

Mersey and West Lancashire Teaching Hospitals NHS Trust

Locum Specialty Doctor in Burns & Plastic Surgery

(Skin Cancer Interest)

11 PA's per week – no on-call

This Post

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|-----------------------|--|
| Title | Locum Specialty Doctor in Burns & Plastic Surgery |
| Location | Whiston & St Helens Hospital with a peripheral site commitment |
| Type of post | New post |
| Accountable to | Divisional Medical Director |
| Reports to | Clinical Director/Directorate Manager |

Job Summary

This post is for a Locum Specialty Doctor in Burns and Plastic Surgery with a skin cancer interest with a peripheral site commitment alongside one of the Consultant team. This is a whole time 11 session per week post offering an exciting opportunity for a highly motivated surgeon to join a dynamic, rapidly expanding team delivering multidisciplinary acute care in Mersey and West Lancashire Teaching Hospitals.

Applicants are required to hold Membership of the Royal College of Surgeons (UK or equivalent qualifications), to be fully registered with the General Medical Council. In addition, applicants should have completed at least 4 years full time postgraduate training (or its equivalent gained on a part time basis or flexible basis) at least 2 of which will be in a specialty training programme in burns and plastic surgery at registrar level.

Mersey and West Lancashire Teaching Hospitals NHS Trust

A £338 million (PFI) investment has re-built and modernised both Whiston and St Helens Hospitals, resulting in modern state of the art health care facilities for the treatment and care of patients. St Helens Hospital was completed in 2008 and Whiston Hospital in 2010. The hospitals include 887 inpatient beds with state-of-the-art CT and MRI facilities existing on both hospital sites. CT and MRI scanners at St Helens have also recently been upgraded including installation of a high field 3 Tesla MRI scanner. The DEXA scanner is also located at St Helens Hospital.

The Trust delivers acute hospital care, intermediate care, community, and primary care services to a population of over 600,000 people with a combined workforce of around 9000 dedicated and skilled staff from 17 locations including Whiston, Southport & Formby, St Helens, Ormskirk, and Newton hospitals.

The Trust provides regional services for burns, plastic surgery, and spinal injuries to more than 4 million people across Merseyside and West Lancashire, Cheshire, the Isle of Man and North Wales.

As a Trust, our aim is to provide a high-quality service to all patients. We strive to meet the best standards for professional care whilst being sensitive and responsive to the needs of individual patients. Our valued workforce is recognised for their unique skills and talents with our teams of experts winning national awards on a regular basis.

Whiston Hospital

Whiston Hospital a busy teaching hospital which provides a comprehensive range of acute Medical and Surgical Services, Emergency Services, Maternity Services, Paediatrics and Medicine for Older People. The Regional Burns and Plastic Surgery Units are also based on this site. There is a Critical Care Unit consisting of ICU, HDU, CCU and an onsite Cardiac Catheter Laboratory. The stroke consultants deliver 24/7 thrombolysis to eligible patients presenting with acute stroke. There is a 30-bed Stroke Unit which accommodates both acute stroke patients and those with rehabilitation needs.

St Helens Hospital

St Helens Hospital is an Ambulatory Care Centre providing Intermediate Care and Day Surgery. Rheumatology, Dermatology and Diabetes services are based on this site and within easy reach of other acute specialties at Whiston Hospital.

Southport Hospital

Southport Hospital is a General Hospital that includes adults' accident and emergency services, intensive care, and a range of medical and surgical specialities. There is also an outpatients' service. The North West Regional Spinal Injuries Centre at Southport hospital provides specialist care for spinal patients from across the North West, North Wales, and the Isle of Man.

The hospital, which replaced the Southport General Infirmary and the Southport Promenade Hospital, opened in September 1988.

Ormskirk Hospital

Ormskirk Hospital is a General Hospital and provides women's and children's services, including accident and emergency services, surgery, and maternity care.

The hospital provides these services for patients living across West Lancashire, Southport, and Formby.

Our Achievements

Mersey and West Lancashire Teaching Hospitals NHS Trust is the only acute Trust in Cheshire and Merseyside, and one of the few in the entire country, to achieve the title of OUTSTANDING, rated by the Care Quality Commission.

Our Vision is to deliver 5 Star Patient Care:

- CARE that is evidence based, high quality and compassionate
- SAFETY that is of the highest standards
- COMMUNICATION that is open, inclusive, and respectful
- SYSTEMS that are efficient, patient centred and reliable
- PATHWAYS that are best practice and embedded, but also respect the individual needs of patients

Our achievements include:

- Trust rated Outstanding by CQC Inspection August 2018
- Top 100 places to work in the NHS (NHS Employers & Health Service Journal)
- Awarded National Preceptorship Accreditation (2023) for our Nursing & AHP Preceptorship Programme

Life in Merseyside and West Lancashire

Merseyside, which includes the great city of Liverpool, is within easy reach of North Wales, the Lake District and the Peak District and provides an interesting mix of rural and urban life.

Liverpool is a vibrant, music city which has undergone a renaissance in recent years and has recently been named European City of Culture.

High quality schools are available in and around Merseyside and West Lancashire. The area has many sports facilities including championship golf courses, several sailing clubs and one of the finest windsurfing venues in Britain.

People from Merseyside and West Lancashire are renowned for their friendliness and quick-witted humour and the region sports two of the finest football teams in the Premier League.

The town of St Helens is renowned for its glassworks and rugby. The district has a population of around 340,000 and is of mixed residential, industrial, and rural character. It is situated on the edge of Merseyside, between the open countryside of Cheshire to the south and Lancashire to the north.

Southport is a seaside town and has a population of around 90,000. Southport lies on the Irish Sea Coast and is fringed to the north by the Ribble estuary. Town attractions include Southport Pier, the second longest seaside pleasure pier in the British Isles and Lord Street, an elegant tree-lined shopping street. Southport today is still one of the most popular seaside resorts in the UK and hosts various events including an annual air show on and over the beach, the largest independent flower show in the UK and the British Musical Fireworks Championship.

Ormskirk is an historic Market town surrounded by beautiful countryside, reserves, and wildlife. Ormskirk has quaint village streets, winning restaurants and farm shops and is also home to the award-winning Edgehill University.

Distance to Liverpool City Centre:

From Whiston Hospital – 13.3 miles

From St Helens Hospital – 15 miles

From Southport Hospital – 19.9 miles

From Ormskirk Hospital – 18.1 miles

Distance to Manchester City Centre:

From Whiston Hospital - 26.6 miles

From St Helens Hospital – 27.7 miles

From Southport Hospital – 42.4 miles
From Ormskirk Hospital – 35.4 miles

Surgical Care Group

The Surgical Care Group is made up of all Surgical Directorates including anaesthesia. The Clinical Directors report to Mr John McCabe, the Divisional Director of Surgery. The Clinical Directorates have Directorate Managers who report to the Assistant Director of Operations.

Trauma & Orthopaedics - Clinical Director, Mr N Emms

Urology – Clinical Director, Miss K Hughes

Burns & Plastics – Clinical Director, Mr D Bell

ENT – Clinical Director, Mr V Nandapalan

Obstetrics & Gynaecology – Clinical Director, Mr T Idama

Theatres & Anaesthetics – Clinical Director, Mr P Singh

Ophthalmology – Clinical Director, Mr I Akram

Vascular Surgery – Mr D Jones (Liverpool Endovascular and Vascular Service-RLBUHT)

Department Facilities

The principal purpose of the post is to provide a skin cancer and general plastic surgical service to the local population within the Merseyside and West Lancashire Region, North Wales and the Isle of Man.

The Burns and Plastic Surgery Unit is based at Whiston Hospital. The unit has its own dedicated burns, plastic surgery, laser suite, day case theatres and dressing clinics across the Whiston and St Helens Hospitals sites with outpatient clinics held on the Southport and Ormskirk hospital sites. Consultants have access to 28 plastic surgery inpatient and daycase beds plus 4 trauma beds on the plastic surgery ward 3A and 12 beds on the burn ward 4D.

The Work of the Directorate

The Mersey Plastics and Reconstructive Surgery Unit comprises of a 28 bedded ward (including 12 en-suite cubicles), a plastic surgery trauma unit, prosthetics department and medical photography department. The separate burn ward has 12 beds and is near critical care and the burn theatre. The unit has 3 theatres for plastic surgery, 1 for burns and 1 for daycase skin work on the Whiston site. There are 6 daycase theatre sessions per week in the main theatre suite on the St Helens site and a Plastic Surgery Day Case Unit (PSDU) on the St Helens site. The Mohs Suite is also situated within PSDU. The Whiston hospital site houses most other surgical and medical specialities occasionally needed by plastic surgical patients. We have excellent pathological and radiological departments on site with recently enhanced MRI facilities.

Burns & Plastic Surgery Activity 2022/23

| | |
|--------------------------------|----------------------------------|
| Elective | 1,197 |
| Day case | 11,801 |
| Non-Elective | 3,313 |
| OP 1 st & F/Up seen | 48,485 (exc. satellite activity) |

Medical Staff

There are 27 Consultant Plastic Surgeons in the Mersey Regional Burns, Plastics and Reconstructive Surgery Unit.

| Name | Special Interest |
|---|--|
| Mr A Benson (Assistant Medical Director) | Skin Cancer, facial palsy, AWR, general plastic & paediatric surgery |
| Mr P McArthur | Hand surgery including congenital hand surgery |
| Mr P Brackley | Skin cancer surgery & skin cancer lead |
| Mr D Bell (Clinical Director) | Trauma, orthoplastic, hand surgery & trauma lead |
| Mr A Iqbal | Hand, breast reconstruction & trauma surgery |
| Mr I Khan | Trauma & hand surgery |
| Prof K Shokrollahi | Burns, laser, research, general plastic surgery & burns lead |
| Mr S Liew | Skin cancer & laser surgery |
| Mr C Jones | Skin cancer, head & neck surgery |
| Mr H Tehrani | Mohs, skin cancer surgery & Mohs lead |
| Prof R Pritchard-Jones | Skin Cancer, AWR, general plastic surgery & research |
| Mr O Koshy | Breast reconstruction & microsurgery |
| Mr Z Hassan | Hand, trauma & paediatric surgery |
| Mr C West | Hand, AWR & trauma surgery |
| Miss R Taghizadeh | Breast reconstruction, microsurgery & breast recon lead |
| Mrs C Defty (Programme Director) | Mohs, skin cancer, laser surgery & laser lead |
| Miss A Harper-Machin | Head & neck, skin cancer, facial palsy surgery & H&N lead |
| Mr N Hamnett | Skin cancer & general plastic surgery |
| Mr D Gurusinghe | Burns & general plastic surgery |
| Miss R Nayar | Mohs & skin cancer surgery |
| Miss M Nagarajan | Trauma, orthoplastic & general plastic surgery |
| Mrs K Hamnett | Trauma & orthoplastic surgery |
| Mr S Bennett | Breast reconstruction & microsurgery |
| Mr J Barnes | Breast reconstruction & microsurgery |
| Miss P Gill | Mohs, skin cancer & laser surgery |
| Mr A Mandal (locum) | Skin cancer, burns & general plastic surgery |
| Mr K Shoukier (locum) | Skin cancer & trauma surgery |

Additional Clinical Departments

The department at Whiston is supported by a medical photography service, on-site radiology, and the provision of a mobile x-ray facility appropriate for hand surgery. The LRS at the Royal Liverpool University Hospital and the Plastic Surgery Department have developed close links. A Hand Fellow post is part of the Plastic Surgery Hand service spending six months within the unit. The Department, along with the Breast Unit is recognised as a national centre for breast onco-plastic training. A Breast Surgery Fellow spends six months with the reconstructive breast surgeons. The Prosthetic Department is part of the B&P directorate and offers patients viable and safe alternatives to surgery to enable them to maintain their dignity and their place in society.

Job Plan

Draft Job Plan (including 7 day working & peripheral site commitment)

| Monday am | Tuesday am | Wednesday am | Thursday am | Friday am | Saturday am |
|------------------------|-----------------------|-----------------------|---------------------|-------------------------|---------------------------------|
| OP Clinic St Helens | LA Theatre Whiston | SPA | LA Theatre (TBC) | LA Theatre St Helens | LA Theatre St Helens Wk 3 |
| pm | pm | pm | pm | pm | Pm |
| Admin Whiston | Off | LA Theatre Whiston | OP Clinic (TBC) | Off | LA Theatre St Helens Wk 3 |
| eve | eve | eve | eve | eve | |
| OP Clinic Whiston | | LA Theatre Whiston | | | |

This full time Locum Specialty Doctor job plan consists of 11 PA's plus travel expenses. SPA time for full-time Specialty Doctors is 1 session per week for professional activity to support revalidation, personal appraisal, personal job planning, mandatory training, participation in departmental and governance meetings.

SPA activity must be relevant to the Trust and Individual's needs, and must be agreed at the job planning session in line with the Trust's Medical Workforce (Non-Training) Job Planning Version 1.6 Policy.

Development and Support

Secretarial support, dedicated office space with a desk and personal computer will be provided for the post holder. The successful candidate will be appointed a mentor. The substantive post holder will be expected to act as clinical/educational supervisor for one or more trainees. The trainees will usually be at FY2, ST1 or ST2 level.

It is a requirement of the post that post-holders comply with Trust policies and procedures, have (and maintain) GMC registration / licensing and participate in a formal CPD programme.

The Trust supports the requirements for Continuing Medical Education as laid down by the Royal College of Surgeons and is committed to providing time and financial support for these activities.

The post-holder must also participate in regular medical audit and in annual appraisal and job planning with the Clinical Director or one of the other qualified appraisers within the Trust.

The post holder will have access to the trust mentoring scheme and this has been developed in line with the NHS North West Mentoring Scheme network. Newly qualified consultants will have access to mentoring from existing senior clinicians across the hospital.

Audit and Education

The hospital has a clearly defined programme of medical audit to which the appointee will be expected to contribute. All specialities spend one half day per month on audit and clinical governance. This occurs at the same time for all specialties, allowing an exchange of views between specialties and encourages multi-disciplinary audit. The audit NHD occurs on a different half day each month, rotating from Tuesday morning to Thursday afternoon.

The hospital has a weekly grand round held in the Postgraduate Centre on Tuesday lunchtime. All disciplines take part on a rotational basis. The Centre has a purpose built lecture theatre, 3 seminar rooms and a library, including electronic databases and internet access. There is a varied programme of lectures and seminars and sub-specialty educational meetings.

The Trust has for decades been one of the three major providers of clinical training for undergraduate medical students from the University of Liverpool.

Residence

The successful candidate is required to reside within a distance of 30 minutes or ten miles by road from their principal place of work unless an employing organisation agrees that they may reside at a greater distance.

Reimbursement of removal expenses is discretionary and will be considered in line with Trust process.

Therefore, successful candidates are advised not to enter into contractual arrangement for the removal of their home until such time as the formal approval of the authority is confirmed in writing.

Visiting

Candidates may meet prior to interview and by arrangement with Mr David Bel (Clinical Director) who can be contacted through his secretary on 0151 430 1993 or Mr Philip Brackley, Consultant Plastic Surgeon and Skin Clinical Lead through his secretary on 0151 430 1664.

General Duties of All Employees

- To observe the provisions of and adhere to all Trust policies and procedures.
- To actively participate in annual performance review to identify personal development needs.
- To attend Trust Statutory and Mandatory training sessions as required and any other training courses relevant to the post.
- To fully comply with the relevant sections of the Health and Safety at Work Act. The post holder must also understand and implement St Helens and Knowsley Hospitals NHS Hospitals Trust's "Statement of Policy on Health and Safety at Work" and the Trust's corporate "Health and Safety Policies and Procedures". The post holder is required to follow all applicable rules and procedures relating to Health and Safety at Work and to take all responsible precautions.
- To be aware of the confidential aspects of the post. To keep up to date with the requirements of information governance; undertake mandatory training and follow Trust policies and procedures to ensure that trust information is dealt with legally, securely, efficiently and effectively. Breaches of confidentiality will result in disciplinary action that may involve dismissal. You must maintain the confidentiality of information

about service user staff and organisational business in accordance with the General Data Protection Regulation 2018 (GDPR) and Caldicott principles

- To ensure that when creating, managing and sharing information records, it is done in an appropriate way, subject to statutory requirements and agreed security and confidentiality policies, procedures and guidelines. All employees are responsible for implementing and maintaining data quality, ensuring that records are legible and attributable and that their record keeping is contemporaneous.
- To be aware of the confidential aspects of the post. Breaches of confidentiality will result in disciplinary action that may involve dismissal. The post holder should also be aware that, regardless of any action taken by the employing authority, breaches of confidentiality could result in civil action for damages.
- All employees will be treated with respect by managers, colleagues, patients and visitors and equally employees will treat managers, colleagues, patients and visitors with the same level of respect. Employees will be supported to challenge any discriminatory behaviour that may be based on differences in race, disability, language, culture, religion, sexuality, age, and gender or employment status.
- To be responsible for the prevention and control of infection within their own area. To attend infection control induction training and subsequent mandatory infection control training. To follow all Trust policies, procedures and guidelines relating to infection control.
- To adhere to relevant Code of Practice of Professional body (if appropriate)
- The duties contained in this job description are not intended to be exhaustive. The duties and responsibilities of this post are likely to evolve in line with the Trust's continued organisational development.
- The post holder must be flexible in the duties performed and it is expected that similar duties, not specifically listed above, will be carried out as required and may be across sites.