

Person Specification

Post: Deputy Ward Manager - Band 6

Attribute	Essential The qualities without which a post holder could not be appointed	Desirable Extra qualities which can be used to choose between candidates who meet all the essential criteria	How Assessed e.g. application form, interview, test, in-tray exercise etc
Education / Qualifications	<ul style="list-style-type: none"> First level registration (RMN) Appropriate diploma or post registration equivalent. Evidence of Continual Professional development IT Literate Preparation for mentorship Training in management of violence and aggression 	<ul style="list-style-type: none"> Training in psychosocial interventions ECDL 	<ul style="list-style-type: none"> Application Form Certificate(s) Interview
Experience	<ul style="list-style-type: none"> Experience at Band 5 and evidence of appropriate clinical management experience. Experience of working in acute mental health settings. 	<ul style="list-style-type: none"> Experience of working in a range of mental health settings. 	<ul style="list-style-type: none"> Application Form Interview
Knowledge	<ul style="list-style-type: none"> Good understanding of Mental Illness. Knowledge of treatments and interventions appropriate for individuals with acute mental health needs Ability to demonstrate working knowledge of the Mental Health Act and CPA process. Knowledge of current policy and guidance in relation to the development of Acute Mental Health Services. Understanding of confidentiality and data protection issues. 		<ul style="list-style-type: none"> Application Form Interview

Skills and Abilities	<ul style="list-style-type: none"> • Good verbal and written communication skills, with emphasis on complex and sensitive information • Ability to complete the appropriate documentation. • Good social skills and have a positive attitude within the team and when dealing with service users, staff, carers, visitors and the public. 		<ul style="list-style-type: none"> • Application Form • Interview
Work Related Circumstances	<ul style="list-style-type: none"> • Ability and willingness to work within the 24-hour shift system, including day and night shifts. • Ability to work unsocial hours including • Use of a car or access to a means of mobility to travel across the Trust footprint in line with service needs • Willing to carry out all duties and responsibilities of the post in accordance with the Trust's Equal Opportunities and Equality and Diversity policies • Appointments to regulated and controlled activities require an enhanced DBS disclosure. 		<ul style="list-style-type: none"> • Application Form • Interview

Drawn up by: Paula Bennett

Date: October 2018