

PERSON SPECIFICATION
POST TITLE: Senior Technician – Pharmacy Stores and Distribution

		Essential (E) Desirable (D)	Assessed through: App Form (A) Interview (I)
Royal Free World Class Values	<ul style="list-style-type: none"> Demonstrable ability to meet the Trust Values <i>Positively welcoming</i> <i>Actively respectful</i> <i>Clearly communicating</i> <i>Visibly reassuring</i> 	<ul style="list-style-type: none"> E 	<ul style="list-style-type: none"> A / I
Education & professional Qualifications	<ul style="list-style-type: none"> BTEC in Pharmaceutical Sciences/(NVQ Pharmacy services Level 3) or equivalent Accredited Checking Technician NVQ A1 workplace assessor award or equivalent or working towards Registration with the Pharmaceutical Society of Great Britain 	<ul style="list-style-type: none"> E D D E 	<ul style="list-style-type: none"> A A A A
Experience	<ul style="list-style-type: none"> Significant post qualification hospital pharmacy experience Previous assessable Managerial/Supervisory experience and experience in training. Previous assessable experience in recruitment and selection of staff. Previous assessable experience/understanding of JAC Pharmacy Computer System (or equivalent) Appraisals with feedback Computer literate including Microsoft software products 	<ul style="list-style-type: none"> E D D E D E 	<ul style="list-style-type: none"> A A / I A / I A / I A / I A / I

Skills and aptitudes	<ul style="list-style-type: none"> • Demonstrate ability to plan, organise & deliver induction & competency based training. • Demonstrate ability to deal with conflict and complaints (with patients and staff of all levels). • Demonstrate excellent verbal and written communication and interpersonal skills (with patients and staff of all levels). • Numerate • Ability to work independently and as a member of a team. • Accredited to perform a final accuracy check on clinically screened prescriptions and requisitions. • Demonstrate proven ability to dispense accurately. • Demonstrate proven ability to counsel and give advice to patients/carers on medications. • Excellent understanding of computerised systems of stock control management. • Demonstrate ability to work towards set procedures. • Demonstrate ability to assess and train staff. • Demonstrate ability to prioritise and organise own workload and for staff managed. • Methodical methods of working and good decision making skills. • Demonstrate ability to cope under pressure and handle several tasks at once. • Demonstrate initiative particularly in relation to problem solving and ability to implement new initiatives/changes whilst maintaining departmental standards. • Good negotiation skills • Demonstrate attention to detail. • Demonstrate ability to meet and set deadlines. 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I
Personal Qualities & attributes	<ul style="list-style-type: none"> • Ability to work independently and as a member of a team • Ability to work in a stressful environment • Well motivated 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I
Others	<ul style="list-style-type: none"> • Ability to work late duties, weekends and Bank Holidays as per rota 	<ul style="list-style-type: none"> • E 	<ul style="list-style-type: none"> • A / I