

## JOB DESCRIPTION

<b>Job Title:</b>	<b>Neonatal Community Nurse</b>
<b>Band:</b>	<b>6</b>
<b>Department:</b>	<b>Neonatal Unit</b>
<b>Responsible to:</b>	<b>Neonatal Community Sister</b>
<b>Accountable to:</b>	<b>Matron for Paediatrics and Neonates</b>

### Job summary:

To use specialist Neonatal nursing skills to promote an integrated nursing service to sick infants and their families between hospital and community and enable infants to be cared for at home whenever possible. To act as a resource for both primary health care and secondary health care where specialist Neonatal expertise is required. .

### Professional responsibilities:

1. To maintain adequate and appropriate records of patients and supply information as required in line with Trust Policy.
2. To develop policies and protocols alongside team members to enhance delivery of effective patient care and to adhere to NMC guidelines, and Network and Trust policies.
3. Have sound knowledge of clinical governance issues, promoting evidence-based practice.
4. To assist in maintaining safety of personnel, environment and equipment.
5. To act as a mentor/role model for students and staff, taking them out on the community for work experience
6. To assist with the teaching/training of both hospital/community staff involved in Neonatal care. Aid the professional development of team members and within the multidisciplinary team as appropriate.
7. To highlight social and safeguarding concerns and refer as necessary. To participate in case conferences and other safeguarding meetings. To have sound knowledge of child safeguarding procedures.
8. Act as a resource for members of the multidisciplinary team.
9. Empower parents and carers to enable them to safely care for their child within the community environment through education, support and risk assessment.

## **Clinical:**

1. To work alongside the primary healthcare team, participating in and supporting the nursing care of infants, enabling them to be cared for in their own home.
2. To work with the multidisciplinary team to aid the discharge planning process and lead where appropriate.
3. Follow up patients as required, supervising treatments and the use of equipment and supporting the family as necessary.
4. Liaise and work closely with members of acute healthcare and multidisciplinary teams to provide best possible integration of services for infants and their families.
5. Utilise current evidence based knowledge practice to provide and maintain high standards of care, promoting health potential and equality for all infants and their families.
6. Assess, plan, implement and evaluate nursing care programmes in partnership and negotiation with families enabling them to be cared for at home/community setting
7. To provide on call cover for palliative cases in the community
8. To maintain your own personal development and profile.
9. Consolidate and extend own clinical skills in all aspects of nursing, furthering own professional knowledge in a rapidly changing environment
10. To be able to manage own workload effectively

## **General**

1. This Job Description is not meant to be exhaustive and can be altered in consultation with the Post Holder.
2. Any other duties as requested by the Matron and Consultants in order to facilitate the smooth running of the Department or care of specific patients in the Community.
3. You are required to take reasonable care for the Health and Safety of yourself and other persons who may be affected by your acts and omissions at work, and to ensure that statutory and departmental safety regulations are adhered to.
4. The Trust is an Equal Opportunities Employer. The Post Holder is at all times expected to carry out his/her duties in accordance with the Trust's Equal Opportunities Policy.
5. The Trust operates a No Smoking Policy. Staff smoking is not permitted on Trust premises.

## PERSON SPECIFICATION FORM

**Post: Neonatal Community Nurse**

**Band: 6**

	<b>Essential</b>	<b>Desirable</b>
<b>Education / Qualifications:</b>	RSCN / RN child branch Or RN/RM with neonatal training Safeguarding training level 3	Degree level education
<b>Skill/Abilities:</b>	Ability to communicate effectively. Ability to take initiative. Professional at all times. Excellent planning and organisational skills. Computer skills Decision making skills	Blood taking skills BadgerNet
<b>Experience:</b>	Experience as a Band 6 in a Neonatal Unit.	Community experience
<b>Knowledge:</b>	Up to-date Neonatal knowledge including recent developments/changes. Safeguarding procedures	Wider NHS issues. Issues pertaining to community working.
<b>Disposition:</b>	Enthusiastic/ motivated. Approachable. Adaptable. Ability to work as part of a team and as a lone worker	
<b>Other Requirements:</b>	Car driver/owner. Flexibility about work pattern, including on-call.	