

## PERSON SPECIFICATION

<b>Job Title : Staff Nurse</b>
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Assessment Criteria	Essential	Desirable	Identified
<b>Experience</b>	RN Level 1 or 2		AF
<b>Qualifications/Training</b>	Current Registration  Up to date knowledge of professional issues	Demonstrate professional development post-registration	AF  Certificates - Check NMC number on database  In
<b>Interpersonal Skills</b>	Demonstrate good verbal and written communication skills with multi-disciplinary team / client / relatives.  Demonstrate a caring manner with an understanding disposition. Be interested and committed to caring for people from any type of cultural and environmental background or illness.	Evidence of working effectively within the multi-disciplinary team.	AF/In  In/REF

<b>Organisational Skills</b>	Able to accommodate the demands of the post with flexible working as required and good attendance.	<b>Knowledge of Trust Policies and Procedures</b>	In
	Precise and methodical in working practice and able to work under own initiative.	Ability to delegate	In
		Resourceful and able to work on own initiatives	In
<b>Knowledge</b>	National and local nutritional initiatives/policies		AF/IN
	NICE guidelines pertinent to Nutritional care of patients / service delivery		AF/IN
			AF/IN

Key for 'Identified' : AF = Application form, In = Interview, P = Presentation, REF= References, CERT=Certificates