

## Person Specification

<b>Job Title</b>	Locum Specialty Doctor in Burns & Plastic Surgery		
<b>Salary Scale</b>		<b>Job Ref:</b>	409-5846021-A

Method of Assessment: 'A' Application Form 'C' Certificate 'I' Interview 'R' Reference 'T' Test/Presentation

Person Specification		Essential	Desirable	Assessment
<b>Qualifications</b>				
1	MB ChB or equivalent medical qualification	X		A/C
2	FRCS (Plastics) or equivalent medical qualification	X		A/C
3	Hold a current registration with the GMC at the time of application	X		A/C
<b>Clinical Experience</b>				
1	Minimum 4 years post graduate experience with at least 2 years in Burns & Plastics Surgery	X		A/I
2	Experience in management of skin cancer	X		
3	Experience of supervising Junior Medical Staff	X		A/I
4	Experience or ability to offer expert clinical opinion on a range of problems both emergency and elective within specialty	X		A/I
5	Experience or ability to contribute to the efficient and smooth running of a specialist service	X		A/I
6	Experience or ability to organise and manage clinical priorities and deliverance of prioritised activity	X		A/I
<b>Teaching Experience</b>				
1	Experience of teaching basic clinical skills to undergraduates		X	A/I
2	Contributes to teaching and learning of others in a clinical setting		X	A/I
<b>Research Experience</b>				
1	Understanding of the basic principles of audit and research	X		A/I
2	Evidence of active participation in audit		X	A/I
3	Participation in clinical/laboratory research		X	A/I
4	Publications, abstracts, peer reviewed articles		X	A/I
<b>Other Attributes</b>				
1	Is up to date and fit to practise safely	X		A/I
2	Demonstrates clarity in written/spoken communication & capacity to adapt language as appropriate to the situation	X		A/I
3	Able to build rapport, listen, persuade & negotiate	X		A/I
4	Capacity to use logical/lateral thinking to solve problems/make decisions	X		A/I
5	Capacity to work effectively with others	X		A/I
6	Able to work in multi-professional teams	X		A/I
7	Capacity to take in others' perspectives and treat others with understanding.	X		A/I
8	Capacity to manage/prioritise time and information effectively	X		I
9	Capacity to prioritise own workload	X		I
10	Basic IT skills	X		I
11	Capacity to monitor developing situations and anticipate issues	X		I
12	Capacity to operate under pressure. Demonstrates initiative & resilience to cope with changing circumstances and remain objective in highly emotive/pressurised situations	X		I
13	Capacity to take responsibility for own actions	X		A/I
14	Demonstrates respect for all	X		A/I