



Job Title	Specialist Nurse Practitioner for Skin Cancer and Sarcoma		
Agenda for change Band	6	Budgetary responsibility	Responsible for safe use of own equipment
Date Reviewed	09/06/2021	Management Responsibility	Trains new staff in own role
Job Summary			
<p>a) The Band 6 Specialist Nurse Practitioner is responsible for the provision of specialist nursing care for a defined patient/client group, practicing as a core member of the multi-disciplinary team.</p> <p>b) The post holder will accept referrals to within agreed criteria and be the identified key worker for a patient/client caseload to co-ordinate treatment and care. They will provide advice, education and support to patients, their carers and other health care professionals.</p> <p>c) They will practice clinically in agreed care settings. The post holder will work across professional, departmental and Trust boundaries as required to develop and support patient-centred care.</p>			
General Duties			
<ol style="list-style-type: none">1. Practice at an expert level acting as a knowledgeable resource to the patient group.2. Establish contact with patients/carers from the time of initial referral to provide specialist nursing advice and practical and psychosocial support.3. Holistically assess and identify health and psychosocial needs of individual patients, and plan programmes of care to meet these needs, in partnership with patients/carers and colleagues4. Undertake required preparatory work prior to the patient undergoing treatment or diagnosis which may include consent, request for further investigations. Highlighting any potential complication to the multi-disciplinary team as appropriate5. With appropriate training and completed competencies to carry out medical history reviews, physical examinations, ordering or performing diagnostic tests (within agreed protocols) to formulate a management plan for specific groups of patients admitted to UHS for diagnosis and/or treatments pre and post operatively.6. Manage a patient caseload, to agreed referral / discharge criteria, and act as 'key worker' including writing patient HMRs once training and competencies completed.7. Deliver knowledgeable nursing care to patients in agreed practice settings, working as part of nursing teams and in partnership with ward and departmental clinical leaders.8. Communicate with patients in ways that empower them to make informed choices about their health and health care. Act as advocate for individual patients and the client group.9. Contribute to the provision of appropriate information and education to patients and their families to promote health and encourage self-care and participation in the planned programmes of treatment and care.10. Use advanced communication skills to impart sensitive, complex and potentially distressing information to patients and carers, and provide them with advice and emotional support in hospital/at home as appropriate.11. Maintain adequate patient documentation to NMC requirements for all patients seen and advice given in any practice setting and contribute to clinical activity/data collection as required.			

12. Synthesise coherently and effectively, knowledge and expertise related to the specific area of practice.
13. Work collaboratively and in partnership with other health care professionals, offering appropriate, guidance and supervision to colleagues.
14. Be involved in planning and implementing standards of care, practice guidelines and where appropriate Integrated Care Pathways, and to continually evaluate the quality of patient care.
15. Contribute to the development of nurse-led initiatives for the benefit of the identified client group in relevant care settings, in conjunction with medical and nursing/AHP colleagues.
16. Demonstrate and disseminate clinical practice developments, utilising research in the specialist area of practice to develop and deliver evidence-based care.
17. Support service change to enhance practice development and service improvement/modernisation activities, in accordance with local and national service policy.
18. Contribute appropriately to clinical governance activities that relate to own area of practice and patient/client group.
19. Challenge professional and organisational boundaries in the interest of patients and clients and to improve health outcomes.
20. Contribute to the development of protocols, documentation systems, standards, policies and clinical guidelines for others to use in practice.
21. Work in collaboration with health and social care colleagues within the Trust and external primary and acute care providers to develop patient-centred pathways of care for smooth and timely referral, minimising delays and supporting shared care.
22. Assist in evaluation the service and patient care, including patient satisfaction, selecting and applying a range of valid and reliable methods that are appropriate to needs and context.
23. Participate in relevant research, evaluations and audits and act on this information in collaboration with colleagues to continually develop the service.
24. Identify gaps in evidence and / or practice knowledge that require resolution through research and initiate or assist in research activities as appropriate.
25. Contribute to the education/training opportunities for nursing and other learners at pre and post qualification levels through classroom teaching and clinical placements.
26. Act as knowledgeable resource to colleagues and use appropriate opportunities to share knowledge with and influence the practice of others.
27. Be proactive in developing and improving own knowledge, skills and attitudes in structured ways, including accessing clinical supervision and participating in Trust Individual Performance Review.

Trust Values

All staff are expected to strive to make the Trust values ‘what we do’ – to inspire, develop and support every one of us to live our values, every patient, every colleague, every day.

Each post holder is expected to ensure they live the values of:



These values are about us all helping each other to deliver great patient experience more consistently – involving people who use our services, their families, carers, staff, and partners in continuing to improve the experience people have using and delivering our services.

Person Specification

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Skills and competencies	Qualifications, knowledge and experience	
	Essential	Desirable
Ability to learn and assimilate information quickly	Registered nurse on relevant part of the NMC register	Change Management, clinical practice development.
Communication	Degree qualification, 120 credits at L6 or possess an equivalent knowledge to be assessed through evidence of relevant specialist training, experience or portfolio	Multidisciplinary team working.
Critical thinking	Significant post registration experience / qualification / training, including experience and knowledge within relevant speciality	Experience working within Plastic and Reconstructive Surgery
General IT skills	Completion of all Band 5 (preceptorship) competencies	
Leadership	Higher Education Institute approved course in supporting learners in practice or evidence assessed to be of equivalent experience, demonstrating support to a range of learners in practice. Provide evidence of both supporting a range of learners in practice and supporting colleagues to promote effective learning in practice	
Negotiation skills	Extensive post registration experience within surgical speciality.	
Organisational skills	Knowledge of current issues within the acute health service.	
Prioritisation	Understanding of personal accountability.	
Teamwork		
Working under pressure		



Additional Information

An exciting career development opportunity has arisen in the surgical directorate for a Specialist Nurse Practitioner within the Skin Cancer and Sarcoma team.

We are looking for an enthusiastic, dynamic and self motivated individual who has significant post registration surgical nursing experience, with a special interest in surgical oncology and complex wounds, to work as part of the Skin Cancer and Sarcoma nursing team. The successful candidate will provide support to patients with Sarcoma and Skin Cancer, from referral through to diagnosis and throughout their treatment pathway, working as part of the multi-professional team.

The role involves running Nurse Led Clinics reviewing complex post operative patient wounds such as skin grafts and flaps, reviewing inpatients, facilitating Nurse Led discharges and co-ordinating patient care throughout their cancer pathway.

We are a small but friendly surgical team – a Lead Specialist Nurse Practitioner and two Consultant Plastic Surgeons. We can offer extensive training within the surgical nursing speciality of Plastic Surgery and the opportunity to complete the UHS History Taking and Physical Assessment course. All training will be provided within the role, with the opportunity to complete Extended Scope of Practice skills.

If you are looking for a new challenge and are interested in progressing your career working within Skin Cancer and Sarcoma, please get in touch to find out more about the role.

Please note that the role is 30 hours over 4 days (Monday-Friday) and flexibility of days will be required.

This job description is designed to help post-holders understand what is expected of them in their role though, please note, it focuses upon the core requirements of the post. Other related duties within the employee's skills and abilities will be expected whenever reasonably instructed. The job description may be amended in consultation with the post-holder within the scope and general level of responsibility associated with the post. It is the post-holder's responsibility to ensure that they adhere to all Trust policies, procedures and guidelines relating to their employment, regardless of their position.

A job description does not constitute a 'term and condition of employment'. It is provided only as a guide to assist the employee in the performance of their job. The Trust is a fast-moving organisation and therefore changes in employees' duties may be necessary from time to time.

Safeguarding

The Trust is committed to safeguarding children, young people, and adults at risk within its care. As an employee you are accountable to ensure that you know how to respond when you are concerned for the safety of a child, young person, or adult at risk. The Trust will support you in this process by providing training, support, and advice. There is a Corporate Safeguarding Team who can be contacted for guidance, support, and safeguarding supervision. For children and adults, you should be aware of your responsibilities detailed in UHS policies and procedures and local safeguarding children and adult boards procedures.

Mental Capacity Act 2005

All staff are required to ensure knowledge regarding the Mental Capacity Act 2005 (MCA) at a level deemed essential for their role. The level of training required will be specified to members of staff and is dependent on their role. It is important that staff understand and comply with local policies and procedures relating to MCA to ensure the Trust can act in an individual's best interest when providing care. This helps to ensure ongoing adherence to our legal obligations and ensuring we put the needs of our patients first.

Job Reference – IJES00962