JOB TITLE: Clinical Lead for Compliance

DEPARTMENT: Risk and Compliance

Criteria for Selection	Essential	Desirable	Measurement Application Form - **AF** Interview - **IN** Assessment – **AS**
Knowledge /Education/Qualifications • Post Registration/ graduate Diploma or equivalent	✔		**AF/IN**
• Active professional qualification/registration	✔		
• Educated to Masters level or equivalent experience		✔	
• In depth knowledge and experience of working within Health and Social Care services	✔		
• Detailed knowledge of the CQC Registration requirements/standards	✔		
• Broad knowledge and understanding of NHS national requirements that impact on the Trust such as Forensic best practice standards	✔		
• A broad knowledge of the supporting agendas and frameworks that impact on service delivery such as Clinical Governance, HR, Workforce Development etc. and an in depth understanding of how these may impact on planning, performance and assurance systems within the trust.	✔		
Skills/experience • Relevant clinical experience	✔		**AF/IN**
• Ward or Team Management experience		✔	
• Ability to communicate complex, conflicting and sensitive information at all levels in the trust	✔		
• Excellent written & verbal skills	✔		
• Ability to prioritise own and other's workload demands in pressured situations	✔		
• Ability to analyse complex information: involving several components, unique characteristics, complex aspects	✔		
• Ability to analyse conflicting information	✔		

• Ability to undertake auditing, monitoring and investigation	✔		
• Ability to make judgements about information involving complex facts received and action on this appropriately	✔		
• Ability to develop detailed plans and strategies (operational framework) at an strategic organisation wide level – both short term and long term	✔		
• Ability to develop trust wide policies and procedures in line with best practice	✔		
• Ability to facilitate/influence service development	✔		
• Experience of working with electronic information systems	✔		
• Experience of information system development	✔		
• Ability to act on own discretion and take action based on own interpretation.	✔		
• Ability to advise on how policy and procedure should be implemented in line with best practice guidelines		✔	
Personal Qualities • Team worker • Assertive • Motivated • Flexible approach to working patterns • Able to use own initiative • Experience of design and undertaking auditing • Experience of acting on audit findings	✔ ✔ ✔ ✔ ✔ ✔ ✔		**AF/IN**
Additional Qualities Ability to travel – car owner	✔		**AF/IN**