

PERSON SPECIFICATION
CARDIFF AND VALE UNIVERSITY HEALTH BOARD

Job Title:	Clinical Nurse Specialist	Department:	All Departments
Band:	Band 6	Clinical Board:	All Clinical Boards
Base:	All Locations		

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
QUALIFICATIONS	<p>First level nurse registration</p> <p>Degree supplemented by diploma level specialist training and short courses</p> <p>Evidence of ongoing CPD</p>	<p>Independent prescribing Teaching and assessing in clinical practice/Teaching qualification</p>	<p>Application Form</p> <p>Certificate Check</p> <p>Registration Card – Nurse/AHP</p>
EXPERIENCE	<p>Demonstrable experience in relevant speciality</p> <p>Significant post registration experience</p>	<p>Experience of managing own caseload in relevant speciality</p>	<p>Application Form</p> <p>Interview</p> <p>References</p>

<p>SKILLS</p>	<p>Evidence of excellent communication skills(verbal and written)</p> <p>Demonstrate sound IT skills Evidence of managing self-development</p> <p>Evidence of ability to work independently</p> <p>Demonstrate ability to influence within and outside of service, across multi / inter disciplinary groups.</p>	<p>Ability to speak Welsh</p> <p>Involvement in audit and research</p> <p>Evidence of presenting work within and outside the organisation</p>	<p>Application Form Interview References</p>
<p>SPECIAL KNOWLEDGE</p>	<p>Evidence of specific knowledge and skills in speciality</p>		<p>Application Form Interview References</p>
<p>PERSONAL QUALITIES <i>(Demonstrable)</i></p>	<p>Evidence of ability to motivate, influence change, support staff and evaluate services</p> <p>Evidence of professional and personal development</p>	<p>Ability to work flexibly to meet the needs of the service</p>	<p>Application Form Interview References</p>
<p>OTHER <i>(Please Specify)</i></p>			<p>Interview Document Check*</p>