

Job Title: Senior Clinical Staff Nurse (Chronic Kidney Disease – Leads in UHNS Vascular Access)

Person Specification

Requirements	Essential	Method of Testing Application form Certificates Test Presentation Interview Assessment Centre	Desirable	Method of Testing Application form Certificates Test Presentation Interview Assessment Centre
Education and qualifications	Registered Nurse on NMC Register Diploma in Nursing Evidence of degree level study in health/nursing related studies	Certificates / portfolio of evidence	Ongoing personal / professional development	
Experience How long is the induction required for the job? What practical or further theoretical training is required? (Note: try not to use *** years'	Minimum of 3 years post registration experience to include 1 years of management/leadership experience 18 mth experience in Renal Nursing Good communication skills.	Application Form/Interview Interview	Formal teaching to groups of staff	Application form

experience unless necessary)				
Skills, Ability & Knowledge	ENB 998 or equivalent or experience of teaching the clinical areas Evidence of on-going professional education in a specialist area	Interview		
Personal Qualities	Able to use own initiative. Ability to work as part of a team. Effective communication skills Reliability Effective interpersonal skills Clinical reasoning Problem solving and independent decision making Proven leadership skills.	Interview References Interviews / portfolio of evidence		