

Person Specification

Job Title	Locum Specialty Doctor in Burns & Plastic Surgery					
Salary Scale	Job Ref:	409-5846021-A				

Method of Assessment: 'A' Application Form 'C' Certificate 'l' Interview 'R' Reference 'T' Test/Presentation

Qualifications 1 MB ChB or equivalent medical qualification X	Person Specification		Essential	Desirable	Assessment		
PRCS (Plastics) or equivalent medical qualification X A/C A/C Alold a current registration with the GMC at the time of application X A/C Clinical Experience Minimum 4 years post graduate experience with at least 2 years in Burns & Plastics Surgery X A/I Experience in management of skin cancer X A/I Experience or ability to offer expert clinical opinion on a range of problems both emergency and elective within specialty X A/I Experience or ability to contribute to the efficient and smooth running of a specialist service Experience or ability to organise and manage clinical priorities and A/I deliverance of prioritised activity Teaching Experience 1 Experience of teaching basic clinical skills to undergraduates X A/I Experience of teaching and learning of others in a clinical setting X A/I Didestrated in the basic principles of audit and research X A/I Didestrating of the basic principles of audit and research X A/I Publications, abstracts, peer reviewed articles 1 Is up to date and fit to practise safely X A/I Superiority in written/spoken communication & capacity to adapt language as appropriate to the situation X A/I Capacity to use logical/lateral thinking to solve problems/make X A/I Capacity to work effectively with others X A/I Capacity to work effectively with others X A/I Capacity to work in multi-professional teams X A/I Capacity to manage/prioritise time and information effectively X I I							
3 Hold a current registration with the GMC at the time of application	1	MB ChB or equivalent medical qualification	X		A/C		
Clinical Experience Minimum 4 years post graduate experience with at least 2 years in Burns & Plastics Surgery 2 Experience in management of skin cancer X X A/I	2	FRCS (Plastics) or equivalent medical qualification	X		A/C		
Minimum 4 years post graduate experience with at least 2 years in Burns & Plastics Surgery X	3	Hold a current registration with the GMC at the time of application	Х		A/C		
Burns & Plastics Surgery							
Experience of supervising Junior Medical Staff			Х		A/I		
Experience or ability to offer expert clinical opinion on a range of problems both emergency and elective within specialty Experience or ability to contribute to the efficient and smooth running of a specialist service Experience or ability to organise and manage clinical priorities and deliverance of prioritised activity Teaching Experience Experience of teaching basic clinical skills to undergraduates Experience of teaching basic clinical skills to undergraduates Contributes to teaching and learning of others in a clinical setting X A/I Research Experience 1 Understanding of the basic principles of audit and research Evidence of active participation in audit X A/I Evidence of active participation in audit X A/I Publications, abstracts, peer reviewed articles Other Attributes 1 Is up to date and fit to practise safely A/I Demonstrates clarity in written/spoken communication & capacity to adapt language as appropriate to the situation A/I Capacity to use logical/lateral thinking to solve problems/make decisions Capacity to work effectively with others Capacity to work effectively with others A/I Capacity to take in others' perspectives and treat others with understanding. Capacity to manage/prioritise time and information effectively X A/I A/I Capacity to manage/prioritise time and information effectively X I	2	Experience in management of skin cancer	X				
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of a specialist service Experience or ability to organise and manage clinical priorities and deliverance of prioritised activity Teaching Experience 1 Experience of teaching basic clinical skills to undergraduates			X		A/I		
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5 Capacity to priorition own workload		Capacity to prioritise own workload	X		ı		
10 Basic IT skills X I	-		Х		ı		
11 Capacity to monitor developing situations and anticipate issues X I					ı		
Capacity to operate under pressure. Demonstrates initiative & 12 resilience to cope with changing circumstances and remain objective in highly emotive/pressurised situations		Capacity to operate under pressure. Demonstrates initiative & resilience to cope with changing circumstances and remain objective	х		I		
13 Capacity to take responsibility for own actions X A/I	13	• •	Х		A/I		
14 Demonstrates respect for all X A/I			Х		A/I		