

**Post:** Band 7 Senior Infection Prevention and Control Nurse / Practitioner

**Department:** Infection Prevention and Control

ATTRIBUTES/ SKILLS	ESSENTIAL	DESIRABLE	MEASUREMENT
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>• Registered Nurse / Midwife or Allied Health Professional, on live register.</li> <li>• Bachelor (or working towards) degree in a health-related subject</li> <li>• Two years' experience of working in infection prevention and control at band 6 or above level e.g. working in a provider or commissioning capacity</li> <li>• IPC qualification</li> <li>• Qualification/training in teaching e.g. ENB 998 or equivalent and/or professional development</li> <li>• Evidence of ongoing personal development.</li> <li>• Willingness to undertake training as required e.g. leadership programme. Understanding of Infection Prevention and Control targets and current national and local agendas to reduce risk of HCAI across the health economy</li> <li>• Knowledge of clinical governance issues including complaints handling and clinical risk management</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of contributing towards service development</li> <li>• Management qualification</li> <li>• Master's degree</li> <li>• European Computer Driving license or similar.</li> </ul>	AF / Interview
<b>Skills and abilities</b>	<ul style="list-style-type: none"> <li>• Team leadership</li> <li>• Able to demonstrate knowledge and experience of infection prevention in clinical practice</li> <li>• Well-developed interpersonal and communication skills. Able to challenge teams &amp; individuals.</li> <li>• Able to communicate effectively verbally and in writing.</li> <li>• Prioritise complex workload</li> <li>• Able to present information to professional groups</li> <li>• Ability to lead, manage, motivate and develop all staff within sphere of responsibility including IPC team.</li> <li>• Self-motivated and able to work under pressure.</li> <li>• Physically able to visit clinical and non-clinical areas.</li> <li>• Able to sit at a keyboard for periods of the working day on a daily basis.</li> <li>• Well-developed keyboard skills</li> </ul>	<ul style="list-style-type: none"> <li>• Interested in continuing to develop clinical skills.</li> <li>• Able to negotiate and influence.</li> <li>• Experience of change management in practice</li> <li>• IT Literate in Outlook, Word, Excel, PowerPoint, and use of internet</li> </ul>	AF / Interview

<b>Experience</b>	<ul style="list-style-type: none"> <li>Recent consolidated Infection Prevention and Control experience e.g. as a junior Infection Prevention and Control Nurse/Practitioner.</li> <li>Two recent years working in an acute NHS hospital setting at band 6 or above</li> </ul>	<ul style="list-style-type: none"> <li>Experience of training and mentoring staff and facilitating practice development in the clinical setting.</li> </ul>	AF / Interview
	<ul style="list-style-type: none"> <li>Experience of challenging practice</li> <li>Experience of working closely within a multidisciplinary team</li> <li>Evidence of changing practice and leadership.</li> <li>Knowledge of the principles of Infection Prevention and Control Management</li> <li>Knowledge of surveillance, clinical governance and audit.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of research and development in practice</li> <li>Experience of performing audits and using audit results to improve care for patients.</li> </ul>	
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>Professional appearance, with adherence to Trust policy: Acts as a role model for others</li> <li>Self-aware, confident, resilient and a team worker.</li> <li>Able to work flexibly in line with requirements of the post</li> <li>Dynamic and enthusiastic, with sense of humor.</li> <li>Able to work in a rapidly changing environment</li> <li>Able to manage stress in self and others</li> </ul>	<ul style="list-style-type: none"> <li>Able to deliver to tight deadlines and to rapidly switch between multiple pieces of work in order to respond to unpredictable service demands</li> </ul>	AF / Interview
<b>Values</b>	Demonstrable ability to meet Trust values		AF / Interview
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>Knowledge of the principles of Infection Prevention and Control Management</li> <li>Knowledge of surveillance, clinical governance and audit.</li> </ul>		AF / Interview