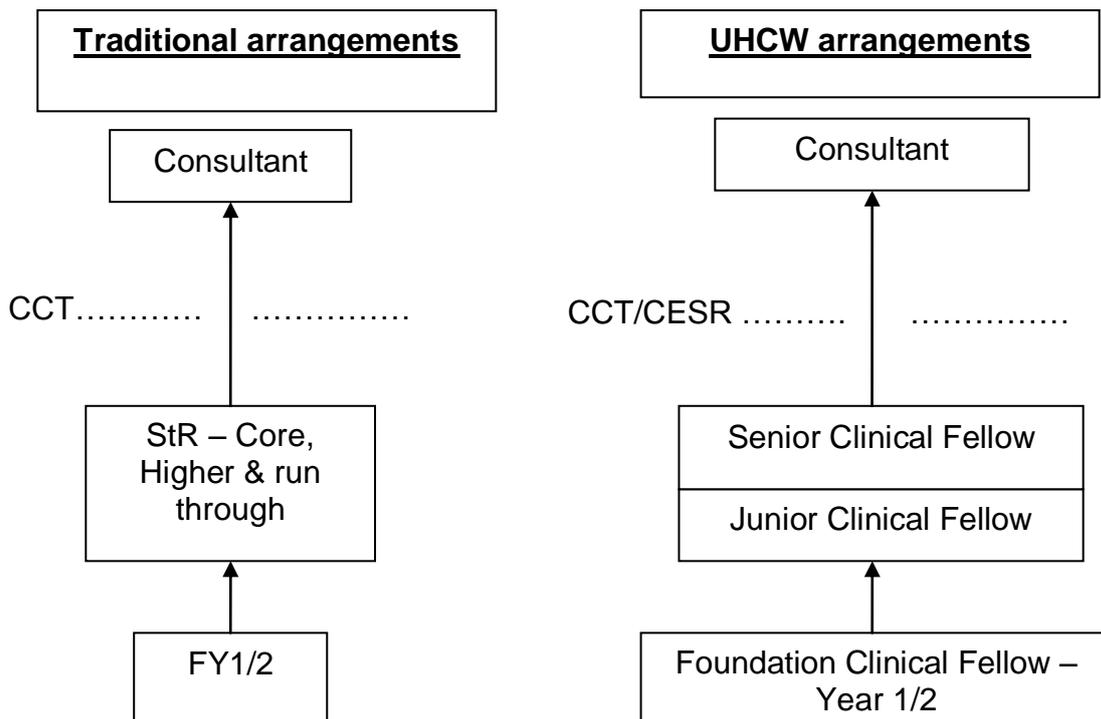


**CLINICAL FELLOW PROGRAMME**  
**INFORMATION SHEET & SUMMARY OF MAIN TERMS AND CONDITIONS**

1. Clinical Fellow positions (CF) at UHCW have been developed to offer clinical experience; training and longer-term contracts to those seeking posts outside standard UK recognised training. The UHCW Clinical Fellow grade forms part of a structure compiled from a strategic review of the future medical workforce.



2. There are 3 levels of Clinical Fellow - Foundation level: Junior (equivalent to StR1-2) and Senior (equivalent to StR3+). All contracts are fixed term to accommodate clinical experience and training goals. At Junior level, UHCW can offer longer term contracts of 2 years with rotations between clinical areas to provide a breadth and depth of clinical experience. At higher level, contracts can be between 1-2 years potentially including rotational arrangements for experience in related specialities.
3. Training arrangements will be agreed in each speciality area balancing service requirements with recognition of the need to offer experience, training and developmental opportunities to Clinical Fellow Doctors.



4. The working arrangements are based on local arrangements agreed within UHCW but broadly mirror the National Terms and Conditions of Service for Training grades to ensure alignment to their training grade peers. These terms are available on the intranet or from the Medical Workforce team.
5. Basic salary levels for 40 hours of work are commensurate with nodal points for FY1/2 (Foundation Clinical Fellow years 1&2), StR1-2 (Junior Clinical Fellow) and StR3+ (Senior Clinical Fellow). Hours worked over 40 as part of a rota are paid in addition to basic salary with allowances for night and weekend working.
6. Annual leave will be similar to the national terms - 5 weeks for a doctor under 5 years of substantive NHS service and 6 weeks for those with over 5 years of substantive NHS service. Booking of leave is subject to the Trust arrangements for agreeing leave (i.e. 6 week notification)
7. Notice Periods are 3 months for both parties and early release will only be agreed where cover can be provided.
8. The Trust is willing to offer long term support and assistance to those that choose to develop their career within the Trust.
9. The Trust will support with your development and educational needs that will aid towards your appraisal/revalidation with the GMC.

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**For further information please contact UHCW Medical Workforce Department**

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