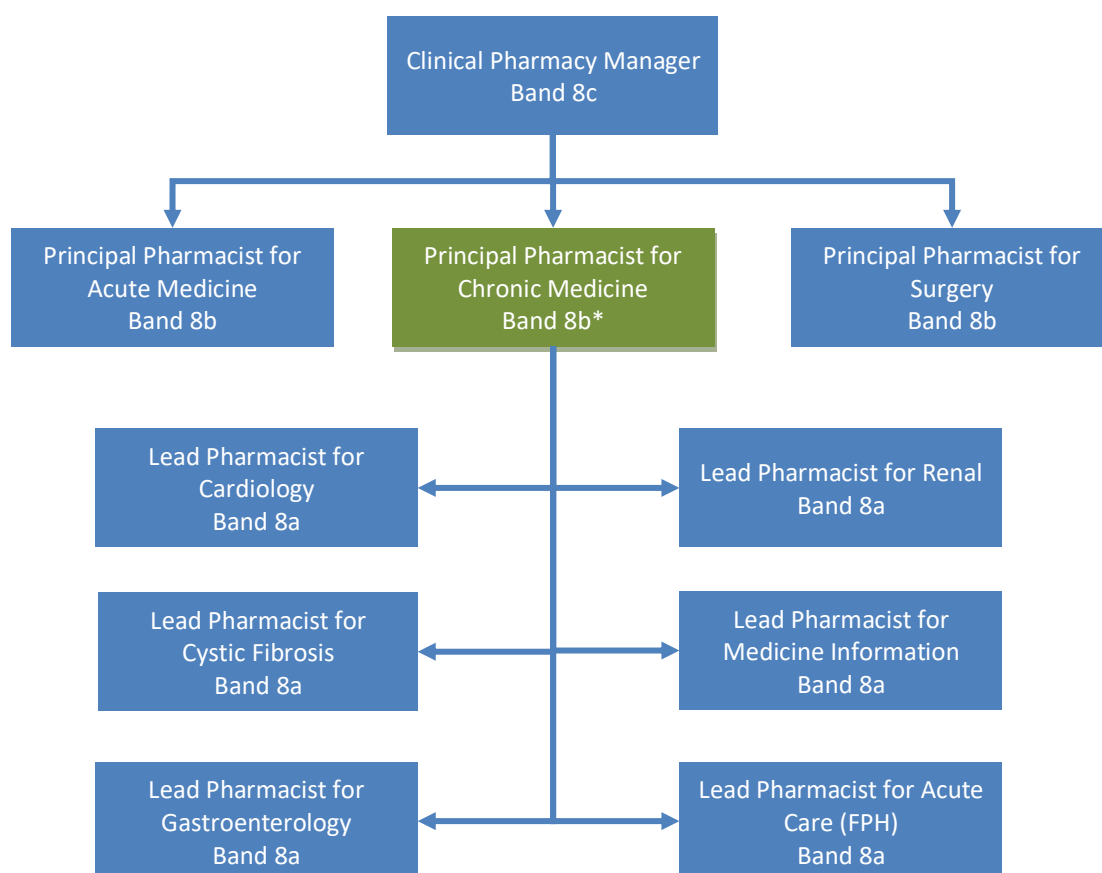


JOB DESCRIPTION

JOB TITLE:	Principal Pharmacist for Chronic Medicine- Fixed Term
BAND:	8b
DEPARTMENT:	Pharmacy
RESPONSIBLE TO:	Clinical Pharmacist Manager

DIMENSIONS OF JOB: (eg no of staff, beds managed, budgetary responsibility etc.



* This post

PURPOSE OF JOB:

- To develop the clinical pharmacy service to chronic care medicine across the Trust.
- To run the day to day pharmacy clinical service to the medical wards at Frimley Park Hospital.
- To act as a role model in the field of clinical pharmacy practice and provide a consistently high standard of clinical service in line with the pharmacy objectives.
- To recruit, manage and develop staff under the postholder.

KEY TASKS & RESPONSIBILITIES:

Operational Role

1. To support the Clinical Pharmacy Manager with the day to day running of the pharmacy services to the medical teams at the Frimley Park site.
2. To support the management, planning and delivery of Pharmacy services to Chronic Medicine at all sites, including Wexham Park. This will include at least one day a week at each site.
3. To work closely with the Clinical Pharmacist Manager, clinicians and senior managers to develop pharmaceutical services to chronic care medicine across the Trust at all sites.
4. To support the Drugs & Therapeutics Committee agenda and formulary process
5. To promote and develop the use of Independent Prescribing by pharmacists in the delivery of care to chronic care medicine across the Trust
6. To promote and develop the compiling of pharmacy financial reports and horizon scanning in chronic care medicine across the Trust
7. Provide a clinical pharmacy service to a clinical area and a clinical pharmacy service to cover other areas when ward cover is needed.
8. To provide strategic clinical pharmacy input into medication error reduction processes within the Trust.
9. To liaise closely with the Clinical Pharmacy Manager to ensure appropriate actions are taken to comply with Patient Safety Alerts, National Institute of Clinical Excellence (NICE), or successor organisations, guidance and Care Quality Commission (CQC) assessments.
10. To work with clinicians and nurses to develop, implement and monitor the use of protocols and guidelines within the specialist area.
11. To ensure that drugs utilised within the specialist areas reflect the recommendations, the policies and formulary of Frimley Health NHSFT. To increase economic awareness within the specialist areas through monthly directorate financial reports and to advise on cost effective prescribing.
12. To make recommendations to clinicians and pharmacy concerning drug supply problems relating to drugs used within areas of speciality according to pharmacy procedures
13. To produce complex drug evaluations for the D&T committee as requested by the Clinical Pharmacy Manager. To make recommendations to the directorate concerning the introduction of new drugs
14. To support the Clinical Pharmacy Manager with the management of the high cost drug process.
15. To participate in pharmacy practice research and clinical audit activities.
16. To support the Clinical Pharmacy Manager in the recruitment and management of pharmacists or ward technicians under the postholder, including appraisal, review and development.
17. To act as a panel member of disciplinary, grievance and performance management

and appeal hearings on behalf of the Trust, as required (training will be provided where necessary).

18. To fulfil the role of an Independent Prescribing Pharmacist within the individual's area of competence, including medicines reconciliation on admission and prescribing of currently prescribed medicines on discharge..
19. Any other duties as required by the Chief Pharmacist or his/her deputy.

Other Duties

1. To assist in the provision of outpatient and inpatient dispensary services as and when required. This includes clinical screening, labeling, dispensing, patient medication counseling and final accuracy checking of medicines including oral chemotherapy and clinical trials, as well as dealing with professional queries within the dispensary. This may also include the supply of emergency parenteral chemotherapy according to Trust policy during weekend / Bank Holiday / late-night working.
2. To fulfil the role and duties of the "Responsible Pharmacist" when required, and complete appropriate records as required by the GPhC.
3. To assist in the provision of the Medicines Information service as and when required, ensuring advice given is accurate, prompt and relevant

Education & Training

1. Contribute to the departmental Continual Professional Development (CPD) programme and to undertake CPD as required by the GPhC.
2. To participate in the clinical training of junior pharmacists, pre-registration pharmacists and other pharmacy staff and patients. This may include acting as a tutor / DAP lead for the Diploma in General Pharmacy Practice and Pre-registration pharmacists.
To train senior pharmacists in the provision of clinical pharmacy services.
To act as mentor and assessor for a number of pharmacists.
3. To deliver training to other staff and patients as necessary. This will include doctors, nurses, medical students and other health professionals. This training may be ward based, tutorials or through presentations.
4. To participate in training and development activities as are considered appropriate by the Chief Pharmacist to keep up to date with advances in the service.

This job description is an indication of the type and range of tasks that are expected of the postholder, and other duties may be required, in line with the role and the banding. It will be reviewed and amended from time to time in consultation with the postholder to take account of changing organisational need.

This job description should be read in conjunction with the supervisory JD addendum.

Committed To Excellence

Working Together

Facing The Future

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PERSON SPECIFICATION

DEPARTMENT

Pharmacy

JOB TITLE

Principal Pharmacist for Chronic Medicine-
Fixed Term

BAND

8b

CRITERIA RELEVANT TO THE ROLE	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Registered with GPhC Postgraduate qualification in clinical pharmacy/pharmacy practice Registered Independent Prescriber	Member of Royal Pharmaceutical Society Member of UKCPA Management training

<p>SPECIFIC COMPETENCIES FOR ROLE e.g communication, problem solving, leadership</p>	<p>Excellent verbal and written communication skills</p> <p>Ability and confidence to communicate with a wide range of customers, from patient to hospital consultant, including presentation skills</p> <p>Influencing skills</p> <p>Ability to work on own and as part of a team</p> <p>Ability to compile reports /cases where data is presented effectively based on evidence based information</p> <p>Organisational skills</p> <p>Ability to prioritise workload and work to deadlines</p> <p>Analytical skills</p> <p>Ability to work under pressure and cope with stressful situations</p> <p>Able to work on several issues simultaneously; able to reprioritise work in a rapidly changing environment</p> <p>Reliable</p> <p>Motivated</p> <p>Smart, professional appearance</p> <p>Ability to demonstrate willingness to learn and develop new skills</p>	<p>Innovative</p>
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PROFESSIONAL/ SPECIALIST/ FUNCTIONAL EXPERIENCE	<p>Broad experience in hospital clinical pharmacy</p> <p>Experience in the provision of clinical pharmacy to acute care patients</p> <p>Protocol development</p> <p>Practical experience of audit</p> <p>Experience of training others</p> <p>Ability to recognise areas for development of current practice</p> <p>Ability to change systems while taking into account the needs of others (change management)</p> <p>Committed to CPD</p> <p>Management of staff including recruitment, appraisal</p>	<p>Service development</p> <p>Previous experience of clinical pharmacy to general medical/ medical specialties</p> <p>Critical evaluation skills</p> <p>Management Training</p> <p>Research skills</p>
VALUES AND BEHAVIOURS	<p>We will expect your values and behaviours to mirror those of the Trust, as detailed in the "Trust Values" document.</p> <p>Committed To Excellence Working Together Facing The Future</p>	
SPECIAL REQUIREMENTS	<p>Able to work at weekends and to participate in Bank Holiday working</p>	<p>Ability to be able to travel between sites</p>