

# Rotational Specialist Pharmacist

University Hospital Coventry and Warwickshire (UHCW) NHS Trust

**Job role:** Band 7 Specialist Pharmacist (37.5hrs)

**Area of work:** Specialist Pharmacist Rotational, University Hospitals Coventry and Warwickshire

## Who are we?

You will have seen a lot of UHCW in the news and on national television. From delivering the world's first COVID-19 vaccination, to starring on BBC Breakfast and [BBC's 'Hospital'](#), there has never been a better time to join the HSJ shortlisted 'NHS Trust of the Year' and one of the most visible Trust's in the UK.

We were nominated for 3 HSJ Awards in 2022 and won the Innovation and Improvement in Reducing Healthcare Inequalities Award by developing a mechanism and tool for clinical prioritisation which takes into account the factors driving health inequality and used them to prioritise access to healthcare, thus reducing access inequality.



In the wake of the pandemic, and as we return a 'New normal', we are seeking the best Pharmacists the UK has to offer. By now you'll know we are one of the largest acute Trusts in the country specialising in major trauma, cardiothoracics and neurosciences and that's just the beginning. We are one of just five Trusts in the whole of the UK that offers you 'Lean' and leadership training based upon the teachings of one of the 'Hospital of the decade, the Virginia Mason Institute – we call this methodology UHCWi and you can learn more [about it here](#).

This year so far we have as a Pharmacy team:

- Presented a poster at European Association of Hospital Pharmacy
- Presented a poster Clinical Pharmacy Congress
- Presented 2 talks at Clinical Pharmacy Congress
- Leading various UKCPA sessions across the year
- Published a peer review paper in The Journal of Pharmaceutical Health Services Research

## **Who are you?**

As a pharmacist the patient is at the core of the service you deliver. Maintaining this as the golden thread from the organisation's vision; you will have the opportunity to not just deliver, but improve, steer and innovate how we deliver our services.

We are seeking an experienced and versatile Rotational Specialist Pharmacist who is eager to embark on an exciting career path that offers diverse and enriching learning experiences. As a Rotational Pharmacist, you will have the opportunity to gain valuable exposure and structured training from senior pharmacists, thus expanding your clinical knowledge. You will rotate across various surgical and medical specialties, including T&O, general surgery, renal, cardiac services, care of the elderly, endocrine, and critical care. Your responsibilities will encompass medication reconciliation, optimising drug therapies, and providing clinical support to multidisciplinary teams. The ideal candidate will hold an equivalent Pharmacy degree, possess prior hospital experience, demonstrate excellent clinical and problem-solving skills, and have a strong commitment to patient safety.

You will be a self-motivated and driven individual, looking for role which has a blend of leadership and clinical work. The role comes with a supportive structure and a lead pharmacist to support you to meet the objectives outlined within the Job Description. Whilst the objectives are outlined, the route is yours to determine.

## **What does weekends and on call mean?**

To provide the best care, we offer a 7 day service but don't worry, we know to be at your best you need downtime and time to recharge.

We aim to protect as much of your out of hours space as we can. Therefore, our EDC is structured so that everyone does a little, so no one needs to do a lot. Currently this means:

- Weekends ~ 1 in 12
- Late nights – one every other week
- On call ~ 1 per month
  - o Very low physical call out
  - o Electronic drug cabinets on all wards meaning you can check stock by remotely logging in
  - o The robot will also have an out of hours chute, meaning you can dispense stock from home
- Bank holidays – 2 per year (usually one worked and/or one on call)

## **More ways to help you reach your potential**

In addition to all the fantastic opportunities you'll have as part of our large, major trauma centre, Trust and UHCWi methodology we will cover all the basics too:

The pharmacy department will be dedicated to ensuring that you are able to utilise your skills and maximise your growth and potential. We have a strong ethos of staff development and innovation which we strongly believe can help build the foundations of delivering high quality services.

We strongly believe in supporting people to reach a work-life harmony and are willing to talk about flexibility openly and transparently, and therefore encourage you to reach out if there are elements you are still unsure about.

We'll make sure you have the senior leadership team and colleagues to support you in your journey. This is all delivered with regular one to ones and an appraisal system which really adds value.

We typically have an 'Open door' approach so if you're stuck or want some advice, a helping hand is always there when you need it most.

### **Your package**

- Agenda for Change (AfC) Band 7 starting salary with incremental pay progression
- 27 days annual leave/year plus bank holidays, (Increasing with long service)
- Generous NHS pension scheme
- Fantastic maternity, paternity and adoption benefits
- Health service discounts and online benefits
- Free confidential employee assistance programme 24/7
- A brilliant range of health and wellbeing opportunities
- Structured learning and development opportunities

### **Why Coventry?**

If you're local you already know Coventry has an incredibly proud heritage of being at the very heart of industry, diversity and sport. And if you're joining us from elsewhere in the UK or around the world you can be sure of a warm welcome to the 'UK City of Culture 2021'.



As the 'Second city' in the West Midlands, Coventry and Rugby enjoy superb commuter links to the whole of the UK including Birmingham, London and the north. We are home to Coventry City FC but if sport is not your thing there's much more to see with Warwick, Royal Leamington Spa and Birmingham all within a 30 minutes drive; there really is something for everyone!

### **Still Reading?**

By now you know we're an incredibly passionate Trust with brilliant opportunities for exceptional pharmacists. If you share our passion for superb patient care and personal development - we want to hear from you! Please apply via [www.jobs.nhs.uk](http://www.jobs.nhs.uk).

### **Want to learn more?**

We are always happy to speak to enthusiastic prospective Pharmacists, if you have any questions why not reach out to those that know the service best:

#### **Call us:**

Stephen Khaw, Lead Pharmacist Surgical Services (Coventry): 024 7696 6787

Imran Khan, Lead Pharmacist – Virtual Wards and Direct Access Pathways (Coventry): 024 7696 6787

#### **E-mail us:**

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#### **Visit our website:**

[www.uhcw.nhs.uk](http://www.uhcw.nhs.uk)

We look forward to meeting you soon – very best of luck!